A Work Session of the Albemarle County School Board was held on January 26, 2012 at 6:30 p.m., Room 241, Albemarle County Office Building, 401 McIntire Road, Charlottesville, Virginia 22902.

PRESENT: Mr. Ned Gallaway; Mrs. Diantha McKeel; Mr. Eric Strucko; Mrs. Barbara Massie Mouly; Mr. Stephen Koleszar; and Mr. Jason Buyaki.

ABSENT: Mrs. Pamela Moynihan.

STAFF PRESENT: Dr. Pamela Moran, Superintendent; Dr. Billy Haun, Assistant Superintendent for Student Learning; Dr. Matt Haas, Executive Director; Mr. Vincent Scheivert, Chief Information Officer; Mr. Josh Davis, Chief Operating Officer; Mr. Jackson Zimmermann, Executive Director of Fiscal Services; Ms. Lorna Gerome, Director of Human Resources; Ms. Debbie Collins, Director of Elementary Education; Mr. Chris Brown, Senior Assistant County Attorney; and Mrs. Jennifer Johnston, Clerk.

Agenda Item 1.1. Call to Order.

At 6:30 p.m. Mr. Koleszar, Chairman, called the meeting to order.

Agenda Item No. 1.2. Pledge of Allegiance.
Agenda Item No. 1.3. Moment of Silence.

Agenda Item No. 2.1. Agenda.

Mrs. McKeel offered a **motion** to approve the agenda. Mr. Buyaki **seconded** the motion, **and the motion passed.**

Agenda Item No. 3.1. Approval of Consent Agenda.

3.1 Approval of Consent Agenda
3.2 Minutes – 2012
3.3 Learning Resources Selection and Adoption
3.4 Charlottesville Area Community Foundation – Bama Works Fund Grants
3.5 Charlottesville Area Community Foundation Prana Fund Grant
3.6 Donation to Crozet Elementary School and Community Public Charter School
3.7 Charlottesville Area Community Foundation – Community Endowment Fund Grant
3.8 For Information: High School and Middle School Fees
3.9 For Information: Revisions to Policy GCPA

Mrs. McKeel offered a **motion** to approve the consent agenda minus the minutes from 2010 and 2011. Mr. Buyaki **seconded** the motion, **and the motion passed.**

Agenda Item No. 4.1. Minutes – 2010.

Mrs. McKeel offered a **motion** to approve the minutes from 2010. Mr. Strucko **seconded** the motion**, and the motion passed with Mr. Buyaki and Mr. Gallaway abstaining.**

Agenda Item No. 4.2. Minutes – 2011.

Mr. Buyaki offered a **motion** to approve the August 25, 2011 and November 1, 2011 minutes as presented. Mrs. McKeel **seconded** the motion, **and the motion passed with Mr. Gallaway abstaining.**

Mrs. McKeel offered a **motion** to approve the January 13, 2011 and October 18, 2011 minutes. Mrs. Mouly **seconded** the motion, **and the motion passed with Mr. Buyaki and Mr. Gallaway abstaining.**

Agenda Item No. 5.1. Announcements.

Dr. Haun said that the Division has finished the second quarter pilot with Parent Portal. He shared next steps for implementation of Parent Portal.

Mr. Davis shared with the Board a new strategic planning initiative with local government. They are looking to implement a new strategic plan as of July 1 this year. He shared the goal being considered around education.

Agenda Item No. 6.1. School Board/Superintendent Business.

Dr. Moran said that in attendance are two members of the Finance Planning Advisory Committee. They will be observing the process and then provide feedback for process improvement for the next budget development.

Agenda Item No. 7.1. Superintendent's Recommendation for Redistricting to Alleviate Overcrowding at Hollymead and Stony Point Elementary Schools.

Dr. Moran and Mr. Davis provided the Board with a presentation on her recommendation regarding redistricting to alleviate overcrowding at Hollymead and Stony Point Elementary Schools. The recommendation included that neighborhoods with 134 students be transferred from the Hollymead Elementary School district to Baker-Butler Elementary School beginning in August of 2012. She also recommended no changes for the Stony Point Elementary School district at this time.

