

A Business Meeting of the Albemarle County School Board was held on July 11, 2013 at 6:30 p.m., Lane Auditorium, County Office Building, 401 McIntire Road, Charlottesville, Virginia 22902.

PRESENT: Mrs. Diantha McKeel; Mr. Eric Strucko; Mrs. Pamela Moynihan; Mr. Stephen Koleszar; Mrs. Barbara Massie Mouly; and Mr. Ned Gallaway.

ABSENT: Mr. Jason Buyaki.

STAFF PRESENT: Dr. Pam Moran, Superintendent; Dr. Billy Haun, Assistant Superintendent for Student Learning; Mr. Josh Davis, Chief Operating Officer; Mr. Vince Scheivert, Chief Information Officer; Mr. Joe Letteri, Director of Building Services; Ms. Jennifer Sublette-Williamson, Lead Instructional Coach; Ms. Claire Keiser, Assistant Director of Human Resources; Mr. John Blair, Senior Assistant County Attorney; and Ms. Jennifer Johnston, Clerk of the School Board.

Agenda Item No. 1.1. Closed Meeting

At 5:30 p.m., Mr. Gallaway offered a **motion** that the School Board go into a closed meeting as authorized by the Virginia Freedom of Information Act, section 2.2-3711(A) of the Code of Virginia under subsection 1 to discuss and consider the performance of a specific administrative employee and discussion of specific prospective candidates for employment. Mrs. McKeel **seconded** the motion, **and the motion passed.**

Agenda Item No. 1.2. Certify Closed Meeting

At 6:31 p.m., Mr. Gallaway offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered in the Closed Meeting. Mrs. Moynihan **seconded** the motion. **Roll was called, and the motion passed by the following recorded vote:**

AYES: Mr. Koleszar, Mrs. Mouly, Mrs. McKeel, Mr. Strucko, Mrs. Moynihan, and Mr. Gallaway.

NAYS: None.

ABSENT: Mr. Buyaki.

Motion carried by a 6:0:1 vote.

Mr. Gallaway offered a **motion** to approve the extension of the Superintendent's contract through June 30, 2015. Mrs. McKeel **seconded** the motion, **and the motion passed.**

Agenda Item No. 1.3. Call to Order.

At 6:30 p.m., Mr. Koleszar, Chair, called the meeting to order.

Agenda Item No. 1.4. Pledge of Allegiance.

Agenda Item No. 1.5. Moment of Silence.

Agenda Item. No. 2.1. Approval of Agenda.

Mr. Gallaway offered a **motion** to approve the agenda. Mrs. McKeel **seconded** the motion, **and the motion passed.**

Agenda Item No. 3.1. Consent Agenda

- 3.1 Approval of Consent Agenda
- 3.2 For Information: Policy Reviews and Revisions
- 3.3 Donation to Stone Robinson Elementary School FY2012-13
- 3.4 Reimbursement to V.L. Murray Elementary School – FY 2012-13

- 3.5 Donation to Crozet Elementary School – FY 2012-13
- 3.6 Reimbursement to Jack Jouett Middle School
- 3.7 Religious Exemption
- 3.8 Donations to Henley Middle School, Murray High School, and Stony Point Elementary School – FY 2012-13
- 3.9 Reimbursement to Western Albemarle High School – FY 2012-13
- 3.10 Personnel Action
- 3.11 Personnel Action

Mrs. McKeel offered a **motion** to approve the consent agenda with the exception of the minutes. Mrs. Moynihan **seconded** the motion, **and the motion passed.**

Mr. Gallaway asked that the threat assessment policy be brought back as a separate item at the next meeting.

Agenda Item No. 4.1. Minutes – 2012.

Mrs. McKeel offered a **motion** to approve the minutes of August 9, 2012, August 23, 2012 and October 11, 2012. Mr. Gallaway **seconded** the motion, **and the motion passed.**

Mrs. McKeel offered a **motion** to approve the minutes of June 14, 2012. Mr. Gallaway **seconded** the motion, **and the motion passed.**

Agenda Item No. 5.1. Spotlight on Education.

