

FY 2011-12 STAFFING STANDARDS

Development Process

The School Division Staffing Standards were developed by a committee that included central office and school-based staff. In developing the Standards, the committee surveyed school staffs as to the critical issues. Once the committee developed a set of proposed Standards, they were then reviewed by the division's entire Leadership Team, which includes all school-based and central office administrative staff. Feedback from the Leadership Team has been used to finalize and periodically update the Standards.

Purpose

The purpose of the Standards is to establish a baseline expectation for all schools in the following areas:

- Principals
- Assistant Principals
- Clerical
- Media Assistant
- Media Specialists
- Technology
- Guidance
- Nurses
- Elementary Art, Music, and Physical Education
- K-1 TA Time
- Literacy Specialists
- Gifted Teachers
- Testing Specialists
- Career Awareness Specialist

The focus of the Standards is to foster equity across schools. However, if an individual school wishes to deviate from a particular Standard for a reason related to its School Improvement Plan, a waiver process has been established. This waiver process is outlined in the division's *Strategic Plan*.

Explanation

For each area, the following information is provided:

- The State Standard as established in the *Virginia Standards of Quality*.
- The Albemarle Standard, which establishes the baseline expectation for each school.
- The Albemarle Goal, which establishes what the division would like to have as a Standard in the particular area if funding to do so becomes available.
- The Funding Implication for the Albemarle Goals and for any Albemarle Standards, if applicable.

FY 2011-12 STAFFING STANDARDS

Principals

	Elementary	Middle	High
State Standard	• 1 Half-Time to 299 students • 1 Full-Time at 300 students	• 1 Full-Time per school	• 1 Full-Time per school
Albemarle Standard	• 1 Full-Time per school	• 1 Full-Time per school	• 1 Full-Time per school
Albemarle Goal	• Same as standard	• Same as standard	• Same as standard
Funding Implication	• None	• None	• None

FY 2011-12 STAFFING STANDARDS

Assistant Principals

	Elementary	Middle	High
State Standard	• 1 half-time at 600 • 1 full-time at 900	• 1 full-time for each 600	• 1 full-time for each 600
Albemarle Standard	• 1 full-time at 400 based on a 2 year average • 1 at 350 if 20% or more F/R based on a 2 year average	• 1 full-time at 400 based on a 2 year average • 1 at 350 if 20% or more F/R based on a 2 year average	• Baseline of 2 per school • 1 additional 10 mo at 1000 • Additional 2 months at 1450 • At 1700 Additional 10 month totaling: 3 full time, and 1-10 mo All additions would be based on a 2 years average
Albemarle Goal	• Same as Standard	• Same as Standard	• Baseline of 3 for all schools • 4 at 1500 • 4.5 at 1750 • 5 at 2000
Funding Implication	• None	•	• Goal would require funding

FY 2011-12 STAFFING STANDARDS

Clerical

	Elementary	Middle	High
State Standard	- Part-time to 299 students 1 full-time at 300 students	1 full-time and 1 additional full-time for each 600 beyond 200	1 full-time and 1 additional full-time for each 600 beyond 200
Albemarle Standard	General Clerical: 1 12-month Office Associate IV - Additional 10-month Office Associate III based on: 0.5 OA III to 199 1.0 OA III from 200-500 1.5 OA III at 501 +	General Clerical: 1 12-month Office Associate IV 1 12-month Bookkeeper 1 11-month Guidance OA III 1 .5 OA III at 600	- Each High School will have: 12-month Bookkeeper 12-month Database Specialist General Clerical: (Per the Principal's discretion the following positions will be used to fill responsibilities: Switchboard, Guidance, Attendance, Assistant Principal and Athletics) 11-month Office Associate III 12-month Office Associate V 12-month Office Associate IV 12-month Office Associate III 12-month Office Associate III 1 10-month Office Associate III at 1000 1 12-month Office Associate III at 1450 1 10-month Office Associate III at 1900
Albemarle Goal	Same as Standard	Add 0.5 10-month Office Associate III at 800	Same as Standard
Funding Implication	None	Goal would require funding	None

FY 2011-12 STAFFING STANDARDS

Media Clerical

	Elementary	Middle	High
State Standard	None	1 at 750	1 at 750
Albemarle Standard		0.5 additional 10-month Office Associate II at 600 (0.5 total) 1 10-month Office Associate II at 750 (1.0 total)	1 10-month Office Associate II at 750
Albemarle Goal	0.5 TA at 600 1 TA at 750 (1.0 total)	Same as Standard	0.5 TA at 1000 (1.5 total) .25 additional 10-month Office Associate II at 1500 (1.75 total) .25 additional 10-month Office Associate II at 2000 (2.0 total)
Funding Implication	Goal would require funding		Goal would require funding

