An Organizational Meeting of the Albemarle County School Board was held on January 10, 2013 at 6:30 p.m., Lane Auditorium, County Office Building, 401 McIntire Road, Charlottesville, Virginia 22902.

PRESENT: Mr. Stephen Koleszar; Mr. Eric Strucko (arrived at 6:30 p.m.); Mrs. Pamela Moynihan (arrived at 5:45 p.m.); Mrs. Diantha McKeel (arrived at 5:33 p.m.); Mr. Ned Gallaway; Mrs. Barbara Massie Mouly; and Mr. Jason Buyaki.

ABSENT: None.

STAFF PRESENT: Dr. Pam Moran, Superintendent; Dr. Billy Haun, Assistant Superintendent for Student Learning; Mr. Vincent Scheivert, Chief Information Officer; Dr. Matthew Haas, Assistant Superintendent for Organizational and Human Resources Leadership; Mr. Josh Davis, Chief Operating Officer; Mr. Chris Brown, Senior Assistant County Attorney; and Mrs. Jennifer Johnston, Clerk.

Agenda Item No.1.1. Closed Meeting.

At 5:30 p.m., Mr. Buyaki offered a **motion** that the School Board go into a closed meeting as authorized by the Virginia Freedom of Information Act, section 2.2-3711(A) of the Code of Virginia under subsection 1 for the following purposes: 1. Discussion and consideration of the appointment, assignment, and salaries of specific employees; and subsection 4 for the following purposes: 2. The protection of the privacy of an individual in a personal matter not related to public business and subsection 7 for the following purposes: 3. Consultation with legal counsel regarding a specific legal matter, namely negotiation of a contractual matter. Mr. Gallaway **seconded** the motion, **and the motion passed with Mr. Strucko, Mrs. McKeel and Mrs. Moynihan absent.**

Agenda Item No. 1.2. Certify Closed Meeting.

At 6:30 p.m., Mr. Buyaki offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered in the Closed Meeting. Mr. Gallaway **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

AYES: Mrs. McKeel; Mr. Gallaway; Mrs. Moynihan; Mr. Koleszar; Mr. Buyaki; and Mrs. Mouly.
NAYS: None.
ABSTAIN: Mr. Strucko.

Motion carried by a 6:0:1 vote.

Mrs. McKeel offered a **motion** to hire Craig Dommer as the principal of Yancey Elementary School. Mr. Gallaway **seconded** the motion, **and the motion passed.**

Mrs. McKeel offered a **motion** to hire James Asher as the principal of Burley Middle School. Mr. Buyaki **seconded** the motion, **and the motion passed.**

Agenda Item No. 1.3. Call to Order

At 6:31 p.m., Dr. Moran called the Albemarle County School Board to order.

Agenda Item No. 1.4. Pledge of Allegiance
Agenda Item No. 1.5. Moment of Silence

Agenda Item No. 1.6. Organizational Meeting – Election of Officers.

Dr. Moran opened nominations for Board Chairperson. Mrs. McKeel **nominated** Mr. Koleszar. Dr. Moran closed nominations.

Dr. Moran asked for a vote on the **nomination** of Mr. Koleszar as chair. **The nomination passed unanimously.**

Mr. Koleszar then opened nominations for vice-chairman.

Mrs. Mouly **nominated** Mr. Gallaway. Mrs. Moynihan **nominated** Mr. Buyaki. Mr. Koleszar, hearing no objections, closed the nominations for vice-chairman.

A vote was taken on the **nomination** for Mr. Gallaway as vice-chairman. **Roll was called, and the motion passed by the following recorded vote:**

AYES: Mrs. Mouly, Mr. Koleszar, Mrs. McKeel, and Mr. Gallaway.
NAYS: Mr. Strucko, Mrs. Moynihan, and Mr. Buyaki.

Motion carried by a 4:3 vote.

Mrs. McKeel offered a **motion** to appoint Mrs. Jennifer Johnston as the School Board Clerk. Mr. Buyaki **seconded** the motion, **and the motion passed.**

Agenda Item No. 1.5. Establishment of Meeting Time, Date and Place.

Mr. Buyaki offered a **motion** to approve the meeting time, dates and places presented on the agenda for 2013 and January 2014. Mrs. McKeel **seconded** the motion, **and the motion passed.**

Agenda Item No. 2.1. Approval of the Agenda.

Mrs. McKeel offered a **motion** to approve the agenda. Mrs. Moynihan **seconded** the motion, **and the motion passed.**

Agenda Item No. 3.1. Consent Agenda

3.1 Approval of Consent Agenda
3.2 Payment for PreK Mainstream Students at Stone Robinson Elementary School
3.3 Donation to Murray High School
3.4 Western Albemarle High School Reimbursement for Uniforms
3.5 Donation to Murray High School
3.6 Reimbursements to Albemarle High School and Monticello High School
3.7 Reimbursements to V.L. Murray and Stone Robinson Elementary Schools
3.8 Payment to Henley from Henley PATSO
3.9 Re-appropriation of Computer Equipment Replacement Funds FY12-13
3.10 Reimbursements to Transportation
3.11 For Information: Learning Resources Selection and Adoption
3.12 Payment to V.L. Murray for Reverse Inclusion Pre-K Students
3.13 Donations to Stony Point and Murray High School
3.14 Personnel Action
3.15 Personnel Action
3.16 Additional Holiday Leave for 12-month Employees
3.17 June 2012 Unaudited Year End Financial Report
3.18 For Action: Policy Reviews and Revisions
3.19 For Information: Policy Review and Revisions
3.20 Superintendent’s Designee to Attend Board Meetings in Her Absence

Mr. Koleszar asked to pull Policy IKEB. He expressed concern that the policy did not include a comment that educational research shows that retention has a negative impact on students.

