

## Application Form

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### Profile

Prefix \_\_\_\_\_ Ryan \_\_\_\_\_ Silver \_\_\_\_\_  
First Name Middle Initial Last Name Suffix

silver.ryan.j@gmail.com  
Email Address

132 Sharon St \_\_\_\_\_  
Home Address Suite or Apt

Harrisonburg \_\_\_\_\_ VA \_\_\_\_\_ 22801  
City State Postal Code

### How many years have you been a resident of Harrisonburg?

10

Home: (540) 779-4402 \_\_\_\_\_  
Primary Phone Alternate Phone

Virginia Department of  
Workforce Development and  
Advancement \_\_\_\_\_ Program Manager \_\_\_\_\_  
Employer Job Title

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**Demographics** - (Submission of this information if voluntary and will not subject you to any adverse treatment should you chose to not complete)

### Ethnicity

None Selected

### Gender

None Selected

### What is your age?

30-40 years old

### Are you reapplying for a current position you hold? \*

No

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### Which Boards would you like to apply for?

Economic Development Advisory Committee (EDAC): On Agenda

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### Interests & Experiences

Please tell us about yourself and why you want to serve.

### **Why are you interested in serving on a board or commission?**

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I want to see my community grow and develop--I think that Harrisonburg (and the greater Shenandoah valley) is a great place to live and I want to see its residents attain and sustain gainful employment and continue to develop skills that keep up with economic trends.

### **What other interests or concerns do you have regarding the community?**

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Within the workforce and economic development space, I am also concerned about access to reliable transportation (to/from work and school), childcare, mental health resources, and technology/computer literacy. My time at the Virginia Career Works office provided me with on-the-ground experience working with people in the Cities of Harrisonburg, Staunton, and Waynesboro and the Counties of Rockingham, Augusta, Page, and Shenandoah, so I know firsthand what some of the common barriers to employment are not only in Harrisonburg, but the larger Shenandoah Valley. In my current role with Virginia Works, I catch wind of funding opportunities early on, and my greatest desire is to see our community apply for available funding to benefit our workforce and economy.

### **What relevant experience or education do you have to this board or commission?**

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I have a background in workforce development and have worked with several states and state agencies to analyze and promote workforce development programs. In addition to working in higher education for several years (at JMU and George Mason), I am also formerly worked in the Virginia Career Works offices in both Harrisonburg and Fishersville, providing job services to individuals in 4 counties and 3 cities. During my time at Deloitte, I engaged with employers, education institutions, and workforce programs (including workforce development boards) to develop the business case that established the new Virginia Department of Workforce Development and Advancement (Virginia Works). I also served as a workforce development SME for reviews of NTIA BEAD grant applications by providing states with strategies on how they could create pipelines for training into broadband careers, as well as ideas on who they could partner with to provide wraparound services (childcare, transportation, etc) to workers in broadband careers. Most recently at Deloitte, I led a project with North Dakota's Department of Commerce Workforce Development Division to analyze the state's workforce programs. I did this by coordinating and facilitating interviews with key leaders/employers/industry representatives/education providers in the state, leading stakeholder focus groups, and designing strategic planning workshops to identify key findings (strengths and opportunities) in the workfroce ecosystem and develop strategies to help North Dakota's workforce programs thrive. The final report for North Dakota, detailing the approach and findings, can be found here:

<https://www.commerce.nd.gov/sites/www/files/documents/Workforce%20Development/ND%20>

Presently, I work with Virginia Works as a Program Manager, overseeing statewide funding for workforce development. My work requires me to coordinate with employers, education providers, industry associations, research and advocacy groups, and local workforce boards to leverage state funds for workforce training. I have also served as a project manager, childcare team lead, and member of Harrisonburg Mennonite Church and am working with Valley Interfaith Action to open a childcare site at HMC. I am especially passionate about childcare access because I believe it not only promotes the economic livelihood of families, but also sets children up for long-term academic success which ultimately benefits us all.

### **Please list any past or present community involvement e.g. City Council, Boards and Commissions, Citizen Academy, etc. in Harrisonburg or elsewhere:**

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Graduate of the citizen's academy, Fall 2025.

[Special\\_Projects\\_Program\\_Manager\\_Resume\\_R.\\_Silver.pdf](#)

Upload a Resume

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**EPSAC Applicants only**

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**Bike/Pedestrian Subcommittee Applicants only**

# RYAN SILVER, MSEd, PMP

SILVER.RYAN.J@GMAIL.COM | (540) 779-4402 | HARRISONBURG, VA

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## PROFESSIONAL SUMMARY

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Workforce development and program management professional with 10+ years of experience supporting WIOA-funded initiatives, special projects, and cross-sector partnerships across state government, higher education, and public-sector consulting. Experienced in stakeholder engagement, program design, compliance monitoring, and performance tracking. Strong background in managing complex initiatives from planning through implementation within the workforce development ecosystem.