FY 2011-12 STAFFING STANDARDS

Media Specialist

	Elementary	Middle	High
State Standard	• Part-time to 299 • Full-time at 300	• 1 half-time to 299 • 1 full time at 300 • 2 full-time at 1000	• 1 half-time to 299 • 1 full-time at 300 • 2 full-time at 1000
Albemarle Standard	• 0.5 (1.0) FTE per school minimum for media specialist • 0.3 FTE which may be used for media center teacher assistant time or to be used to supplement media specialist time	• 1 per school	• 2 per school
Albemarle Goal	• Same as Albemarle Standard	• Same as Albemarle Standard	• Same as Albemarle Standard
Funding Implication	• None	• None	• None

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Guidance

	Elementary	Middle	High
State Standard	1 hour per day per 100 1 full-time at 500 1 hour per day additional time per 100 or major fraction * State allows Reading to be substituted for Guidance at the Elementary level	1 period per 80 1 full-time at 400 1 additional period per 80 for major fraction 1-11-month Guidance also required	1 period per 70 1 full-time at 350 1 additional period per 70 or major fraction 12 month Guidance also required
Albemarle Standard	.5 to 299 1.0 at 300 1.5 at 575 - Per Board direction, substituting Reading for Guidance is not an Option	1 11-month per school 1 10-month per school - Additional staffing per 260 extra after 520	1 12-month Guidance Director 1 12-month for first 287 1 10 month for each additional 225 after 287
Albemarle Goal	Same as Standard	Same as Standard	Same as Standard
Funding Implication	None	None	None

FY 2011-12 STAFFING STANDARDS

Nurses

** While there is not a State Standard, 1 Health Service Staff per 1000 students is recommended.*

	Elementary	Middle	High
State Standard	• None	• None	• None
Albemarle Standard	• 1 6-hour per school	• 1 full-time per school	• 1 full-time per school
Albemarle Goal	• Same as Standard	• Same as Albemarle Standard	• Same as Albemarle Standard
Funding Implication	• None	• None	• None

FY 2011-12 STAFFING STANDARDS

Elementary Art, Music, and Physical Education

State Standard	These areas can be taught by any K-5 endorsed teacher. 5 Full Time Equivalent per 1000 K-5 Students	Number of PK-5 Students	Regular Education Classroom Teachers (Approximate)	Physical Education FTEs	Art FTEs	Music FTEs	FTE Grand Total
Albemarle Standard	- PE: 120 minutes/week - Music: 60 minutes/week for 2-5 30 minutes/week for PK-1 - Art: 45 minutes/week - Taught by a teacher endorsed in the content. Staffing based on school's enrollment, as noted on this chart.	180 to 239	9 to 11	1.0	.4	.4	1.8
		240 to 299	12 to 14	1.3	.5	.5	2.3
		300 to 359	15 to 17	1.5	.6	.6	2.7
		360 to 419	18 to 20	1.7	.7	.7	3.1
		420 to 479	21 to 23	2.0	1	1	4
		480 to 539	24 to 26	2.4	1	1	4.4
		540 to 599	27 to 29	2.6	1	1	4.6
		600 to 659	30 to 32	3.0	1	1	5.0
Albemarle Goal	Same as Standard	660 to 719	33 to 35	3.3	1	1	5.7
Funding Implication	Adjusted yearly to reflect enrollment – Goal would require funding		0.5 per school				

FY 2011-12 STAFFING STANDARDS

K-1 Teaching Assistant Time

	Elementary	Middle	High
State Standard	None	None	None
Albemarle Standard	3 hours per day of Teaching Assistant time per 20 students	None	None
Albemarle Goal	4 hours per day of Teaching Assistant time per 20 students	None	None
Funding Implication	Goal is currently being funded	None	None

Gifted Teachers

	Elementary	Middle	High
State Standard	None	None	None
Albemarle Standard	.5 to 200 students .6 to 250 students .7 to 300 students 1 to more than 300	1 per school	1 per school
Albemarle Goal	1.25 at 500	1.25 at 500	1.25 at 500
Funding Implication	Goal would require funding	Goal would require funding	Goal would require funding

FY 2011-12 STAFFING STANDARDS

Testing Specialist

	Elementary	Middle	High
State Standard	None	None	None
Albemarle Standard	None	.5 minimum	.50 Testing Specialist to 1000 based on a 2 year avg. .25 additional Testing Specialist at 1500 (.75 total) based on a 2 year avg. .25 additional Testing Specialist at 2000 (1.0 total) based on a 2 year avg.
Albemarle Goal	0.25 at 250 0.5 at 500	Same as Standard	Same as Standard
Funding Implication	Goal would require funding	None	None

