

School Board Member
Evaluation of the School Board as Collective Body Form



Name:

Date:

#	Responsibility	Rating	Comments
1.	We have established and communicated a clear, vision, mission, goals and Strategic Plan.	6 yes 1 no	- The language (phraseology) is clear but the objective (“world class”) remains under debate. - We have not adequately communicated our vision, mission and goals. There are too many stakeholders who do not buy in.
2.	We have ensured school laws are properly explained, enforced, and observed.	6 yes 1 no answer	- This item – to be accurately assessed – needs a deeper look. What is the perception of our employees?
3.	We have provided for the erecting, furnishing, and equipping of school buildings and the maintenance thereof.	7 yes	- We have constructed, furnished and equipped schools, but the question is have we done this adequately.
4.	We have provided for the consolidation of schools or redistricting of school boundaries as deemed necessary.	7 yes	- Agnor-Hurt/Meriwether Lewis - We have done this responsibility particularly well this past year with respect to the northern and western elementary schools. - Agnor-Hurt and Hollymead
5.	We have operated and maintained the public schools in the school division and determined the length of the school calendar.	7 yes	- Yes...but we accomplish this “responsibility” as a matter of course.

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6.	We have approved the curriculum and learning resources used in the school division.	7 yes	- We pass the budget each year.
7.	We have established instructional and management priorities to support the achievement of the Division vision, mission and goals.	7 yes	
8.	We have developed and adopted policies that determine the operation of Albemarle County Public Schools.	7 yes	
9.	We have recruited, hired, and evaluated the Superintendent.	7 yes	
10.	We have adopted an annual budget.	7 yes	- How is this different from responsibility number 6?
11.	We have ensured that all funds are accurately accounted for according to the adopted budget.	5 yes 1 no 1 no answer	- In process - I have to reply with a “no” here. The timing of financial statements that show actual activity are months in the past. - We have given staff adequate flexibility within the budget
12.	We have established policies governing salaries and salary schedules, terms and conditions of employment, fringe benefits, leave, professional development, and equitable evaluation for all employees.	7 yes	
13.	We have acted on personnel recommendations of the Superintendent and entered into contract with such personnel as required by law.	7 yes	

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14.	We have communicated with various constituencies to receive input and gather support for public education.	6 yes 1 no	- Further work to be done via Strategic Communications Plan. - I do not feel that the School Board proactively and consciously sought input from stakeholders and constituency groups. We minimize public comment at meetings and passively receive random information. - We could do better at this.
15.	We have acted as the final adjudicator as delineated by policy, federal and state regulations, and statutes.	7 yes	
16.	We have followed School Board guidelines as defined in Policy BG, Board-Staff Communications.	7 yes	

Amended: March 8, 1999, June 28, 2001; September 8, 2011