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## PROFESSIONAL EXPERIENCE

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### VIRGINIA WORKS

Remote

*Maritime Industry & Nuclear Energy Accelerator – Project Manager*

*Dec 2025 – Present*

- Provide project management and coordination for a statewide, industry-focused workforce accelerator supporting maritime and nuclear energy employers
- Lead stakeholder engagement efforts with employers, training providers, state agencies, and regional partners to assess workforce needs and align training strategies
- Support planning, implementation, and tracking of program activities under Title I WIOA and related workforce initiatives
- Monitor project milestones, deliverables, and outcomes to support reporting
- Coordinate across internal Virginia Works teams to ensure alignment with statewide workforce priorities and system integration

### DELOITTE CONSULTING LLP

Rosslyn, VA

*Senior Consultant/Project Manager - Government and Public Service*

*Aug 2022 – July 2025*

- Managed WIOA-related initiatives for state agencies, including statewide training compliance strategies, stakeholder engagement, and training data tracking
- Supervised 3–5 employees and coordinated cross-functional teams on public workforce projects
- Led qualitative and quantitative analysis to support workforce strategy, training program performance, and funding recommendations
- Supported proposal submissions for federal workforce grants and contributed to publications on service delivery for vulnerable populations
- Oversaw compliance-focused review of grant applicant processes, identifying non-compliance issues and working with teams to document corrective actions
- Coordinated stakeholder interviews, focus groups, strategic planning sessions, and large-scale convenings with state leaders, employers, and workforce boards
- Represented the firm on disability inclusion panels and mentored neurodiverse staff

### CAREER SUPPORT SYSTEMS

Harrisonburg, VA

*Work-Based Skills Instructor*

*June 2022 – Aug 2022*

- Delivered employment readiness and skills instruction to individuals with disabilities in grant-funded vocational rehabilitation programs
- Coordinated with state agency partners to align services with participant goals and program requirements
- Maintained accurate documentation and case notes to support reporting and compliance

### INDEPENDENT CONSULTANT | LEARNING & DEVELOPMENT

Harrisonburg, VA

*Freelance/Contract*

*Sept 2017 – June 2022*

- Developed training workshops and digital resource guides for adult learners and jobseekers
- Designed 508-compliant learning materials and facilitated sessions on inclusive leadership
- Provided one-on-one career coaching on resumes, interviewing, and job search strategies

**JAMES MADISON UNIVERSITY**

Harrisonburg, VA

*Career Advising Graduate Assistant – University Career Center*

Sept 2021 – May 2022

- Analyze learner knowledge gaps and department objectives to develop content on career readiness topics: showcasing experience, networking strategies, and career exploration
- Partner with departments across the university to achieve shared student development goals
- Work with team to develop workshops, presentations, and career fairs for students
- Coordinate professional development to address skills gaps and interests for student employees

**VIRGINIA EMPLOYMENT COMMISSION**

Harrisonburg, VA

*Reemployment Services & Eligibility Assessment (RESEA) Specialist*

Sept 2020 – Sept 2021

- Worked one-on-one with job seekers to assess individual employment barriers and developed personalized reemployment plans to meet their needs
- Delivered weekly presentations on RESEA program policies, requirements, and resources
- Facilitated one-on-one progress reviews to provide accountability and connect program participants with further resources and instruction as needed
- Located and develop job seeker resources, including screenshot guides and instructional handouts, for a diverse clientele across four counties in Virginia
- Maintained records for 100+ program participants according to state and federal regulations
- Trained local center staff on using Virginia Workforce Connection, Virginia Automated Benefits System, and Virginia Unemployment Insurance System

**JAMES MADISON UNIVERSITY**

Harrisonburg, VA

*Program Coordinator – Adult Degree Program*

Jan 2020 – Sept 2020

- Assisted the Director/AUH in program coordination, strategic planning, and implementation of assessment measures with a focus on access, retention and student success
- Collected student data from 18 courses over the course of four semesters to ensure strategic goals were met
- Managed three program orientation courses on Canvas LMS for students by facilitating discussion boards, providing feedback to students on assignments, and updating course content
- Locate and develop resources, both on- and off-campus, for distance-learning students

*Operations Technician – Office of Residence Life*

Jan 2019 – Jan 2020

- Developed and delivered presentations to 60+ stakeholders on early move-in process
- Developed training materials for student staff to familiarize them with the office space and the department's resident management software

**GEORGE MASON UNIVERSITY**

Fairfax, VA

*Administrative Specialist | Housing and Residence Life*

Dec 2015 – Aug 2017

- Supervised 15+ student employees, managing hiring documentation and training
- Coordinated department-wide professional development events and semester training sessions
- Served as liaison for parent and student inquiries related to housing operations

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**EDUCATION**

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**PROJECT MANAGEMENT INSTITUTE**

Online

*Project Management Professional (PMP), Expiration: October 2028***JAMES MADISON UNIVERSITY**

Harrisonburg, VA

*M.S.Ed. in Adult Education/Human Resource Development (GPA: 4.0)***JAMES MADISON UNIVERSITY**

Harrisonburg, VA

*B.S. in Sociology; Philosophy and Religion | Minor: Mathematics*