

PERSONNEL POLICIES GOALS

~~Policies contained in this section set forth provisions for initial and continuous employment of all personnel of Albemarle County Public Schools. The goal of the employment policies and practices of the Albemarle County School Board is to promote the employment and retention of highly qualified personnel to effectively serve the educational needs of students.~~ In addition to policies established by the Albemarle County School Board, the school division shall comply with all applicable state and federal laws and regulations. In any case in which policy conflicts with state or federal law, state or federal law shall control.

These policies shall be administered by the Department of Human Resources which shall be responsible for the appropriate recruitment, staffing, and employee relations of Albemarle County Public Schools and shall maintain a personnel file system for all employees of the school division.

The personnel policies shall be reviewed periodically. Employees or their representatives may be consulted and their suggestions sought in the review and revision of personnel policies. Revisions and additions shall be subject to approval by the School Board on the recommendation of the Superintendent/Designee.

Adopted:	July 1, 1993
Amended:	December 8, 1997; August 13, 2009
Reviewed:	July 8, 2004

Legal Refs.:	Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78, 22.1-295, 22.1-313
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