A Business Meeting of the Albemarle County School Board was held on September 11, 2014 at 6:30 p.m., Lane Auditorium, Albemarle County Office Building, 401 McIntire Road, Charlottesville, Virginia 22902.

PRESENT: Ms. Kate Acuff; Mr. Jason Buyaki; Mr. Eric Strucko; Mr. Ned Gallaway; Mr. Stephen Koleszar; and Mrs. Pamela Moynihan.

ABSENT: Mrs. Barbara Massie Mouly.

STAFF PRESENT: Dr. Pam Moran, Superintendent; Dr. Billy Haun, Assistant Superintendent for Student Learning; Dr. Matt Haas, Assistant Superintendent for Organizational and Human Resource Leadership; Mr. Dean Tistadt, Chief Operating Officer; Mr. Vince Scheivert, Chief Information Officer; Ms. Lorna Gerome, Director of Human Resources; Dr. Clare Keiser, Assistant Director of Human Resources for Educator Quality; Mr. John Gray, Assistant Director of Human Resources for Schools ; Ms. Mitsuko Clemmons-Nazeer; Recruitment and Selection Manager; Ms. Leanne Knox, Safety and Wellness Coordinator; Mr. John Blair, Senior Assistant County Attorney; and Ms. Jennifer Johnston, Clerk of the School Board.

Agenda Item No. 1.1. Closed Meeting.

At 5:30 p.m., Mrs. Moynihan offered a **motion** that the School Board go into a closed meeting as authorized by the Virginia Freedom of information Act, section 2.2-3711(A) of the Code of Virginia under subsection 7 to discuss and consider consultation with legal counsel and staff members about procurement law; and subsection 1 to discuss and consider the resignation of a specific employee. Mr. Buyaki **seconded** the motion, **and the motion passed.**

Agenda Item No. 1.2. Closed Meeting Certification.

At 6:31 p.m., Mr. Buyaki offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered in the Closed Meeting. Mr. Strucko **seconded** the motion. **Roll was called, and the motion passed by the following recorded vote:**

AYES: Mr. Koleszar, Mr. Gallaway, Mrs. Acuff, Mrs. Moynihan, Mrs. Mouly, Mr. Strucko and Mr. Buyaki.
NAYS: None.
ABSENT: Mrs. Mouly.

Motion carried by a 6:0:1 vote.

Mr. Koleszar offered a **motion** to accept the resignation of Fitzgerald Barnes. Mr. Strucko **seconded** the motion, **and the motion passed.**

(Mr. Strucko left the meeting at 6:34 p.m.)

Agenda Item No. 1.3. Call to Order.

At 6:31 p.m., Mr. Gallaway, Chairman, called the meeting back to order.

Agenda Item No. 1.4. Pledge of Allegiance.
Agenda Item No. 1.5. Moment of Silence.

Agenda Item. No. 2.1. Approval of Agenda.

Mr. Buyaki offered a **motion** to approve the agenda. Mrs. Moynihan **seconded** the motion, **and the motion passed with Mr. Strucko and Mrs. Mouly absent.**

Agenda Item No. 3.1. Consent Agenda

3.1 Approval of Consent Agenda
3.2 Yancey Advisory Panel Charter
3.3 21st Century Community Learning Center Grant – Yancey
3.4 For Action: Policy Reviews and Revisions
3.5 Personnel Action
3.6 Draft FY 2015/16 Budget Calendar
3.7 Religious Exemption
3.8 Letters to Legislators

Mr. Buyaki offered a **motion** to approve the consent agenda. Mr. Koleszar **seconded** the motion, **and the motion passed with Mr. Strucko and Mrs. Mouly absent.**

Agenda Item No. 5.1. Spotlight on Education.

Dr. Moran said that this evening, we're highlighting a program with a connection to two other items on our agenda. This past month, Club Yancey received their third 21st Century Learning Grant, for $142,000 per year for three years. Since its beginning in 2005, Club Yancey has received more than $1 million in state funding under the 21st Century Learning Grant program.

In addition to providing academic enrichment and physical fitness programs to its students, Club Yancey has been a leader in building community partnerships that serve students and their families. QuickStart Tennis, which recently funded two tennis courts at Crozet Elementary School, has been a Club Yancey partner for two years.