Mrs. McKeel offered a **motion** to approve the consent agenda minus Policy IKEB and the minutes. Mr. Gallaway **seconded** the motion, **and the motion passed.**

Agenda Item No. 4.1. Minutes – 2012.

Mr. Buyaki offered a **motion** to approve the October 16, 2012 CATEC joint meeting minutes. Mrs. McKeel **seconded** the motion, **and the motion passed with Mr. Gallaway and Mr. Strucko abstaining.**

Mr. Buyaki offered a **motion** to approve the November 28, 2012 legislative meeting minutes. Mrs. McKeel **seconded** the motion, **and the motion passed with Mrs. Moynihan abstaining.**

Mr. Buyaki offered a **motion** to approve the April 26, 2012 meeting minutes. Mrs. McKeel **seconded** the motion, **and the motion passed.**

Mr. Buyaki offered a **motion** to approve the October 10, 2012 joint meeting minutes. Mrs. McKeel **seconded** the motion, **and the motion passed with Mr. Gallaway and Mrs. Moynihan abstaining.**

Agenda Item No. 5.1. Spotlight on Education.

Dr. Moran recognized the following:

Last week, Governor McDonnell issued a proclamation designating 2013 as the “Year of the Teacher.” He noted in part that “teachers work tirelessly to increase learning and achievement and to help each student meet the Commonwealth’s high academic standards” and that “teachers are an essential pillar to developing a world class education system” in Virginia. The Governor also paid tribute to the teachers who have influenced his success in life, especially his third grade teacher, Mrs. Gikas, who he never has forgotten.

In support of the Governor’s designation of “The Year of the Teacher” and of his admiration for Mrs. Gikas, we have with us, one of our own outstanding third grade teachers. Alicia Hines, is from Greer Elementary School. Alicia is a Diversity Resource Teacher at Greer, where nearly 30 percent of our students are English language learners. There are 51 different languages spoken by our students division-wide and 852 students who are English language learners. The work of our diversity resource teachers is an important component of our commitment to reducing the achievement gap and our mission of creating a community of learners, one student at a time.

Some of you may recall that our division placed second in the VSBA’s annual Green Schools challenge this past year. This award honors those school divisions who implement environmental policies and actions that reduce carbon emissions. A number of our schools also are involved in a U.S. Department of Education program to be recognized as Green Ribbon Schools. This highly prestigious award is given to schools who have demonstrated “exemplary achievement in reducing environmental impact and cost, improve health and wellness and provide effective environmental education.” As a point of information, our Building Services Department has reported that in the past year, our programs to conserve our use of electricity, natural gas and oil have reduced our projected costs by $166,000. One of our schools that has been a leader in this effort and is competing for Green Ribbon School status is Stony Point Elementary School. With us this evening is Julia McGill, a fourth grade teacher, and two students who are members of the school’s Eyes on Nature Club, Sofie Early and Paige White. They shared with the Board Stony Point’s environmental work.

Agenda Item No. 5.2. Announcements.

Dr. Haas said that the comprehensive Strategic Plan review will begin in February 4.

Dr. Haas said that there is a community wide forum on School Safety being planned.

Dr. Haun said that the Design 2015 grant opportunities to promote and encourage 21st learning opportunities in our schools is under way. There were over 30 grants submitted. It is staff's hope to have the work begin no later than January 28th.

Agenda Item No. 6.1. Public Comment.

Ms. Angela Marks spoke to the Board about school security. She encouraged the Board to hire an outside firm to conduct a security audit on each school starting with Hollymead Elementary and Sutherland Middle Schools.

Ms. Emerald Young is a county resident. She spoke to the Board about the health risks of drinking fluorinated water.

A group of Monticello High School seniors presented the Board with their CAP project on the potential redistricting of Meriwether Lewis Elementary School.

Mr. Bradford Galimore is a student. He spoke to the Board about the nondiscrimination policies being presented to the Board. He feels that gender identity and gender expression should be added to the policy.

Agenda Item No. 7.1. School Board/Superintendent Business.

Dr. Moran said that there is some legislation being proposed by Delegate Toscano on behalf of the School Board regarding the Standard of Learning assessments. Ms. Kegley said that Delegate Toscano has developed proactive legislative language regarding alternative assessments beyond the Standards of Learning. It has just been introduced.

Dr. Moran said that staff has been working to develop the Superintendent's Funding Request. It will be presented next week to the School Board.

Agenda Item No. 8.1. Nondiscrimination Policies for Students and Employees Update

Dr. Haas provided the Board with an overview of the suggested changes to the policies on nondiscrimination.

