A Business Meeting of the Albemarle County School Board was held on February 14, 2013 at 6:30 p.m., Lane Auditorium, County Office Building, 401 McIntire Road, Charlottesville, Virginia 22902.

PRESENT: Mr. Jason Buyaki; Mrs. Diantha McKeel; Mr. Eric Strucko (arrived at 6:30 p.m.); Mrs. Pamela Moynihan (arrived at 5:45 p.m.); Mr. Stephen Koleszar; Mrs. Barbara Massie Mouly (arrived at 6:00 p.m.); and Mr. Ned Gallaway.

ABSENT: None.

STAFF PRESENT: Dr. Pamela Moran, Superintendent; Dr. Billy Haun, Assistant Superintendent for Student Learning; Dr. Matt Haas, Assistant Superintendent for Organizational and Human Resources Leadership; Mr. Josh Davis, Chief Operating Officer; Mr. Vince Scheivert, Chief Information Officer; Mr. Jackson Zimmermann, Executive Director of Fiscal Services; Mr. Chris Brown, Senior Assistant County Attorney; and Mrs. Jennifer Johnston, Clerk.

Agenda Item No. 1.1. Closed Meeting

At 5:35 p.m., Mrs. McKeel offered a **motion** that the School Board go into a closed meeting as authorized by the Virginia Freedom of Information Act, section 2.2-3711(A) of the Code of Virginia under subsection 1 to discuss a personnel matter involving the resignation and replacement of a specific employee, and performance and appointment of specific employees. Mr. Buyaki **seconded** the motion, and the motion passed with Mr. Strucko, Mrs. Mouly and Mrs. Moynihan absent.

Agenda Item No. 1.2. Certify Closed Meeting.

At 6:30 p.m., Mrs. McKeel offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered in the Closed Meeting. Mrs. Moynihan **seconded** the motion. **Roll was called, and the motion passed by the following recorded vote:**

AYES: Mr. Koleszar, Mrs. Mouly, Mrs. McKeel, Mr. Gallaway, Mr. Buyaki, and Mrs. Moynihan.
NAYS: None.
ABSTAIN: Mr. Strucko.

Motion carried by a 6:0:1 vote.

Agenda Item No. 1.3. Call to Order

At 6:30 p.m., Mr. Koleszar called the meeting to order.

Agenda Item No. 1.4. Pledge of Allegiance.
Agenda Item No. 1.5. Moment of Silence.

Agenda Item. No. 2.1. Approval of Agenda.

Mrs. McKeel offered a **motion** to approve the agenda. Mrs. Moynihan **seconded** the motion, **and the motion passed.**

Agenda Item No. 3.1. Consent Agenda

3.1 Approval of Consent Agenda
3.2 Governor's Health Sciences Academy – MOHS
3.3 Donation to Murray High School
3.4 Reimbursements to Burley, Henley and Stone Robinson
3.5 Donation to V.L. Murray Elementary School

3.6 For Action: Policy Review and Revisions
3.7 Proposed 2013-2014 School Calendar
3.8 Donations to Cale, Meriwether Lewis and Red Hill Elementary Schools
3.9 For Information: High School and Middle School Fees
3.10 For Action: Learning Resources Selection and Adoption
3.11 Reimbursement to Western Albemarle High School
3.12 (Unverified) September 2012 and (Unverified) October 2012 Year-to-Date Financial Report, Operating Expense Report and Self-Sustaining Funds Report
3.13 Personnel Action
3.14 E-rate Program Funds
3.15 Minutes

Mrs. McKeel offered a **motion** to approve the consent agenda. Mrs. Moynihan **seconded** the motion, **and the motion passed.**

Agenda Item No. 5.1. Spotlight on Education.

Dr. Moran said that this past Monday the school division hosted 21 students who represented their schools in the National Spelling Bee. Eight students were selected to compete in the regionals, which will be on Saturday, March 23 at Monticello High School. Two of those students, Hayden Miller of Brownsville Elementary School and Serena Loomba are unable to be with us but she would like to congratulate them and the six other regional competitors: Mark Pellissier from Burley, Sylvia Seay from Crozet, Johanna Hall from Greer, Ashley Huang from Jouett, and runner-up, Francesca from Cale. Mr. Dave Rogers then introduced Roshan George from Sutherland who won the Spelling Bee.

Dr. Moran said that we often recognize students, teachers, staff or programs that are outstanding achievers or achievements. But tonight, she would like to recognize another very important part of our educational community, the volunteers who serve in so many capacities in our schools. She then introduced Martha Williams, who leads volunteer services for JABA. Ms. Williams then shared information about the JABA Fish Program.

