A Business Meeting of the Albemarle County School Board was held on April 10, 2014 at 6:30 p.m., Lane Auditorium, County Office Building, 401 McIntire Road, Charlottesville, Virginia 22902.

PRESENT: Ms. Kate Acuff; Mr. Ned Gallaway; Mr. Stephen Koleszar; Mr. Eric Strucko; Mrs. Pamela Moynihan (arrived at 6:33 p.m.); Mrs. Barbara Massie Mouly; and Mr. Jason Buyaki.

ABSENT: Mrs. Pamela Moynihan.

STAFF PRESENT: Dr. Pam Moran, Superintendent; Dr. Billy Haun, Assistant Superintendent for Student Learning; Dr. Matt Haas, Assistant Superintendent for Organizational and Human Resource Leadership; Mr. Dean Tistadt, Chief Operating Officer; Mr. Vince Scheivert, Chief Information Officer; Mr. Kevin Kirst, Director of Special Services; Dr. Bernard Hairston, Executive Director of Community Engagement; Mr. Craig Dommer, principal of Yancey Elementary School; Ms. Lisa Molinaro, principal of Woodbrook Elementary School; Mr. Jim Asher, principal of Burley Middle School; Ms. Lorna Gerome, Director of Human Resources; Mr. Jackson Zimmermann, Executive Director of Fiscal Services; Mr. John Blair, Senior Assistant County Attorney; and Ms. Jennifer Johnston, Clerk of the School Board.

Agenda Item No. 1.1. Closed Meeting – if needed. None.
Agenda Item No. 1.2. Closed Meeting Certification. None.

Agenda Item No. 1.3. Call to Order.

At 6:31 p.m., Mr. Gallaway, Chairman, called the meeting back to order.

Agenda Item No. 1.4. Pledge of Allegiance..
Agenda Item No. 1.5. Moment of Silence.

Agenda Item. No. 2.1. Approval of Agenda.

Mr. Buyaki offered a **motion** to approve the agenda. Mrs. Mouly **seconded** the motion, **and the motion passed.**

Agenda Item No. 3.1. Consent Agenda

3.1 Approval of Consent Agenda
3.2 Personnel Action
3.3 Personnel Action - Athletic Coaches
3.4 For Action: Policy Review and Revisions

Mr. Strucko asked the item on the Make-Up Days within the School Calendar for 2014-15. Mr. Koleszar offered a **motion** to approve the consent agenda minus the calendar agenda item. Mr. Buyaki **seconded** the motion, **and the motion passed.**

Agenda Item No. 4.1. For Information: Make-up Days within the School Calendar for the 2014-2015 School Year

Mr. Strucko said that the item will come to the Board for approval at the next agenda. Mr. Gallaway said yes, a vote would be taken on April 24, 2014. Mr. Koleszar said that he would remove the Spring Break dates from the make-up day list. Mr. Gallaway asked for this item to be placed on the next agenda for further discussion, and then a vote in May.

Agenda Item No. 5.1. Spotlight on Education.

Leilani Keys: Dr. Haun said that one of the most important 21st century challenges we face in education and as a community, is how to grow and enrich our lives through the cultural diversity that now defines us as a nation. The Board has underscored the importance of having students' graduate ready to succeed in a global community and economy. Let me give you one powerful statistic—this is the first time in our nation's history that among the entire student population in the United States, there is no racial or ethnic group that constitutes a majority. Being able to work effectively in a culturally diverse community is a requirement for the post-graduate success of our students. Here in our school division, we're up to 79 different languages being spoken in the homes of our students, who represent more than 60 different countries of origin. One way we're working to turn this challenge into opportunity is through our ESOL program and with us this evening is the ESOL Department Chair for Albemarle High School, Leilani Keys. Leilani is one of our Nationally-Board certified teachers and she's leading a division-wide effort to deliver professional development programs for all teachers on culturally-responsive instruction. This is a need our teachers identified through our Making Connections program and Leilani recently completed a professional development session at Woodbrook that included 40 teachers. Her next session is planned for Greer. In recognizing the importance of this work to the future of our school division and our students, he introduced Leilani who then shared a few thoughts with us on how this work is making a difference in our classrooms.