After the presentation, Board members then asked the following questions: 1) is there an assumption that individuals will accept the grandfathering, 2) would we be getting rid of trailers at Hollymead Elementary by moving 134 students out, 3) what is the impact on class size with the move, 4) there is a safety issue with having trailers at the school, 5) what caused the decrease in enrollment at Stony Point, 6) if there is a surge of growth in the northern part of the County what will the process be and did the committee take this type of issue into account, and 7) will special education students being given an option regarding the changing of environments.

Agenda Item No. 7.2. Break

There was a break from 7:35 p.m. until 7:46 p.m.

Agenda Item No. 7.3. FY2012/13 Budget Work Session

Dr. Haun asked the Board which type of budget the Board would like for the Superintendent to prepare. **There was a Board consensus for the Superintendent to develop a needs based budget for the Division.** Dr. Haun provided an overview of professional development within the Division including the funding that is appropriated to it. Ms. Collins provided an overview of the instructional coaching model. Ms. Gerome provided the Board with information on compensation recommendations as presented to the Board of Supervisors and the School Board in October. Dr. Haas and Ms. Eileen Gomez, nurse coordinator, provided the Board with an overview of the nurses in the schools. Dr. Haas noted that staff has been working with school staff to develop suggestions for improvements to deal with course load.

Board members discussed the following: 1) clarifying information to the total spent on professional development including individual department funds, 2) the fact that some teachers feel that the effectiveness of the instructional coaches is not meeting its full potential, 3) what is the total cost of the coaches, 4) how does the quality of teachers impact quality of education and how does class size impact it, 5) did the Boards vote to pay for 5% for the VRS, 6) who makes up the market, 7) what is the difference between plan 1 and plan 2 of VRS, 8) all employees being required to pay into in the coming year, 9) the idea of giving substitute employees a raise, 10) the difficulty in finding nurse substitutes, 11) do PTOs pick up the funding for some nurses to make them full-time, 12) what shifts in duties would there be if Ms. Gomez served only as the nurse coordinator, 13) does the budget assume teachers are teaching 6 out of 8 classes, 14) does the Board need to redeploy funds to address course load and whether teachers should be teaching 5 instead of 6 classes, 15) the need for teacher workload to be addressed, 16) what is the anticipated timeframe for getting feedback from teachers on workload, 17) how will the 17 FTEs be distributed to the schools, 18) how does scheduling change the course load, and 19) is there efficiencies in the teaching process that can be found.

Agenda Item No. 8.1. Public Comment. None.

Agenda Item No. 9.1. Other Business by Board Members/Superintendent.

Mr. Buyaki said that the meeting material archives are out of date. Mrs. Johnston said that the archive is not out of date, the documents, as noted in the explanatory paragraph on the website, are located in ElectronicSchoolBoard.

Mr. Koleszar asked for Board consensus to meet for the VSBA Board Staff Development on March 28, 2012 at 3 p.m. The location will be at the VSBA Offices.

Agenda Item No. 10.1. Closed Meeting.

At 9:47 p.m., Mr. Gallaway offered a **motion** that the School Board go into a closed meeting as authorized by the Virginia Freedom of Information Act, section 2.2-3711(A) of the Code of Virginia under subsection 1 to discuss two personnel matters involving the potential discipline of two employees. Mrs. Mouly **seconded** the motion, **and the motion passed.**

Agenda Item No. 11.1. Certify Closed Meeting.

Mrs. McKeel offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered in the Closed Meeting. Mr. Buyaki **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

AYES: Mrs. McKeel, Mrs. Mouly, Mr. Gallaway, Mr. Strucko, Mr. Buyaki, and Mr. Koleszar.
NAYS: Mrs. Moynihan.

Motion carried by a 6:0:1 vote.

Agenda Item No 12.1. Adjournment

At 10:06 p.m., Mr. Koleszar, hearing no objections, adjourned the meeting of the Albemarle County School Board.

Chairman

Clerk