

June 9, 2026  
County of Greene, Virginia

THE GREENE COUNTY BOARD OF SUPERVISORS MET ON TUESDAY, JUNE 9, 2026,  
BEGINNING AT 5:30 P.M. IN PERSON IN THE COUNTY ADMINISTRATION BUILDING  
MEETING ROOM

Present were: Steve Catalano, Chair  
Tim Goolsby, Vice Chair  
Davis Lamb, Member  
Matthew Hartung, Member  
Marie Durrer, Interim Member

Staff present: Cathy Schafrik, County Administrator  
Terry Beigie, Deputy Clerk/Grant Writer  
Courtney Strawser, Office Assistant  
Jim Frydl, Director of Planning and Zoning  
Melissa Meador, Director of Emergency Services  
James Howard, Director of Social Services

RE: CALL TO ORDER  
The Chair called the meeting to order at 5:30 p.m.

RE: CLOSED MEETING  
Ms. Kemp read the proposed resolution for Closed Meeting.

WHEREAS, the Board of Supervisors of Greene County desires to discuss in Closed Meeting the following matter(s):

- Discussion, consideration or interview of prospective candidates for employment, assignment, appointment, promotion, performance, demotion, salaries, disciplining or resignation of specific public officers, appointees, or employees of any public body regarding the Water and Sewer Department and Economic Development.

WHEREAS, pursuant to: §2.2-3711(A)(1) of the Code of Virginia, such discussions may occur in Closed Meeting;

NOW, THEREFORE, BE IT RESOLVED that the Board of Supervisors of Greene County does hereby authorize discussion of the aforesated matters in Closed Meeting.

Upon motion by Tim Goolsby, second by Davis Lamb, and unanimous roll call vote, the Board entered into Closed Meeting.

|                |                 |   |     |
|----------------|-----------------|---|-----|
| Recorded vote: | Steve Catalano  | - | Yes |
|                | Marie Durrer    | - | Yes |
|                | Tim Goolsby     | - | Yes |
|                | Matthew Hartung | - | Yes |
|                | Davis Lamb      | - | Yes |

Motion carried.

RE: OPEN MEETING

Upon motion by Davis Lamb, second by Tim Goolsby and unanimous roll call vote, the Board returned to open meeting at 6:36 p.m.

|                |                 |   |     |
|----------------|-----------------|---|-----|
| Recorded vote: | Steve Catalano  | - | Yes |
|                | Marie Durrer    | - | Yes |
|                | Tim Goolsby     | - | Yes |
|                | Matthew Hartung | - | Yes |
|                | Davis Lamb      | - | Yes |

Motion carried.

By unanimous roll call vote, members certified that only public business matters lawfully exempted from the open meeting requirement and only such matters as identified by the motion to enter into closed meeting were discussed.

|                |                 |   |     |
|----------------|-----------------|---|-----|
| Recorded vote: | Steve Catalano  | - | Yes |
|                | Marie Durrer    | - | Yes |
|                | Tim Goolsby     | - | Yes |
|                | Matthew Hartung | - | Yes |
|                | Davis Lamb      | - | Yes |

RE: PLEDGE OF ALLEGIANCE AND MOMENT OF SILENCE

The Chair opened the meeting with the Pledge of Allegiance followed by a moment of silence.

RE: ADOPTION OF AGENDA

Upon motion by Marie Durrer, second by Tim Goolsby, and unanimous roll call vote, the agenda was adopted as presented.

|                |                 |   |     |
|----------------|-----------------|---|-----|
| Recorded vote: | Steve Catalano  | - | Yes |
|                | Marie Durrer    | - | Yes |
|                | Tim Goolsby     | - | Yes |
|                | Matthew Hartung | - | Yes |
|                | Davis Lamb      | - | Yes |

Motion carried.

RE: MATTERS FROM THE PUBLIC

Ms. Kelly Marquez spoke regarding the Sheriff's Office partnership with ICE through the 287(g) task force program. She said the public has been told that the program is about removing dangerous criminals and gang members from communities and asked that the Sheriff's Office provide transparency on those who have been stopped, detained, or referred to ICE and whether they have been convicted of serious violent crimes. She asked if the data showed that most of the people were those without a serious criminal history would the Board reconsider its approach to the partnership.

Ms. Melanie Johnson demanded that the Board stop enabling the ICE collaboration in Greene County. She said that she understands that the Sheriff is an elected official but that the Board controls the money. She said her neighbor had been detained after 16 years living locally. She said there is a climate of fear in Greene County due to the partnership and asked the Board to end the appropriation of ICE funds to the Sheriff's Office.