Dr. Moran then read the following opt-ed that an Albemarle High School alum sent, which says in part, "As a country, we all celebrate the concept of local democratic representation and control. When it comes to ensuring high quality in our nation's public schools, we depend on the intelligence, capacity and hard work of our local school board members….they are responsible for major decisions affecting the lives of students across Virginia—and other states—from school lunches and budgeting to developing a shared vision for our schools…when localities across the state boast vibrant, engaging and efficiently run institutions…it is reason to celebrate" February is "School Board Appreciation Month" and Dr. Moran thanked the Board members for their service. She then introduced DJ Strobrel, Chair of the Albemarle County Parent Council who shared her thanks to the Board as well.

Dr. Moran said that February also is Black History Month and she recently had the pleasure and privilege of visiting our dynamic skills development program at Woodbrook. Leslie Wills, who is one of our Diversity Resource Teachers, instituted a Dr. Martin Luther King, Jr. leadership program at Woodbrook. Leslie has another new program. It is just one of many initiatives across our division that incorporates the richness and depth of learning that cultural diversity offers to all of our students. Ms. Wills then shared with the Board the contributions that programs such as hers are having on preparing our students for lifelong success.

Agenda Item No. 5.2. Announcements.

Dr. Haun said that Dr. Moran is on the front page of the Winter Ed Week Magazine.

Dr. Haun said that this past week he and Dr. Haas participated in a workshop for aspiring superintendents. He said that Mrs. McKeel participated on a panel discussion on board-superintendent relationships.

Agenda Item No. 6.1. Public Comment.

Ms. Patti Flynn is a teacher. She spoke about gender identity and the need to be included in the harassment policy.

Ms. Alex Harding is a student. She spoke about the harassment policy being proposed. She spoke about being bullied at a former school because she stuck up for a transgender friend. She feels that gender identity should be included in the policy.

Agenda Item No. 7.1. School Board/Superintendent Business.

Mr. Koleszar read a resolution of appreciation for Jennifer Johnston, Clerk of the Board, in honor of School Board Clerk Appreciation Week.

Mr. Davis said that the next work session will be a discussion with the Long-Range Planning Advisory Committee. He provided some questions that the Long-Range Planning Advisory Committee would like to discuss.

Agenda Items No. 8.1. Superintendent's Recommendation for Redistricting.

Dr. Moran said that that she supports the recommendations of the Agnor-Hurt Elementary redistricting committee and the western feeder pattern redistricting committee. Mr. Davis then provided an overview of the recommendations. The Agnor-Hurt recommendations are as follows:

Unanimous (10-0) recommendations to redistrict Agnor-Hurt Elementary School, as follows:

- Woodlands/Earlysville Rd to Broadus Wood (46 students) + Northfield/Huntington to Woodbrook (20 students) + Squirrel Ridge and Townwood to Greer (28 students) = 94 students.
- Grandfather clause: All rising fifth-graders and their siblings are permitted to stay at Agnor-Hurt for one year only (2013-14), but they must provide their own transportation or use an existing Agnor-Hurt bus stop, if capacity allows.

Unanimous (10-0) recommendations to redistrict students at the middle school level, as follows:

- Redistrict Northfield/Huntington to Jouett in order to prevent a new split feeder pattern at Woodbrook.
- Grandfather clause: All rising seventh- and eighth-graders are permitted to stay at Burley until they complete middle school, but they must provide their own transportation or use an existing Burley bus stop, if capacity allows.

Contested (9-1) recommendation concerning redistricting at the middle school level:

- Crenshaw/Triangle Ct. remain at Jouett, which maintains status quo and addresses public feedback

The Western Feeder Pattern recommendations are as follows:

Meriwether Lewis - Recommendation: At this time, there is no clear benefit to moving students from Meriwether to other schools. The recommendation is to not redistrict at this time. The clear benefit of not redistricting is to maintain the flexibility of the enrollment in the feeder pattern.
Factors to be considered:

- Effective use of the existing space, including time table for removing trailers.
- Ongoing process / retention of a committee. Continuous evaluation of program capacity at the four elementary schools.
- Monitoring the data trend.
- Proposed redistricting to Crozet

Crozet / Brownsville - Recommendation:

- Revisit the CIP request for Crozet in terms of the new data for enrollment projections, the size of the proposed addition, and patterns of growth in the Western Feeder Pattern.
- Emphasize the priority of the ranking of the Crozet addition. Adding capacity to the school / feeder pattern is a high priority.
- Revisit the second and / or third options for the Crozet addition.
- Affirm the belief that Crozet is the best school in the feeder pattern for an addition.
- A school should grow within the designated growth area.
- Explore financing options for the additions.