Maker Space

Dr. Moran said there is a new program that began this week at three of our elementary schools, Red Hill, Scottsville and Stony Point. We are one of 20 host organizations from throughout the United States selected to be part of the Maker Education Initiative. We also are the only public school division in Virginia in the program. The Maker Education Initiative promotes student skills that are consistent with our own emphasis on the 4 Cs, creativity, critical thinking, collaboration and communication. Students come up with their own ideas for products they make. It can be anything from furniture to tools to prototypes to music compositions, even robots. As part of the program, engineering students from universities such as UVA and our own MESA graduates, undergo special training to assist students and teachers in promoting a new approach to education. She then introduced Andy Johnson, our Gifted Resource teacher at Stony Point, who is managing the program there. With Andy was Jasmine White, a rising fifth grader at the school and our own Stony Point robot, Case Norford, a rising fourth grader. The students then shared their experience with the program.

Fatima Parker

Dr. Moran said that one of our teachers was featured in a national magazine when Michael Craddock was on the cover of Digital Directions, which is part of the Education Week family of publications. She said that tonight, we have the opportunity to highlight the work of another one of our teachers, Fatima Parker, a Special Ed teacher at Jack Jouett Middle School, who also was the subject of a national magazine story. Fatima wrote a proposal for a Boys & Girls Club reading program that serves at-risk students. She took an unusual and innovative approach that has re-energized learning for 200 Charlottesville City and Albemarle County students. The program is so impressive that it is the subject of a profile in the Club's signature magazine, *Connections*, which is distributed to more than 4,500 clubs across the country. Ms. Parker then provided the Board with an overview of the program and the impact it can have in our classrooms.

Agenda Item No. 5.2. Announcements.

Dr. Haun said that summer school is up and running. There are enrichment activities taking place for all levels.

Dr. Haun said that scheduling for high school students for next year is going well. He said that class sizes are looking good and enrollment is being monitored on a regular basis.

Mr. Scheivert introduced a family from the codorodojo academy who then shared their experience with the program.

Dr. Haun introduced Ms. Katy Compel as the assistant principal at Baker-Butler Elementary School.

Agenda Item No. 6.1. Public Comment.

Mr. Anthony Tamborino is a student. He spoke to the Board about the idea of using solar power in Albemarle County Public Schools as it relates to HB1125.

Mr. Marty Cook is a student. He spoke to the Board about building sustainable energy. He asked that Board to consider using solar energy to run schools.

Mr. Benedict Burgess is a student. She supports installing solar panels on Albemarle County Schools.

Ms. Elizabeth Thorne is a student. She spoke to the Board about the prospects of getting renewable energy in the school division.

Agenda Item No. 7.1. School Board/Superintendent Business.

Dr. Haun shared with the Board some information on the work taking place around Design 2015.

Mr. Davis said that there has been a successful relationship with CFA and the rental of Monticello High School during the summer. CFA has issued a RFP seeking space for that function in the future.

Dr. Moran said that this meeting is the last meeting for Mr. Davis. She recognized his work within the division and thanked him for his service.

Agenda Items No. 8.1. Horizon 2020: Strategic Plan: Approval of 2013-2015 Board Priorities.

Dr. Moran asked the Board to provide input on the proposed 2013-2015 Board Priorities.

Board members noted or asked the following: 1) should the language be stronger and more defining around the implementation of a world languages program, 2) is the goal of 97% graduation rate the right goal – do we want to leave out 3% of students, 3) the goal should reflect the need for students to own their education, and 4) in objective 5 there needs to be more emphasis on optimizing resources beyond student health and safety.

There was Board consensus to bring this item back for approval at the July 25 meeting or the August business meeting.

Agenda Item No. 8.2. For Discussion: Student Liaison to the School Board.

Ms. Sublette-Williamson provided the Board with an overview of a proposal for a student liaison to the School Board.