Danny Belew: Dr. Haun said to imagine this scenario. A busload of students from Wise County, hundreds of miles from home, headed to a competition in Richmond. Suddenly, on I-64, the bus breaks down and the passengers are stranded at 8:00 in the evening. A call for assistance comes into our transportation department and within minutes, one of our drivers is on the road to help. He rescues the students, takes them on to their hotel in Richmond, traveling nearly 200 miles and arriving home in the early hours of the next day. The driver, Danny Belew, is with us this evening together with his supervisor, Debbie Maupin. Debbie supervises our activity and relief drivers, which have, I might add, on-time arrival rate of better than 99 percent. Danny soon will complete 20 years of service with us and he has one of the most demanding assignments of any of our school bus drivers as an activity bus driver. He's often up at 5 a.m. and not home until after 11 p.m. In 2013, he received the department's highest performance rating for "consistently exceeding expectations." Not surprisingly, the school superintendent from Wise directed the group to offer Danny a reward for his emergency service. Danny, while grateful for the gesture, replied, "No thanks, I just want you to have a good opinion of Albemarle County." He then asked Debbie and Danny to join us so we personally can offer our appreciation for their extraordinary service on behalf of our students and families and the broader community.

Agenda Item No. 5.2. Announcements.

Dr. Haun said that Charlottesville is sponsoring the Tom Tom Festival. This Saturday, nine of our schools will be participating in the festival. The division is also hosting speaker Eric Seigel.

Mr. Gallaway recognized Ms. Mouly for her 10 years of service on the School Board.

Agenda Item No. 6.1. Public Comment.

Several Western Albemarle High School Football players spoke to the Board about the football coaches at Western Albemarle High School and the impact they have had on their lives.

Ms. Cian Wambacher spoke to the Board about weather make-up days. She was disappointed when she heard that Spring Break may be considered as make-up days.

Ms. Monica Pawenski spoke to the Board about make-up days during Spring Break. She encouraged the Board not to use Spring Break as inclement weather make-up days.

Mr. Matt Wasnack spoke to the Board about the reduction in force of teachers at Western Albemarle High School. He spoke about the need to show value to the school in evaluations and determining RIFs.

Mr. Stephen Hern spoke to the Board about the Western Albemarle High School football coach and the impact of RIFs will have on the program.

Agenda Item No. 7.1. School Board/Superintendent Business.

Dr. Moran recognized Chandler Proffitt a Boy Scout who is working on a badge.

Mr. Strucko asked for an explanation on the reduction in force process for those who spoke to the Board this evening. Dr. Haas provided an overview of the process.

Dr. Moran said that last evening there was a Board of Supervisors work session on the budget. Staff was asked to have a representation at the meeting in case there were questions regarding the school division budget. Mr. Tistadt said that the current tax rate advertised is 0.808 which is the maximum allowed within that .7 cent is allocated to storm water management, 1.7 cents is shared 60/40 between the school division and local government, and 1.8 cents is dedicated to the school division. There is still a $2.4 million deficit that needs to be resolved which is a best case scenario. He does not feel that this will be the final tax rate approved by the majority of the Board of Supervisors. He also said that there was a brief discussion on one-time money. The Board of Supervisors encouraged the School Board to hold a public hearing after the tax rate was approved.

Agenda Item No. 7.2. School and Department Strategic Brief.

Dr. Kendra King, principal of Broadus Wood Elementary School, provided the Board with an overview of Broadus Wood's School Improvement Plan. She also reviewed with the Board current challenges and current successes for the school.

After the presentation, Board members asked or noted the following: 1) is there pre-k at Broadus Wood Elementary School, and 2) there has been feedback on the community coffees that Dr. King holds.

Agenda Items No. 8.1. Special Education Advisory Committee Annual Report.

Mr. Kirst and Ms. Katherine Lochner, chairman of the Special Education Advisory Committee, provided the Board with a mid-year report. The presentation included information on the work of the committee to date and a review of items that may have budgetary impacts in the coming year.