Mr. Fred Turck outlined issues he had with an online survey from that day for the Comprehensive Plan sent out via the Planning Department.

Mr. Ken Copeland reiterated previous speakers' positions regarding the 287(g) task force program with the Department of Homeland Security. He said transparency is needed.

Ms. Gwen Baker had questions regarding a Resolution of Intent about a private airport and helipad and unmanned aircraft operations on County-owned property. She asked for more transparency on why this was being requested. She also asked for more information regarding an upcoming SUP for a building that was built originally to be a Farmer's Market but is now asking to be used as a church/school.

Mr. Richard Ayad requested the County mail out surveys for the Comprehensive Plan to all the residents instead of sending them via County alerts. He questioned the Tech/Flex option, saying too few know about it in the County. He said supervisors should be looking for ways to

preserve the community, its beauty, its resources—natural and historical—and the special quality of life Greene County affords.

RE: PUBLIC HEARING TO CONSIDER ADOPTION OF AN ORDINANCE THAT  
ALLOWS THE BOARD OF SUPERVISORS TO APPROVE A PERFORMANCE BONUS FOR  
EMPLOYEES PURSUANT TO SECTION 15.2-1508 OF THE CODE OF VIRGINIA

Ms. Schafrik discussed the Commonwealth Compensation Board's decision to offer a 2% bonus to employees who are paid via the Compensation Board. She outlined the following options available to the Board:

- offering no bonuses to anyone;
- paying a 2% bonus to those paid with Compensation Board funding but only on the salaries reimbursed by the Compensation Board;
- a 2% bonus to everyone in the same departments as those paid by the Compensation Board;
- or a 2% bonus to every employee in the County.

She advised there was enough funding in the Contingency line item of the Fiscal Year 2026 budget to cover any option the Board chose.

The Chair opened the public hearing.

There were no public speakers.

The Chair closed the public hearing.

Mr. Goolsby said it's a shame that the Compensation Board decides this after the County has approved its budget. Mr. Lamb said he would like to see every employee receive the 2% bonus. Mr. Hartung said the Board is trying to be good stewards of the tax dollars but said he could support that as it shows employees the Board does appreciate them and it might be a good idea to offer in case the budget gets tighter in the future. Ms. Durrer said this would be the third time the state has put the Board in this position in the past year. She said if it's done this year, consider it for future years as well because it keeps happening. Mr. Catalano said even if it comes from contingency, it's still tax-payer money.

Mr. Catalano said the employees received a 3% raise this year, and for next budget year, and he said it's their intention to see them get one for Fiscal Year 2028 as well. He said it shows the Board does value the employees. He said the fairest thing is those paid by the Compensation Board receive the bonus but only on what the Compensation Board reimburses for their pay.

Upon motion by Tim Goolsby, second by Marie Durrer, and unanimous roll call vote, the bonus ordinance was approved to give to only Compensation Board reimbursed employees at only the Compensation Board reimbursed salaries (Attachment "A").

|                |                 |   |     |
|----------------|-----------------|---|-----|
| Recorded vote: | Steve Catalano  | - | Yes |
|                | Marie Durrer    | - | Yes |
|                | Tim Goolsby     | - | Yes |
|                | Matthew Hartung | - | Yes |
|                | Davis Lamb      | - | Yes |

Motion carried.

RE: PUBLIC HEARING TO CONSIDER AN AMENDMENT TO THE BUDGET TO ADJUST THE AGGREGATE AMOUNT TO BE APPROPRIATED DURING THE CURRENT FISCAL YEAR FOR AN APPROPRIATION WHICH IS IN EXCESS OF ONE PERCENT OF THE TOTAL EXPENDITURES SHOWN ON THE CURRENT ADOPTED BUDGET; SPECIFICALLY, \$1,102,506.00 TO THE FISCAL YEAR 2026 BUDGET FOR GREENE COUNTY PUBLIC SCHOOLS SUPPLEMENTAL APPROPRIATION FROM THE COMMONWEALTH OF VIRGINIA

Ms. Schafrik told the Board that the state had sent more money to the County for the schools due to higher enrollment. The average daily membership was higher than anticipated and the local composite index (LCI) was lower, so the amount was higher than expected. The Board must allocate the money to the schools before it can be spent, Ms. Schafrik said.

Mr. Catalano asked for an explanation of why there was extra funding.

Dr. Andrea Whitmarsh, Superintendent of Schools, said there were about 80 more students than expected. She said the number would be lower next year if the situation was the same due to the LCI going up in Fiscal Year 2027.

The Chair opened the public hearing.

There were no public speakers.

The Chair closed the public hearing.

