A Work Session of the Albemarle County School Board was held on February 27, 2014 at 6:30 p.m., Room 241, Albemarle County Office Building, 401 McIntire Road, Charlottesville, Virginia 22902.

**PRESENT:** Mr. Ned Gallaway; Mrs. Barbara Massie Mouly; Ms. Kate Acuff; Mr. Stephen Koleszar; Mrs. Pamela Moynihan; and Mr. Jason Buyaki.

**ABSENT:** Mr. Eric Strucko.

**STAFF PRESENT:** Dr. Pamela Moran, Superintendent; Dr. Billy Haun, Assistant Superintendent for Student Learning; Dr. Matt Haas, Executive Director; Mr. Vincent Scheivert, Chief Information Officer; Mr. Dean Tistadt, Chief Operating Officer; Ms. Lorna Gerome, Director of Human Resources; Mr. John Gray, Human Resources Manager; Ms. Clare Keiser, Assistant Director for Educator Quality; Ms. Mitsuko Clemmons-Nazeer, Human Resources Manager; Ms. Lorna Gerome, Director of Human Resources; Ms. Leanne Knox, Safety and Wellness Coordinator; Mr. John Blair, Senior Assistant County Attorney; and Mrs. Christine Thompson, Administrative Assistant to the Superintendent.

**Agenda Item No. 1.1. Closed Meeting.**

Mrs. Mouly offered a **motion** that the School Board go into a closed meeting as authorized by the Virginia Freedom of Information Act, section 2.2-3711(A) of the Code of Virginia under subsection 1 to discuss and consider personnel issues related to the appointment of a specific employee; and personnel issues related to the appointment of members to the long range planning committee; and personnel issues related to the reclassification of specific employees; and subsection 7 to discuss specific legal matters related to CATEC with counsel. Mrs. Mouly **seconded** the motion, **and the motion passed.**

**Agenda Item No. 1.2. Certify Closed Meeting.**

At 6:34 p.m., Mrs. Mouly offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered in the Closed Meeting. Mrs. Moynihan **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

**AYES:** Mr. Buyaki, Mrs. Moynihan, Mr. Gallaway, Mrs. Mouly, Mr. Koleszar, and Mrs. Acuff.
**NAYS:** None.
**ABSENT:** Mr. Eric Strucko.

**Motion carried by a 6:0:1vote.**

**Agenda Item No. 1.3. Call to Order.**

At 6:34 p.m. Mr. Gallaway, Chairman, called the meeting to order.

**Agenda Item No. 1.4. Pledge of Allegiance.**
**Agenda Item No. 1.5. Moment of Silence.**

**Agenda Item No. 2.1. Agenda.**

Mrs. Acuff offered a **motion** to approve the agenda. Mrs. Moynihan **seconded** the motion, **and the motion passed.**

**Agenda Item No. 3.1. Approval of Consent Agenda.**

3.1 Approval of Consent Agenda
3.2 Lease Agreement for the Rental of Monticello High School Facility

3.3 Insurance Claim Reimbursement – Damage to Broadus Wood Elementary School
3.4 Religious Exemption
3.5 Payment to ARC (Albemarle Resource Center) for Textbook Sales
3.6 Minutes – 2013
3.7 Freas Foundation Grant – MOHS
3.8 Virginia Commission for the Arts Touring Grants
3.9 Target Field Trip Grant – Baker-Butler
3.10 Optimist Club Grant – Agnor-Hurt
3.11 Personnel Action
3.12 For Action: Policy Review and Revisions
3.13 Personnel Action
3.14 Personnel Action – Athletic Coaches
3.15 Minutes – 2014
3.16 Approval on an Alternative Accreditation Plan Community Public Charter School

Mr. Koleszar offered a **motion** to approve the consent agenda minus the fees agenda item. Mrs. Moynihan **seconded** the motion, **and the motion passed.**

**Agenda Item No. 4.1. For Information: Policy JN, Student Fees, Fines and Charges/Approval of High School and Middle School Fees**

Mrs. Moynihan asked if staff could research when the last time student parking fees were raised at the high schools.

**Agenda Item No. 5.1. Announcements.**

Dr. Haun said that the Albemarle High School Girls Swim Team brought home the state championship, the Western Albemarle Girls Swim Team brought home the state championship, and the Western Albemarle High School Scholastic Bowl Team won the state championship. The Scholastic Bowl Team are ranked 4th nationally and will be competing in the national tournament.

Dr. Haun said that Albemarle and Monticello High School students went with staff on a recruiting fair for Historic Black Colleges in Northern Virginia.

**Agenda Item No. 6.1. School Board/Superintendent Business.**

Dr. Moran said that she had the opportunity to speak at a symposium in Washington, DC that focused on proposed changes coming forward with e-rate. She spoke about the need for more flexibility in the use of e-rate funds in order to meet the needs of the community.