Career Awareness Specialist

	Elementary	Middle	High
State Standard	None	None	None
Albemarle Standard	None	None	1 per school
Albemarle Goal	None	None	Same as Standard
Funding Implication	None	None	Goal would require funding

FY 2011-12 STAFFING STANDARDS

Intervention Prevention Teachers

	Elementary	Middle	High
State Standard	• None	• None	• None
Albemarle Standard	• None	• 3 teachers – 1 in each middle school that meets the Title 1 criteria	• None
Albemarle Goal	• None	• None	• None
Funding Implication	• None	• None	• None

ALBEMARLE COUNTY PUBLIC SCHOOLS FY 2011-2012 INSTRUCTIONAL STAFFING

	2011-2012 ENROLLMENT				2011-2012 PROJECTED ALLOCATIONS									Total Teacher/ Subtotal All Allocation
	FY 11/12 Projected	# Used For Teacher Allocation	Free/Reduced Lunch		Teachers Staffed at the Regular Base Level (See below for details.)			Teachers Staffed at the Differentiated Level (See below for details.)			ALLOCATIONS			
			%	#	Gr. K - 3	Gr. 4 - 5	TOTAL	Gr. K - 3	Gr. 4 - 5	TOTAL	Regular Base*	Differentiated **		
ELEM.					Gr. K - 3	Gr. 4 - 5	TOTAL	Gr. K - 3	Gr. 4 - 5	TOTAL				
Agnor-Hurt	506	501	37.32%	186.97	10.55	4.43	14.98	10.69	5.02	15.71	23.90	6.79	30.69	
Baker-Butler	447	444	12.00%	53.30	12.12	6.41	18.53	2.81	1.66	4.48	21.06	1.95	23.01	
Broadus	308	304	12.59%	38.26	8.98	3.70	12.68	2.20	1.02	3.22	14.51	1.39	15.90	
Brownsville	635	630	17.20%	108.39	17.38	7.49	24.87	6.14	2.96	9.11	30.04	3.94	33.98	
Cale	567	562	32.20%	180.98	13.09	5.12	18.21	10.58	4.63	15.21	26.86	6.56	33.42	
Crozet	317	315	18.64%	58.72	8.60	3.63	12.23	3.35	1.58	4.93	15.03	2.12	17.15	
Greer	442	434	60.53%	262.69	5.79	2.39	8.18	15.11	6.97	22.07	20.72	9.54	30.26	
Hollymead	564	557	10.40%	57.94	16.90	6.92	23.82	3.34	1.53	4.87	26.59	2.10	28.69	
Meriwether	434	433	7.09%	30.69	13.40	5.78	19.18	1.74	0.84	2.58	20.64	1.12	21.76	
Murray Elem	262	261	4.56%	11.90	7.97	3.88	11.84	0.65	0.35	1.00	12.41	0.43	12.84	
Red Hill	158	156	40.70%	63.50	2.75	1.62	4.38	3.22	2.12	5.34	7.38	2.33	9.71	
Scottsville	206	204	41.82%	85.32	3.59	2.03	5.62	4.39	2.78	7.17	9.66	3.13	12.79	
Stone-Rob	457	455	18.37%	83.60	11.89	5.77	17.66	4.55	2.47	7.03	21.63	3.05	24.68	
Stony Point	305	304	24.06%	73.13	7.91	3.12	11.03	4.27	1.88	6.15	14.53	2.65	17.18	
Woodbrook	289	287	44.45%	127.57	5.46	2.16	7.62	7.43	3.29	10.72	13.71	4.63	18.34	
Yancey	137	150	62.18%	93.27	1.87	1.08	2.95	4.47	2.90	7.37	7.10	3.22	10.32	
TOTAL	6,034	5,997	25.13%	1,516.23	148.25	65.53	213.78	84.95	41.99	126.94	285.77	54.97	340.74	
MIDDLE														
Burley	528	517	31.83%	164.57			22.11			7.95	26.30	3.76	30.06	
Charter School	50	50	60.00%	30.00			1.78			1.45	2.54	0.69	3.23	
Henley	816	801	11.45%	91.71			38.41			4.43	40.74	2.10	42.84	
Jouett	594	577	32.85%	189.53			24.53			9.16	29.35	4.34	33.69	
Sutherland	611	601	11.30%	67.89			28.84			3.28	30.57	1.55	32.12	
Walton	399	425	33.70%	143.24			18.20			6.50	21.62	3.07	24.69	
TOTAL	2,998	2,971	22.91%	686.94			133.88			32.76	151.12	15.50	166.62	
HIGH														
Albemarle	1,753	1,658	16.68%	276.53			83.73			13.42	91.35	5.81	97.16	
Monticello	1,120	1,056	23.25%	245.55			51.42			11.92	58.18	5.16	63.34	
Western	1,068	1,014	13.80%	139.89			52.01			6.79	55.87	2.93	58.80	
Murray HS	108	108	8.49%	9.17							10.50		10.50	
TOTAL	4,049	3,728	16.58%	671.14			187.16			32.13	215.90	13.90	229.80	
Emerg. Staffing Specialty Center Special Ed Staff														
Alt Night School Newcomer Center ESOL Math Specialists Coaching Model Interv./Prevention ALT PROGRAMS														
TOTAL	13,081	12,696	21.97%	2,874.31			534.82			191.84	652.79	84.37	737.16	

