

NONSCHOOL EMPLOYMENT BY DIVISION EMPLOYEES

Employees may, during the hours not required of them to fulfill their responsibilities to Albemarle County School Board, engage in other employment as long as such employment does not detract from or interfere with their employment by Albemarle County School Board.

An employee who is on leave from Albemarle County School Board, in a paid or unpaid status [except those on leave pursuant to the Uniformed Services Employment and Reemployment Rights Act of 1994 \(USERRA\)](#), may not be employed by the School Board or any other employer [or organization](#) in any capacity during the period of leave except with the prior written authorization of the superintendent.

The School Board does not endorse, support, or assume liability for any activity conducted by School Board employees in which division students or employees participate which is not sponsored by the School Board.

Adopted:	July 1, 1993
Amended:	December 8, 1997, April 28, 2005; October 11, 2012
Reviewed:	July 8, 2004

Legal Ref.:	29 C.F.R. 825.216(e) Code of Virginia, 1950, as amended, §§22.1-70, 22.1-78
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