Upon motion by Matthew Hartung, second by Tim Goolsby, and unanimous roll call vote, the budget supplement appropriation for Fiscal Year 2026 to Greene County Public School was approved (Attachment "B").

|                |                 |   |     |
|----------------|-----------------|---|-----|
| Recorded vote: | Steve Catalano  | - | Yes |
|                | Marie Durrer    | - | Yes |
|                | Tim Goolsby     | - | Yes |
|                | Matthew Hartung | - | Yes |
|                | Davis Lamb      | - | Yes |

Motion carried.

RE: CONSENT AGENDA

Upon motion by Tim Goolsby, second by Marie Durrer, and unanimous roll call vote, the Board approved the Consent Agenda as presented.

- a. Minutes of Previous meetings (May 12, 2026, and May 26, 2026)
- b. Resolution to allow the County Administrator to sign the Virginia Resources Authority Commitment letter regarding the bond for the construction needed for the closure of the Stanardsville Wastewater Plant (Attachment "C")
- c. Resolution endorsing the submission of Smart Scale applications requesting transportation funding (Attachment "D")
- d. Resolution to allow the County Administrator to execute new contracts for copier services for five departments, utilizing a state contract (Attachment "E")
- e. Resolution to approve an increase in Emergency Medical Services revenue recovery rates effective July 1, 2026 (Attachment "F")

|                |                 |   |     |
|----------------|-----------------|---|-----|
| Recorded vote: | Steve Catalano  | - | Yes |
|                | Marie Durrer    | - | Yes |
|                | Tim Goolsby     | - | Yes |
|                | Matthew Hartung | - | Yes |
|                | Davis Lamb      | - | Yes |

Motion carried.

RE: APPROVAL OF THE VDOT SECONDARY SIX-YEAR PLAN FOR FY2027-2032 AND ON THE SECONDARY SYSTEM CONSTRUCTION BUDGET FOR FY2027

Mr. Frydl told the Board that the plan was presented at the May 12, 2026, meeting and had not changed. The Board requested VDOT to add Turkey Ridge Road, but the study will take several months, and the plan needed to be approved prior to Fiscal Year 2027. He told the Board that they were able to amend the plan once more information regarding that road was available. He said it could also wait until the Board adopts the plan in May 2027 because there would not likely be any funding toward it until 2029.

Mr. Hartung asked if the plan was the same as what had been presented at the previous meeting. Mr. Catalano said that it was with the asterisk that VDOT is beginning the study of Turkey Ridge Road.

Upon motion by Matthew Hartung, second by Marie Durrer, and unanimous roll call vote, the VDOT Secondary Six-Year Plan for Fiscal Years 2027-2032 and the Secondary System Construction Budget for Fiscal Year 2027 were approved as presented (Attachment "G").

|                |                 |   |     |
|----------------|-----------------|---|-----|
| Recorded vote: | Steve Catalano  | - | Yes |
|                | Marie Durrer    | - | Yes |
|                | Tim Goolsby     | - | Yes |
|                | Matthew Hartung | - | Yes |
|                | Davis Lamb      | - | Yes |

Motion carried.

RE: RESOLUTION TO APPROPRIATE THE FISCAL YEAR 2027 BUDGET

Ms. Schafrik said the Board adopted the Fiscal Year 2027 budget at the May 12, 2026, meeting, but needed to appropriate it so that the County can begin spending the money July 1, 2026, with the new fiscal year.

Upon motion by Marie Durrer, second by Tim Goolsby, and unanimous roll call vote, the Fiscal Year 2027 budget was appropriated (Attachment "H").

|                |                 |   |     |
|----------------|-----------------|---|-----|
| Recorded vote: | Steve Catalano  | - | Yes |
|                | Marie Durrer    | - | Yes |
|                | Tim Goolsby     | - | Yes |
|                | Matthew Hartung | - | Yes |
|                | Davis Lamb      | - | Yes |

Motion carried.

RE: RESOLUTION OF INTENT TO EXPLORE A SPECIAL USE PERMIT

Mr. Frydl said the reason there was not much information with the resolution on the agenda is that the Planning Department is asking for permission from the Board to find out if the use makes sense. The resolution only asks for permission to explore the issue for the property where the Stanardsville Wastewater Treatment Plant sits. The issue will be discussed during a Planning Commission work session and presented to the Board and if it's feasible public hearings will be held at that time. Mr. Frydl said the goal is to market Greene County and encourage people to locate their facilities or offices to Greene County.

Mr. Goolsby asked if unmanned aircraft use would be limited to the property boundaries. Mr. Frydl said that is something that the Planning Commission would explore.