Following the presentation, Board members asked 1) are interpreted/translated services part of the IEP and 2) what is the recommendation regarding interpreters beyond what is required by law.

Agenda Item No. 8.2. Special Education Annual Plan.

Mr. Kirst provided the Board with a review of the Special Education Annual Plan to be submitted to the State.

Board members noted and/or asked the following: 1) the funding that the Federal Government said it would pay for special education is not what the division receives, and 2) what is the standard to cover a unilateral placement?

Agenda Item No. 8.3. Break.

There was a break from 7:45 p.m. until 7:58 p.m.

Agenda Item No. 8.4. Yancey Work Group Report.

Dr. Hairston and Mr. Dommer provided the Board with a review of the seven recommendations of the committee from December. He then reviewed the five recommendations that went forward to the Board of Supervisors. The recommendations included: 1) The County Executive and Superintendent of Schools appoint the Yancey Work Group as the Yancey Advisory Panel for Intergenerational Programming for southern Albemarle and establish its continuing function by charter, 2) The School Board dedicate funding for Club

Yancey to support the salary of a Director and to expand and facilitate intergenerational programming. The School Board, pursuant to 26 USC § 170 (c) (1), can accept tax deductible charitable contributions designated to support Club Yancey, 3) Funding of an additional $10,000.00 to be used for Club Yancey for personnel and space cost for youth and adult Intergenerational educational programs throughout the school day in addition to after school, evenings and weekends, 4) The Board of Supervisors and School Board authorize a letter of endorsement and financial commitment to be used in the solicitation of grant opportunities that encourage private and public partnerships, and 5) The County staff and Long Range Planning Committee continue to partner with the Yancey Advisory Panel in identifying existing facility needs and attain design and cost estimate for future facility needs for Intergenerational educational programs throughout the school day in addition to after school, evenings and weekends for southern Albemarle.

Following the presentation, Board members noted or asked the following: 1) who made the recommendation to hire a director to focus on intergenerational programming, 2) what is the purpose of the intergenerational programming, and 3) how does an intergenerational program work.

There was Board consensus for the group to move forward with a charter.

Agenda Item No. 8.5. FY 2015/Budget Discussion.

Mr. Tistadt, Mr. Zimmermann, Ms. Molinaro, Mr. Asher, Ms. Gerome, and Ms. Carri Taylor provided a presentation regarding the budget. The presentation included information on how department and school line item budgets are built and information on compensation, compression and the competitive market.

Following the presentation, Board members noted or asked the following: 1) we know that we have to cut $2.5 million out of the budget, and we are looking at doing that by cutting operational budgets for schools and departments, 2) how would a school reduce the budget by 15 – 25%, 3) is the allocation per student been changed in the last several years, 4) how was the per pupil formula developed, 5) is there really a need to provide food for meetings for professional development, 6) if we were to lower the market adjustment to one percent would the division remain within the seventy-five percentile, 7) is the classified staff increase a flat increase rather than a market increase, 8) in terms of the Board of Supervisors, what is the feeling of the board to reduce compensation to one percent and what does that mean for commonality, 9) what are the academic leadership stipends and what is the purpose of them, 10) what are the assistant principal intern positions and are they new positions, 11) are the high school media positions new positions, 12) what is the impact of increasing class size on AP classes, 13) has Mr. Gallaway heard any additional comments from the Board of Supervisors regarding the transfer of funding the family support workers rather than the school division, 14) it was suggested to add the family support workers to be added to the potential reduction list, 15) the county executive noted to the Board of Supervisors that commonality in compensation increases between local government and the school division could be maintained potentially by the use of one time monies, and 16) it was requested for the department and school reductions in operational budgets be separated out.

Agenda Item No. 9.1. Other Business by Board Members/Superintendent. None.
Agenda Item No. 10.1. Closed Meeting. None.
Agenda Item No. 11.1. Certify Closed Meeting. None.

Agenda Item No. 12.1. Adjournment.

At 10:42 p.m., hearing no objections, Mr. Gallaway adjourned the meeting of the Albemarle County School Board.

____
Chairman

____
Clerk