Board members noted or asked the following: 1) in GBA, under 2, under investigation, the reporting of child abuse, should there be a timeframe included for the reporting such as "immediately", 2) what is staff's response to the addition of gender identity or gender expression to the policies, 3) the role of the compliance officer is detailed and rigorous, but should the incident first be reported to the principal, and is it not easier to not enumerate the classifications that are laid out by law, 4) repeated bullying, at some point, could it not become harassment, and 5) it was suggested that the name of the contact not be included in the actual policy.

There was Board consensus for this item to be brought back to the Board for approval at the next regular board meeting.

Agenda Item No. 8.2. Proposed 2013-14 School Calendar.

Dr. Haas provided the Board with an overview of the proposed 2013-2014 School Calendar. The key features of the calendar include: 1) No significant changes to our start and end time, 2) Work days associated with each marking period closure, 3) The workday associated with the end of the 1st semester is now proposed as two half days for all teachers on January 16 & 17. This is a change from only having half days for high school and middle school teachers at this time while adding a professional development day for all staff., 4) There will be no ½ days for exams during the second semester, 5) An addition of one professional development day on January

21st, 6) The school based professional development day normally scheduled on February 18th has been moved to September 30th, 7) Spring break is normally the first full week in April. We are proposing to move it this year so that it lines up with the close of the third 9-weeks, 8) March 28th is proposed as a green workday as outlined on the calendar, 9) The first two days missed due to inclement weather will be made up with accumulated hours as outlined on the calendar. This will preserve the school-based professional development days and teacher workdays, 10) Four professional days devoted specifically to new teachers, and 11) Seven pre-service professional days as a combination of professional development and work days.

Board members noted or asked the following: 1) the calendar looks good and it looks as if there are less Mondays lost especially for elementary students, 2) concern was expressed about the two half days on January 16 and January 17 and how it will impact attendance, 3) will Charlottesville and Albemarle be on the same calendar, and 4) will the change in the week for Spring Break be cause for confusion among parents.

This item will come back on the next agenda for approval.

Agenda Item No. 8.3. Break

There was a break from 8:16 p.m. until 8:24 p.m.

Agenda Item No. 8.4. Appointments to PREP and CATEC Boards.

Mr. Gallaway said that he is interested in staying on the PREP Board. Mrs. McKeel said that she is still interested in staying on the CATEC Board.

Mr. Buyaki offered a **motion** to appoint Mrs. McKeel to the CATEC Board and Mr. Gallaway as the PREP representative. Mr. Strucko **seconded** the motion**, and the motion passed**.

Agenda Item No. 8.5. Discussion of Other Appointments

Mr. Buyaki offered a **motion** to appoint Mrs. McKeel and Mrs. Mouly to the CIP Oversight Committee. Mr. Strucko **seconded** the motion, **and the motion passed**.

Mrs. McKeel offered a **motion** to appoint Mr. Strucko to the Audit Committee. Mrs. Moynihan **seconded** the motion, **and the motion passed.**

Mrs. McKeel offered a **motion** to appoint Mr. Koleszar to the Access Albemarle Committee. Mrs. Moynihan **seconded** the motion, **and the motion passed.**

Mrs. McKeel said that the PEF is asking for a Board member to serve on the steering committee and then a Board member to serve on the Board of the foundation. They are also asking for a staff member to serve as a liaison. Mr. Gallaway offered a **motion** to appoint Mrs. McKeel as the representative on the Charlottesville-Albemarle Fund for Public Education. Mr. Strucko **seconded** the motion, **and the motion passed.**

Mrs. McKeel offered a **motion** to appoint Mr. Strucko to serve on the Quality Council. Mr. Buyaki **seconded** the motion, **and the motion passed**.

Mrs. McKeel offered a motion to appoint Mr. Buyaki, Mr. Strucko, and Mrs. Moynihan to serve on the Discipline Committee, and Mrs. Mouly to serve as the alternate. Mr. Buyaki **seconded** the motion, **and the motion passed.**

Mrs. McKeel offered a **motion** to appoint Mr. Buyaki and Mr. Gallaway to serve on the New School Board Member Orientation Committee. Mrs. Mouly **seconded** the motion, **and the motion passed.**

Mr. Strucko offered a **motion** to appoint Mrs. McKeel and Mr. Buyaki to serve on the legislative committee. Mr. Gallaway **seconded** the motion, **and the motion passed**.

Mr. Buyaki **nominated** Mr. Koleszar to serve as the alternate on the PREP Board. Mrs. McKeel **seconded** the nomination, **and the nomination passed**.

Agenda Item No. 9.1. Other Business by Board Members/Superintendent.

Mrs. McKeel asked for a summary on how Governor McDonnell's education initiatives are going to impact the School Division.

Agenda Item No. 10.1. Closed Meeting. None.
Agenda Item No. 11.1. Certify Closed Meeting. None.

Agenda Item No. 12.1. Adjournment.

At 8:44 p.m., hearing no objections, Mr. Koleszar adjourned the meeting of the Albemarle County School Board.

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Chairman

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Clerk