This additional funding from the state will allow the program to expand the engagement of community volunteers with the school and the use of school facilities by local families. This is much in line with the goal of the Yancey Work Group, whose charter was part of tonight's consent agenda.

Yancey's principal, Craig Dommer and the Club Yancey director, Kim McLaughlin were then introduced and they shared a bit about how this new grant will make a difference in the lives of their students and their community over the next three years.

Agenda Item No. 5.2. Announcements.

Mr. Scheivert said that he attended the VSBA Legislative briefing which focuses on the lack of broadband access across the division.

Agenda Item No. 6.1. Public Comment. None.

Agenda Item No. 7.1. School Board/Superintendent Business.

Dr. Moran said that staff has been out at Back to School Nights around the county – including four this evening. It is fabulous to see the energy and enthusiasm of all the teachers in working with students.

Dr. Moran said that there was a bit of a glitch with the lockdown at Albemarle High School. She asked Mr. Tistadt and Dr. Haas to provide an update. Dr. Haas said that there was positive feedback on the way that it was handled. Mr. Tistadt said that staff and other schools did well in handling the situations. In all cases there are things that could be done better. The information will be shared with all principals.

Agenda Items No. 8.1. QuickStart Tennis Courts at Crozet Elementary School.

Mr. Tistadt and Ms. Linda Harrell, QuickStart Tennis, provided the Board with an overview of the tennis courts donation at Crozet Elementary School.

Mr. Koleszar offered a **motion** to accept the donation from QuickStart of Central Virginia. Ms. Acuff **seconded** the motion, **and the motion passed with Mr. Strucko absent**.

Agenda Item No. 8.2. Adult Education Regional Board.

Ms. Susan Erno, Adult Education Regional Board Program Manager, provided the Board with an overview of the program and the services provided.

Ms. Acuff asked how many students participated in the program total and then from Albemarle County.

Mrs. Moynihan asked how individuals find the program.

Mr. Koleszar offered a **motion** to appoint Mr. Gallaway to serve on the Adult Education Regional Governing Board. Mr. Buyaki **seconded** the motion, **and the motion passed with Mr. Strucko and Mrs. Mouly absent.**

Agenda Item No. 8.3. Department of Human Resources Updates

Dr. Haas, Ms. Gerome, Ms. Keiser, Ms. Clemmons-Nazeer, Ms. Knox, and Mr. Gray provided a report on issues that the joint Boards would be discussing at future meetings as well as an overview of work taking place in the Human Resources Department. The presentation included an overview of the number of new teacher hires, information on the external hires for classified staff positions, information on the number of retirements within the division, some of the results of the employee needs and engagement survey, an update on changes that will be taking place with employee benefits, wellness initiatives, and future being planned.

Mr. Buyaki asked what the purpose was for the questions in the employee survey.

Mr. Gallaway asked about gauging the number of retirements for the year. He also asked about the Human Resources Department strategic plan.

Agenda Item No. 8.4. Break.

There was a break from 8:03 p.m. until 8:17 p.m.

Agenda Item No. 8.5. For Information and Discussion: Policy Review and Revision.

Dr. Haas and Ms. Knox provided an overview of the proposed changes to policies EBAB, GBEAB, and JHCC.

Mr. Buyaki asked about the consent of the minors for giving blood samples if exposed to blood borne pathogen. He asked shouldn't the school board or its designee inform the individual rather than the employee.

Mr. Gallaway suggested that the language be revised that parents will be notified unless the student is 18 or over.

Ms. Acuff asked who paid for the blood test. She also suggested using the word "procedure" rather than "guideline".

Agenda Item No. 8.6. Future Work Sessions.

Mr. Gallaway reviewed with the Board suggested topics for future work sessions. Dr. Moran noted that redistricting would need to be a work session and should be scheduled quickly. Dr. Moran also noted that there was a need to look inclement weather leave policy.

Mr. Gallaway indicated that the ideas were noted and that topics would be decided upon during a future agenda planning meeting.

Agenda Item No. 9.1. Other Business by Board Members/Superintendent. None.
Agenda Item No. 10.1. Closed Meeting. None.
Agenda Item No. 11.1. Certify Closed Meeting. None.

Agenda Item No. 12.1. Adjournment.

At 9:26 p.m., hearing no objections, Mr. Gallaway adjourned the meeting of the Albemarle County School Board.

Chairman

Clerk