Mr. Lamb asked if anyone had contacted the FAA. Mr. Frydl said there have been conversations, but nothing in depth at this point until permission to explore the issue had been granted by the Board.

Mr. Hartung asked whether the public would hear the results of that conversation. Mr. Frydl said that the staff will do the research and the public would hear the results and be able to comment on that if it's something that is feasible for Greene County and that piece of property specifically. He said such a use would raise the potential attractiveness of Greene County for defense industry and research industry. Mr. Hartung asked about how long the process would take

and Mr. Frydl said it usually takes a few months.

Upon motion by Matthew Hartung, second by Marie Durrer, and unanimous roll call vote, the Resolution of Intent to explore a Special Use Permit was approved as presented (Attachment “I”).

|                |                 |   |     |
|----------------|-----------------|---|-----|
| Recorded vote: | Steve Catalano  | - | Yes |
|                | Marie Durrer    | - | Yes |
|                | Tim Goolsby     | - | Yes |
|                | Matthew Hartung | - | Yes |
|                | Davis Lamb      | - | Yes |

Motion carried.

RE: RESOLUTION ESTABLISHING PLANNING & ZONING PRIORITIES FOR ORDINANCE REVISIONS AND COMPREHENSIVE PLAN UPDATES

Mr. Frydl said the resolution and tasks came out of the two work sessions held with the Planning Commission and Board of Supervisors regarding ordinance reviews and the Comprehensive Plan. He also noted that the Commonwealth passed a new law that goes into effect July 1, 2026, that manufactured homes—sometimes called mobile homes—are now permitted anywhere that stick-built homes are permitted. He said it was part of the state’s affordable housing initiatives and wanted to advise the Board that while the ordinance will not be completed prior to July 1, 2026, effective date, that people will be able to put in applications to build those homes in any of the zoning in Greene County.

Upon motion by Marie Durrer, second by Matthew Hartung, and unanimous roll call vote, the resolution to establish Planning and Zoning priorities for ordinance revisions and comprehensive plan updates was approved as presented (Attachment “J”).

|                |                 |   |     |
|----------------|-----------------|---|-----|
| Recorded vote: | Steve Catalano  | - | Yes |
|                | Marie Durrer    | - | Yes |
|                | Tim Goolsby     | - | Yes |
|                | Matthew Hartung | - | Yes |
|                | Davis Lamb      | - | Yes |

Motion carried.

RE: APPROVAL TO REMOVE THE CHECK REGISTER FROM THE WEBSITE

Ms. Dawn Lotts Marshall, Treasurer, recommended to the Board that the full check register be removed from the website to help prevent fraud. She outlined recent fraud attempts against the County that had been caught. She said there will be a consolidated report of spending that would be added to the website without some of the specific details currently on the register.

Ms. Schafrik said it’s only going to get worse as more AI is implemented throughout the

world. She said the Finance Department has come up with a report that doesn't have all the checking information on it.

By consensus, the Board approved the removal of the full check register from the website and an aggregate report to be created for the website.

Motion carried.

RE: BOARD LIAISON REPORTS

There were none.

RE: COUNTY ADMINISTRATOR'S UPDATE

Ms. Schafrik discussed the successful Black Bear Festival on June 6, 2026. She shared the region is in a drought and said people could view more information on the Drought Monitor. The County offices will be closed on Friday, June 19, 2026, for Juneteenth. The July 4<sup>th</sup> event is accepting parade registrations and highlighted the energy workforce training that a grant is providing, encouraging people to sign up.

RE: OTHER ITEMS FROM THE BOARD

Mr. Hartung said there had been a lot of good discussion during the meeting, but that a big point he had heard brought up was transparency. He also emphasized the need to start planning for next year, including updates to the Comprehensive Plan and cybersecurity policies. He suggested discussing the topics at the next meeting. He also said there is a need to update the personnel handbook.

Mr. Lamb said he'd heard some complaints about nighttime shooting off Tom's Road.

Mr. Goolsby said the Board has had to make some tough decisions but tries to keep what's best for the citizens in the forefront. Mr. Catalano agreed.

RE: ADJOURN

Upon motion by Tim Goolsby, second by Davis Lamb, and unanimous roll call vote, the Board meeting was adjourned.

|                |                 |   |     |
|----------------|-----------------|---|-----|
| Recorded vote: | Steve Catalano  | - | Yes |
|                | Marie Durrer    | - | Yes |
|                | Tim Goolsby     | - | Yes |
|                | Matthew Hartung | - | Yes |
|                | Davis Lamb      | - | Yes |

Motion carried.

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Steve Catalano, Chair  
Greene County Board of Supervisors

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Cathy Schafrik, Clerk  
Greene County Board of Supervisors