

**AN ORDINANCE TO ALLOW THE BOARD OF SUPERVISORS TO APPROVE A  
PERFORMANCE BONUS FOR EMPLOYEES PURSUANT TO VIRGINIA CODE  
SECTION 15.2-1508**

**WHEREAS**, Virginia Code §15.2-1508 authorizes the Board of Supervisors to pass an ordinance to provide for the payment of monetary bonuses to county officers and employees; and

**WHEREAS**, on February 20, 2026, Governor Abigail Spanberger signed HB29 into law after approval in the General Assembly, which includes a 2% one-time bonus to eligible state employees; and

**WHEREAS**, Greene County pays wages that are higher than the Compensation Board reimbursement; and

**WHEREAS**, the Board of Supervisors do not wish to utilize General Fund monies to pay for the bonuses required by HB29; and

**WHEREAS**, the Board of Supervisors is authorizing the bonus on only the amount reimbursable by the Compensation Board for those eligible employees.

**NOW, THEREFORE, BE IT ORDAINED**, by the Board of Supervisors of Greene County, Virginia that:

1. The Board of Supervisors authorizes a one-time bonus for Greene County employees whose salaries are funded by the Virginia Compensation Board. The Board of Supervisors only authorizes a bonus on the portion of the employee's salary funded by the state. The County will act as a pass through for state funds and no County funds will be used.
2. "Bonus" shall be defined as a one-time, lump-sum payment as determined by the Commonwealth of Virginia to an officer or employee that is not part of that employee's base salary.
3. Any future bonuses are not guaranteed as a part of employment and are completely voluntary on the part of the County Administrator and Board of Supervisors.

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*This amendment shall take effect immediately upon passage.*

**ADOPTED BY THE GREENE COUNTY BOARD OF SUPERVISORS ON  
June 9, 2026.**

Motion:  
Second:

Votes:

Steve Catalano  
Marie Durrer  
Tim Goolsby  
Matthew Hartung  
Davis Lamb

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**Steve Catalano, Chairman**  
**Greene County Board of Supervisors**

**ATTEST:**

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**Cathy Schafrik, Clerk**