Board members noted or asked the following: 1) the idea of having a rotation model seems feasible because it will allow for diverse voice from all schools in the division, 2) the key is having monthly meetings of the Council prior to the work sessions so that the group can discuss and be prepared in advance of the meeting, 3) the Board may ask for specific input on a topic but if the Council sees something else that they would like to provide input on then the group is encouraged to provide it, and 4) this could be an avenue to move toward internships or mentorships.

Agenda Item No. 8.3. Communications Plan.

Mr. Giaramita provided the Board with a presentation on the proposed communications plan. The presentation included a review of the 15 recommendations and an implementation schedule. The implementation schedule included items that were underway and funded for the 2013-2014 school year, items that were or would be funded outside the communications budget, items that need school board approval and items that may be included as initiatives in the 2014-2015 funding request.

Board members noted or asked the following: 1) do Board members feel that there would be adequate participation in magisterial town hall meetings, and 2) how does staff know that the community would be interested in a town hall meeting with a School Board member.

Mr. Gallaway offered a **motion** to approve the three recommendations: 1. Redesign of school board home page to include individual reports in multiple platforms (print, video), at least two per school year for each board member; 2. Audio live-streaming of school board meetings; and 3. Video and audio live-streaming of individual town halls hosted by school board members, at least one per school year for each school board member, and to pay for the live-streaming out of School Board Reserve. Mrs. McKeel **seconded** the motion, **and the motion passed.**

Agenda Item No. 8.4. Break.

There was a break from 8:14 p.m. until 8:24 p.m.

Agenda Item No. 8.5. Updates to the ACPS Teacher Performance Appraisal (TPA) and Administrator Performance.

Ms. Keiser provided the Board with a presentation on the proposed updates to the Albemarle County Public Schools Teacher Performance Appraisal. The presentation included the purpose of the changes, the proposed three year appraisal process, the proposed 3 year growth model, and a summary of the proposed changes.

After the presentation, Board members noted or asked the following: 1) there is concern about the number of negative comments in the survey results, 2) there is a need for consistency in implementing the performance appraisal across all schools, 3) how will student growth data be used as it relates to State guidelines, and 4) where does administration look to make sure self-assessments are taking place.

Mr. Gallaway offered a **motion** to approve the switch to the new TPA for a three year model. Mrs. McKeel **seconded** the motion, **and the motion passed.**

Agenda Item No. 8.6. Capital Improvements Program (CIP) School Board Recommendation.

Mr. Letteri provided the Board with an overview of the Capital Improvements Program recommendations. The presentation included a review of the development of the CIP, the current adopted CIP, and a 5 year summary of the Long-Range Planning Advisory Committee recommendations.

Board members noted or asked the following: 1) is there any idea of the amount of CIP funds that will be approved, 2) how much was last year's school portion of the CIP, 3) when will Agnor-Hurt's construction will begin, 4) there was disagreement that the Board should not look for land for a future high school, 5) there is a need for a discussion with the Long-Range Planning Advisory Committee on the idea of the high school of the future, 6) there was a suggestion to move the Yancey land acquisition into the current year CIP along with the septic, and 7) would it be good to change process so that the superintendent reviews the recommendations prior to them coming forward to the School Board.

Mrs. McKeel offered a **motion** to send forward to the appropriate committees the CIP as amended. Mr. Strucko **seconded** the motion, **and the motion passed.**

Agenda Item No. 8.7. School Board/Board of Supervisors Joint Strategic Planning Session.

Dr. Moran provided the Board with an overview of the agenda for the joint School Board/Board of Supervisors planning session. The meeting will look at: 1) what does it mean to have an excellent educational system, and 2) what does it mean to have a thriving educational system that serves the entire County.

Board members discussed both questions in preparation for the meeting.

Agenda Item No. 9.1. Other Business by Board Members/Superintendent. None.

Agenda Item No. 10.1. Closed Meeting – if needed. None.

Agenda Item No. 11.1. Certify Closed Meeting. None.

Agenda Item No. 12.1. Adjournment.

At 9:52 p.m., hearing no objections, Mr. Koleszar adjourned the meeting of the Albemarle County School Board.

Chairman

Clerk