

NONSCHOOL EMPLOYMENT BY DIVISION EMPLOYEES

~~A. Selling Educational Aids~~

~~No employee of the Board may take advantage of his/her position in the school division to promote or to sell any educational aids to students or parents of students enrolled in Albemarle County Public Schools.~~

~~B. Commissions~~

~~No employee of the Board may accept any commission from any person or persons doing business with Albemarle County Public Schools.~~

~~C. Outside Employment~~

~~Employees of the Board may accept outside employment provided that the employment does not interfere with or affect the quality of performance for which the Board hired the employees and that the outside employment does not reflect adversely upon the school division. The Superintendent/designee may require employees to report all outside employment.~~

Employees may, during the hours not required of them to fulfill their responsibilities to Albemarle County School Board, engage in other employment as long as such employment does not detract from or interfere with their employment by Albemarle County School Board.

An employee who is on leave from Albemarle County School Board, in a paid or unpaid status, may not be employed by the School Board or any other employer in any capacity during the period of leave except with the prior written authorization of the superintendent.

The School Board does not endorse, support, or assume liability for any activity conducted by School Board employees in which division students or employees participate which is not sponsored by the School Board.

Adopted: July 1, 1993
Amended: December 8, 1997, April 28, 2005
Reviewed: July 8, 2004

Legal Ref.: ~~State and Local Government Conflict of Interests Act, Virginia Code section 2.2-3100 et. seq.~~29 C.F.R. 825.216(e)

Code of Virginia, 1950, as amended, §§22.1-70, 22.1-78

