

POLITICAL ACTIVITIES

~~Employees of the Board are encouraged to exercise all their rights as citizens, including involvement in political activities. However, no employee shall use his/her position within the school division to further a political cause or candidate, and no employee shall attempt to indoctrinate the students by virtue of his/her position during the time students are under the supervision of the Board. The political activities of employees shall be restricted to their "off hours."~~

The Albemarle County School Board recognizes the right of its employees to engage in political activity.

The Board also recognizes that school time and school property should not be used for partisan political purposes. Thus, in his or her political activities, an employee may not

- use his or her position within the school division to further a political cause;
- engage in any activity supporting or opposing a candidate or political party while on duty, while on school property during school hours, or while representing the school division;
- suggest in any manner that the school division or any component of it supports or opposes a candidate for election to any office; or
- use any school division property to engage in any activity supporting or opposing a candidate for public office or a political party.

These restrictions are not intended to limit the rights of school division employees to support or oppose any political candidate or party on their own time. They are intended to minimize distractions from instruction, to assure that no public funds are used to support any candidate for public office, and to assure that the public is not given the false impression that they school division supports or opposes any political candidate or party. School division employees who engage in political activities on their own time must make it clear that their views and actions represent their individual positions and do not represent the views of the school division.

Adopted: July 1, 1993
Amended: May 27, 2010
Reviewed: April 13, 2004

Legal Ref: Code of Virginia, 1950, as amended, §§ 22.1-70, 22.1-78