Red Hill Expansion / Feeder Pattern Shift - Recommendation:

- The Red Hill modernization should take place for parity to serve students in current feeder pattern / existing students.
- Do not support the movement of students across current feeder patterns.
- Maintain the sense of community.
- The current enrollment projections do not demonstrate a large enough number of students to be moved to provide a clear benefit to students.
- A school should grow within the designated growth area.

After the presentation of the recommendations, Board members noted are asked the following: 1) how many seats will be added with the addition to Agnor-Hurt, 2) what is the distance from Crenshaw/Triangle Ct to Jack Jouett, 3) do special education services follow students, 4) concern was expressed that there was a recommendation for middle school redistricting because that was not included in the original charge, 5) how many students are being recommended for shifting out of Agnor-Hurt, 6) what do the enrollment projections look like post 2017, 7) is the shift to doing away with computer labs such as is taking place at Meriwether Lewis due to the shift to using computer carts, 8) have there been any recent additions of trailers at Meriwether Lewis, 9) is the dividing line between Crozet and Meriwether Lewis school districts a particular geographic feature, and 10) where does the Crozet addition fall on the list of CIP projects.

Agenda Item No. 8.2. Break.

There was a break from 8:05 p.m. until 8:15 p.m.

Agenda Item No. 8.3. Adopt FY2013/14 School Board's Funding Request.

Mr. Zimmermann provided the Board with a brief overview of the projected revenues versus expenses.

Mrs. McKeel offered a **motion** that the School Board request the Board of Supervisors to provide full funding in support of a school fund operating budget of $155,444,689 and a self-sustaining fund totaling $17,206,232. This request requires additional revenues of $1,367,138 to meet the needs of students in our division. Mr. Gallaway **seconded** the motion. Mr. Koleszar asked for discussion. Mr. Buyaki said that the budget should reflect the times that we live in. He feels that sequestration will impact the school division. We should be putting forth a balanced budget. We need to close the budget gap without impacting students. The gap can be closed by looking at staff compensation. We should hold compensation at zero percent this year. Mrs. Moynihan said that she understands asking for the current budget because we do not know what revenues will be at this time. If sequestration happens, there will be many in the community that will be hurting. She is not sure that it is wise to ask taxpayers in the community to pay higher property taxes when they have not received raises in years or may not be paid for days due to sequestration. She questions providing a raise to employees. Mr. Strucko said that he is comfortable sending the request to the Board of Supervisors until we know more about the revenue picture. Staff has gone without salary increases and we have to hire the best employees and remain competitive. Mrs. McKeel said that the Governor has recommended a two percent salary increase for teachers. She said that at this point we do not know what we are balancing to because revenues will change over the next month or two. She is comfortable with the proposed funding request at this time. Mrs. Mouly said that it is hard to predict the impact of sequestration at this time. She said that without a salary increase it may be difficult to recruit and retain qualified teachers. She said that we always have until the end of April to do the final balancing of the budget. Mr. Gallaway said that he sees a funding request that was built on maintenance of effort and mandated increases. He disagrees with Mr. Buyaki's recommendation on compensation. A discussion can take place about compensation when we have more concrete revenue numbers. Mr. Koleszar said that the compensation recommendation was a joint decision with the Board of Supervisors. He said that in the past couple of years the Board has rushed to make cuts without knowing final numbers and that was a terrible mistake. Mrs. Mouly asked if the number included Tier 1 initiatives and excludes Tier 2 initiatives. Mr. Koleszar said that the number includes both Tier 1 and Tier 2 initiatives. **Roll was called, and the motion passed by the following recorded votes:**

AYES: Mrs. Moynihan, Mr. Koleszar, Mr. Gallaway, Mr. Strucko, Mrs. McKeel, and Mrs. Mouly.
NAYS: Mr. Buyaki

Motion carried by a 6:1 vote.

Agenda Item No. 9.1. Other Business by Board Members/Superintendent.

Mr. Buyaki said that Mrs. Kegley HB206/SB1324 have passed both the Senate and the House. These bills allow for the state to take over a school division that has been denied accreditation for several years. It would also require a constitutional amendment for this to happen, and that amendment has not been approved. Mr. Buyaki and Mrs. McKeel asked if the Board opposes the constitutional amendment. **There was Board consensus to oppose the constitutional amendment.**

Mr. Buyaki said that the Public Education Foundation committee met and they spent time building on focus areas of where the Foundation wants to go and communications for soliciting funds for the Foundation.

Mrs. McKeel said that there was a press release that went out soliciting applications for the Yancey Community Group.

Agenda Item No. 10.1. Closed Meeting. None.
Agenda Item No. 11.1. Certify Closed Meeting. None.

Agenda Item No. 12.1. Adjournment.

At 9:23 p.m., hearing no objections, Mr. Koleszar adjourned the meeting of the Albemarle County School Board.

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Chairman

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Clerk