**Agenda Item No. 7.1. Long-Range Planning Advisory Committee.**

Mr. Dean Riddick, Scottsville Magisterial District Representative of the Long-Range Planning Advisory Committee, opened the presentation with introductions of members of the committee who were in attendance. The committee asked Board members to respond to the following questions: 1) enrollment data currently does not support a new high school. We have the capacity at our current high schools for the next five years. We do not see the need to incur the cost of a brand new school. It makes more sense to us to explore renovation, improvement &expansion (as needed) opportunities at the schools we currently have. The immediate issue is at Albemarle High School. It is over capacity and only projected to grow more. Our recommendation will likely include the convening of a redistricting committee unless we receive different feedback. It is our recommendation that it would be a comprehensive study to include middle schools as well; 2) as our schools continue to age and the needs of our students evolve, modernization projects will be increasingly important. To date, though, a stand-alone modernization project has not been funded. Any major modernization of a school has only been coupled with a major addition. We anticipate modernization projects to take an increasing presence in our future recommendations. How do we improve the viability of such projects? 3) the School Board approved a wait-and–see approach two years ago regarding the possibility of redistricting at Stony Point. The school continues to utilize four trailers, but redistricting no longer seems like a viable option. Our previous recommendation included an addition onto the school, but it was ranked lower in priority than other projects. It is our inclination to prioritize it in a similar way below modernization projects such as Red Hill, Yancey & Western Albemarle. We understand the Board's desire to phase out the use of trailers, but is this a more pressing issue than other needs of the division? and 4) Pre-K programs are making an increasing presence at our schools. Notwithstanding their inherent benefits to students, the programs are often occupying rooms in buildings that are nearing or over capacity. How should we view these programs when making long term facility decisions? What is the long-term plan for dedicated spaces for Pre-K classes?

The Board response to each topic is summarized below:

**High Schools**

*Board's Response: The Board is prepared & agrees it is appropriate to consider redistricting. It is important that all high schools should be evaluated to ensure equitable consideration. The notion of a 'school of the future' should be seen as separate topic. "What is the education of the future?" That is a question the Board must tackle and determine what a high school should be. Those answers will influence what the facility needs are not just enrollment & capacity figures. As included in the previous recommendation, it is important to keep a placeholder in place for additional seats.*

**Parity/Modernization**

*Board's Response: The Board has ranked parity project high in the previous recommendation including a commitment to the southern schools. Staff is conducting an evaluation of all learning spaces. The data derived from the evaluation will be a driver to support such modernization projects. When spaces become inadequate it has to be more important than creating additional seats.*

**Stony Point**

*Board's Response: The Board is ok with the prioritization of the addition on Stony Point as proposed.*

**Pre-K**

*Board's Response: It is important to keep Pre-K students at their base school. This is one of the inherent benefits of the programs. Dedicated spaces for current & future pre-k programs will require additional seats, however. The Board of Supervisors have made pre-k education one of their priorities. It is important for this Board to make the Board of Supervisors aware of the impact of these programs on the long-term facility needs of the division. The Board supports the pre-k programs, but they must meet the needs of K-12 students first.*

**Other Topics Discussed:**

- *Shortage of elementary seats & possibility of a new elementary school*
- *Accuracy of enrollment projections*
- *Need to include a project for the WAHS Environmental Science Academy*

**Agenda Item No. 7.2. Break.**

A break was taken from 8:09 p.m. until 8:21 p.m.

**Agenda Item No. 7.3. Department of Human Resources Annual Report.**

Ms. Gerome, Ms. Clemmons-Nazeer, Ms. Keiser, Mr. Gray, and Ms. Knox highlighted points for consideration regarding the Human Resources Annual Report for October 2012 – September 2013. Topics of discussion included an overview of 1) teacher application data for October 2012 through September 2013, 2) new teacher hires data from 2009 through 2013, 3) external classified hires data for 2009 through 2013, 4) retirement data from 2009 through 2013, 5) the age distribution of teachers, administrators and classified staff, 6) exit survey data for October 2012 through September 2013, and 7) future Human Resource goals for recruitment, on-boarding, training and development, compensation, benefits, total rewards, and wellness.

Following the presentation, Board members noted or asked the following: 1) is the eight percent increase in minority applications strong or weak, 2) what percentage of employees leaving participate in exit interviews, and 3) has the same questions in the exit interview been asked of current employees.

**Agenda Item No. 8.1. Public Comment.** None.

**Agenda Item No. 9.1. Other Business by Board Members/Superintendent.**

Mr. Koleszar said that he attended the Board of Supervisors budget public hearing. He thought it was nice to have former CATEC students who spoke on behalf of CATEC and its programs.

Mr. Gallaway said that he and Ms. Mouly will be presenting the School Board's Funding Request to the Board of Supervisors.

**Agenda Item No. 10.1. Closed Meeting.** None.
**Agenda Item No. 11.1. Certify Closed Meeting.** None.

**Agenda Item No 12.1. Adjournment**

At 8:58 p.m., Mr. Gallaway, hearing no objections, adjourned the meeting of the Albemarle County School Board.

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Chairman

______________________________________
Clerk