

A Board Retreat of the Albemarle County School Board was held on June 6, 2011 at 8:30 a.m., Virginia School Boards Association, 200 Hansen Road, Charlottesville, VA 22911.

PRESENT: Mr. Jason Buyaki; Mr. Stephen Koleszar; Mrs. Barbara Massie Mouly; Mr. Harley Miles; Mr. Eric Strucko; Mrs. Pamela Moynihan; and Mrs. Diantha McKeel.

ABSENT: None.

STAFF PRESENT: Dr. Pamela Moran, Superintendent; Dr. Bruce Benson, Assistant Superintendent for Operations and Planning Services; Dr. Billy Haun, Assistant Superintendent for Student Learning; Dr. Matthew Haas, Executive Director; Mr. Vincent Scheivert, Chief Information Officer; Mr. Josh Davis, Chief Operating Officer; Ms. Melissa Anderson, Systems Coordinator, Strategic Planning & Quality Systems; and Mrs. Jennifer Johnston, Clerk.

Call to Order

At 8:20 a.m., Mr. Koleszar, Chair, called the Board to order.

Closed Meeting

At 8:21 a.m., Mr. Miles offered a **motion** that the School Board go into a closed meeting as authorized by the Virginia Freedom of Information Act, section 2.2-3711 (A) of the Code of Virginia under subsection 1 to discuss and consider the assignment of specific administrative employees and the annual performance evaluation and salary of the superintendent. Mrs. Moynihan **seconded** the motion, **and the motion passed.**

Certify Closed Meeting.

At 9:34 p.m., Mr. Miles offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered in the Closed Meeting. Mrs. McKeel **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

AYES: Mr. Strucko, Mrs. Mouly, Mrs. McKeel, Mr. Miles, Mr. Buyaki, Mrs. Moynihan, and Mr. Koleszar.

NAYS: None.

Motion carried by a 7:0 vote.

Mr. Miles offered a **motion** to appoint Dr. Matthew Haas as Interim Executive Director for Human Resources, Policy, Strategic Planning, Discipline and Secondary Education, Mr. Josh Davis as Interim Chief Operating Officer, and Mr. Jim Foley as Interim Director of Transportation. Mrs. McKeel **seconded** the motion, **and the motion passed.**

Mr. Miles offered a **motion** to increase the Superintendent's salary by one percent. Mrs. Moynihan **seconded** the motion, **and the motion passed.**

School Board Retreat

Board members reviewed the results of the evaluation of individual board members and the board as a collective body.

Dr. Moran framed the work of the Board during the retreat using a video by Daniel Pink. She then turned the meeting over to Dr. Haas and Ms. Melissa Anderson who were facilitating the retreat.

School Board members analyzed and discussed the strategic plan quarterly results for the Board Priority key performance indicators. This process included a review of the work from previous work sessions and data provided on each key performance indicator.

There was a break from 12:00 p.m. until 12:30 for lunch.

Following the lunch break, Board members formed teams with cabinet members to brainstorm and create a priority for each strategic goal. Each team then reported out their work and the Board discussed each proposal.

Board members then participated in a communication self-assessment which analyzed the communication style for the each Board member. Board members then identified areas of concern where they feel protocols or processes need to be developed. The areas identified include creating an orientation for school board candidates and new school board members; developing SMART goals for Board members; creating a January retreat where information will be reviewed annually; explaining acronyms; and creating a mentor system for new board members.

Adjournment

At 4:42 p.m., hearing no objections, Mr. Koleszar adjourned the meeting of the Albemarle County School Board.

Chairman

Clerk