

School Board Member**Evaluation of the School Board as Collective Body Form****Board Results June 2014**

#	Responsibility	Rating	Comments
1.	We have established and communicated a clear, vision, mission, goals and Strategic Plan.	5 - Yes 2 - No	- Need to find a way to fund the strategic plan – properly and sustainably. - We are still sending mixed messages on SOL testing. Moving our testing windows back because of snow days sends the message that we do value SOLs. - Perhaps, because I am new to the Board, I am not completely sure of this. - Horizon 2020 spells out the strategic plan clearly (all students with life-long learning skills), establishing 5 objectives, each containing 2 or 3 targets. 1. Engage every student. 2. Balanced assessments. 3. Opportunity and achievement. 4. Partnerships. 5. Optimize resources
2.	We have ensured school laws are properly explained, enforced, and observed.	6 - Yes	- We have explained the fundamentals, and when deeper understanding is required the County Attorney's office is readily available. - Again, I think so but am not sure - I still think we need to do a better job explaining them to the public.

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3.	We have provided for the erecting, furnishing, and equipping of school buildings and the maintenance thereof.	5 - Yes 2 - No	- Red Hill is in poor shape. We are short of elementary classrooms and may need trailers to cope with future growth and Bright Stars expansion. CIP has been underfunded. - While basic maintenance and provisions are in place, we still have classroom settings that are well below standards. - This appears to be the case. - We provide as well as we can given budget problems. Parity under Design 2015 is still an issue.
4.	We have provided for the consolidation of schools or redistricting of school boundaries as deemed necessary.	5 - Yes	- Not applicable 13-14 - We may need to address growth at Albemarle High School by redistricting and/or high school of the future. - We achieved this goal more through process than direct action. Redistricting committees involving parents, public representatives, and the administration have worked extremely well. - N/A not during my tenure.
5.	We have operated and maintained the public schools in the school division and determined the length of the school calendar.	7 - Yes	- We were active this year regarding the school calendar, and the greatest success was involving the public in determining inclement weather make-up days for next year.

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6.	We have approved the curriculum and learning resources used in the school division.	6 – Yes 1 - No	- We have followed the technical process of approving the curriculum and learning resources, but we have made decisions that have added pressure on each. - Not in my tenure.
7.	We have established instructional and management priorities to support the achievement of the Division vision, mission and goals.	5 - Yes 1 - No	- Again – we need to find a way to fund – properly and sustainably - Our staff development is weaker than it should be. - The strategic plan's 5 objectives and 12 targets to achieve the goals are in place. - I think “yes”
8.	We have developed and adopted policies that determine the operation of Albemarle County Public Schools.	7 - Yes	On several occasions this past year we have reviewed, revised, and adopted policies.
9.	We have recruited, hired, and evaluated the Superintendent.	6 - Yes	- Evaluation to be completed - We have evaluated the superintendent. - Not during my tenure.
10.	We have adopted an annual budget.	7 - Yes	- Process and communication improvements; joint board relationship improvements forthcoming. - The budget process in past year was a thorough and robust debate on resource needs and allocations.
11.	We have ensured that all funds are accurately accounted for according to the adopted budget.	7 - Yes	- We receive the annual audit. We receive periodic reports, but we rarely discuss them. - The financial reporting has improved this year, and the staff responded successfully to more detailed inquiries.

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12.	We have established policies governing salaries and salary schedules, terms and conditions of employment, fringe benefits, leave, professional development, and equitable evaluation for all employees.	7 - Yes	
13.	We have acted on personnel recommendations of the Superintendent and entered into contract with such personnel as required by law.	7 - Yes	
14.	We have communicated with various constituencies to receive input and gather support for public education.	6 - Yes	- Always room for improvement on this front – especially as it relates to budget process. - I think we do this quite thoroughly. - We got great input on the calendar. - We need to provide more opportunities for community input. - The joint town hall meetings with the Board of Supervisors were successful.
15.	We have acted as the final adjudicator as delineated by policy, federal and state regulations, and statutes.	7 - Yes	
16.	We have followed School Board guidelines as defined in Policy BG, Board-Staff Communications.	7 - Yes	