A Work Session of the Albemarle County School Board was held on February 23, 2012 at 6:30 p.m., Room 241, Albemarle County Office Building, 401 McIntire Road, Charlottesville, Virginia 22902.

**PRESENT:** Mr. Ned Gallaway; Mrs. Diantha McKeel; Mr. Eric Strucko; Mrs. Barbara Massie Mouly (arrived at 5:20 p.m.); Mr. Stephen Koleszar; Mrs. Pamela Moynihan; and Mr. Jason Buyaki.

**ABSENT:** None.

**STAFF PRESENT:** Dr. Pamela Moran, Superintendent; Dr. Billy Haun, Assistant Superintendent for Student Learning; Dr. Matt Haas, Executive Director; Mr. Vincent Scheivert, Chief Information Officer; Mr. Josh Davis, Chief Operating Officer; Dr. Bernard Hairston, Executive Director of Community Engagement; Mr. Chris Brown, Senior Assistant County Attorney; and Mrs. Jennifer Johnston, Clerk.

**Agenda Item No. 1.1. Closed Meeting.**

At 5:00 p.m., Mrs. McKeel offered a **motion** that the School Board go into a closed meeting as authorized by the Virginia Freedom of Information Act, section 2.2-3711(A) of the Code of Virginia under subsection 1 to discuss the performance of six specific employees. Mr. Buyaki **seconded** the motion, **and the motion passed.**

**Agenda Item No. 1.2. Certify Closed Meeting.**

Mrs. McKeel offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered in the Closed Meeting. Mr. Buyaki **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

**AYES**: Mrs. McKeel, Mrs. Mouly, Mr. Gallaway, Mr. Strucko, Mr. Buyaki, Mrs. Moynihan; and Mr. Koleszar.
**NAYS**: None.

**Motion carried by a 7:0 vote.**

**Agenda Item No. 1.3. Call to Order.**

At 6:30 p.m. Mr. Koleszar, Chairman, called the meeting to order.

**Agenda Item No. 1.4. Pledge of Allegiance.**
**Agenda Item No. 1.5. Moment of Silence.**

**Agenda Item No. 2.1. Agenda.**

Mr. Strucko offered a **motion** to approve the agenda. Mr. Buyaki **seconded** the motion, **and the motion passed.**

**Agenda Item No. 3.1. Approval of Consent Agenda.**

3.1 Approval of Consent Agenda
3.2 Donation to Cale Elementary School
3.3 Donation to Murray High School
3.4 2012-2013 Middle School Program Guide (For Information)
3.5 Reimbursement for Student Agendas at WAHS
3.6 Reimburse AHS Budget for Honorariums
3.7 Donation to Henley Middle School
3.8 Reimburse Albemarle High School Budget for Drama Club and Strings Expenses
3.9 Personnel Action
3.10 Personnel Action

3.11 Donations to Red Hill, Scottsville, and Meriwether Lewis Elementary School
3.12 Donation to Monticello High School
3.13 Minutes – 2012
3.14 Pension Plan for Permanent Part-Time Employees
3.15 Western Albemarle High School Row Club Trailer

Mrs. McKeel offered a **motion** to approve the consent agenda minus the minutes from 2010 and the Battelle Foundation Grant. Mr. Buyaki **seconded** the motion, **and the motion passed.**

**Agenda Item No. 4.1. Minutes – 2010.**

Mrs. Moynihan offered a **motion** to approve the minutes from 2010. Mrs. McKeel **seconded** the motion**, and the motion passed with Mr. Buyaki and Mr. Gallaway abstaining.**

**Agenda Item No. 4.2. Battelle Foundation Grant.**

Mr. Buyaki said that the item is not clear that the funds are for 2012-13. Mr. Buyaki offered a **motion** to approve the Batelle Foundation Grant and appropriate for 2012-13. Mr. Strucko **seconded** the motion, **and the motion passed.**

**Agenda Item No. 5.1. Announcements.**

Dr. Hairston introduced the partnership between State Farm and the 100 Black Men of Charlottesville as it relates to the $M^3$ Program. State Farm shared with the Board that they have provided financial support to the program in the amount of $40,000 for 2012.

Dr. Haun provided an update on the Spelling Bee that was held last night.

Mr. Koleszar said that he attended the dinner for National Board Certified Teacher candidates. He enjoyed the discussion from these teachers. He shared with the Board information on becoming a National Board Certified Teacher.

**Agenda Item No. 6.1. School Board/Superintendent Business.** None.

**Agenda Item No. 7.1. Measuring our Values in Action: Three Strategic Models for Improved Quality in Our Learning.**

Dr. Haas provided a presented an overview of the Framework for Quality Learning. The Board and staff analyzed data gathered and organized by staff regarding our goals, strategies and key performance indicators. Key questions considered included: 1) how do these data points inform our progress toward organizational goals? 2) What trends appear evident? 3) Which data points could be mined for insights?; 4) What kinds of questions should we have?.

In addition, Board members participated in three breakout sessions aligned with the five Strategic Goals: 1) College and Work Readiness Assessment (CWRA) and Performance Tasks (Goals 1 & 2); 2) Teacher Performance Appraisal (TPA) Update (Goal 3); 3) Instructional Program Evaluation using the PDSA Model (Goals 4 & 5). The key questions for the breakout sessions included: 1) What are the patterns/themes that connect these models? 2) How does this approach promote teacher and student learning? 3) How have/will changes resulting from this approach embrace our five articulated values? 4) How will they push us to reach our strategic goals? (Mr. Strucko left the meeting at 8:30 p.m.)

**Agenda Item No. 7.2. Break**
**Agenda Item No. 8.1. Public Comment.** None.

**Agenda Item No. 9.1. Other Business by Board Members/Superintendent.**

**Agenda Item No. 10.1. Closed Meeting.**

At 9:28 p.m., Mrs. McKeel offered a **motion** that the School Board go into a closed meeting as authorized by the Virginia Freedom of Information Act, section 2.2-3711(A) of the Code of Virginia under subsection 1 to discuss and consider a personnel disciplinary matter involving a teacher. Mr. Gallaway **seconded** the motion, **and the motion passed with Mr. Strucko absent.**

**Agenda Item No. 11.1. Certify Closed Meeting.**

At 9:35 p.m., Mrs. McKeel offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered in the Closed Meeting. Mr. Buyaki **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

**AYES**: Mrs. McKeel, Mrs. Mouly, Mr. Gallaway, Mrs. Moynihan, Mr. Buyaki, and Mr. Koleszar.
**NAYS**:
**ABSENT**: Mr. Strucko.

**Motion carried by a 6:0:1 vote.**

Mrs. McKeel offered a **motion** to terminate the employment of teacher 1. Mr. Gallaway **seconded** the motion, **and the motion passed with Mr. Strucko absent**.

**Agenda Item No 12.1. Adjournment**

At 9:39 p.m., Mr. Koleszar, hearing no objections, adjourned the meeting of the Albemarle County School Board.

Chairman

Clerk