* Staffing for all students staffed at the Base

Regular Class Size	
K-3=	20.25
4-5=	22.65
6-8=	23.37
9-12=	24.20

** Staff added to allow for Differentiation

Differentiated Staff	
K-3=	11.90 to 1 F/R
4-5=	11.90 to 1 F/R
6-8=	10.35 to 50% F/R
9-12=	10.30 to 50% F/R

*Staffing sheets reflect no budgeted increase in class size.

**Staffing sheets reflect school-based reductions due to the instructional coaching reorganization.

**ALBEMARLE COUNTY PUBLIC SCHOOLS
FY 2011-2012 INSTRUCTIONAL STAFFING**

	2011-2012 ENROLLMENT			2011-2012 PROJECTED ALLOCATIONS											Staffing for Alternative Programs	2009-2010		2010-2011		2011-12 Project				
	2011-2012 Projected Enrollment	# Used For Teacher Allocation	Total Teacher/ Subtotal All Allocation	LITERACY				Art, Music, P.E.	Guid- ance	Media Spec.	Tech- nology	Career Aware.	Test Spec.	Dble Block		Spec- ialist	K - 1 T.A. Time	Projected	Actual			Projected	Actual	
<u>ELEM.</u>																					<u>ELEM.</u>			
Agnor-Hurt	506	501	30.69	1.60	0.00				0.00	1.00	1.00	1.00	4.40	0.00				36.25	37.25	39.04	39.04	39.69	Agnor-Hurt	
Baker-Butler	447	444	23.01	1.23	0.00				0.00	1.00	1.00	1.00	4.00	0.00				33.19	33.19	33.56	31.50	31.24	Baker-Butler	
Broadus	308	304	15.90	0.94	0.00				0.00	1.00	1.00	1.00	2.70	0.00				19.79	19.79	19.87	21.73	22.54	Broadus	
Brownsville	635	630	33.98	1.94	0.00				0.00	1.00	1.50	1.00	5.00	0.00				35.88	37.48	39.74	41.13	44.42	Brownsville	
Cale	567	562	33.42	1.89	0.00				0.00	1.00	1.00	1.00	4.60	0.50				45.62	45.62	40.98	40.98	43.41	Cale	
Crozet	317	315	17.15	0.96	0.00				0.00	1.00	1.00	1.00	2.70	0.00				25.67	23.80	24.34	24.34	23.81	Crozet	
Greer	442	434	30.26	1.45	0.00				0.00	1.00	1.00	1.00	4.00	0.00				35.51	35.51	36.80	37.80	38.71	Greer	
Hollymead	564	557	28.69	1.62	0.00				0.00	1.00	1.00	1.00	4.60	0.50				34.34	35.84	36.45	37.56	38.41	Hollymead	
Meriwether	434	433	21.76	1.44	0.00				0.00	1.00	1.00	1.00	4.00	0.00				29.74	29.74	29.54	29.54	30.20	Meriwether	
Murray Elem	262	261	12.84	0.73	0.00				0.00	0.80	0.50	0.70	2.30	0.00				16.83	17.83	18.16	18.16	17.87	Murray Elem	
Red Hill	158	156	9.71	0.47	0.00				0.00	0.80	0.50	0.50	1.80	0.00				15.29	15.29	14.15	14.15	13.78	Red Hill	
Scottsville	206	204	12.79	0.71	0.00				0.00	0.80	0.50	0.60	1.80	0.00				15.15	15.15	14.13	16.00	17.20	Scottsville	
Stone-Rob	457	455	24.68	1.42	0.00				0.00	1.00	1.00	1.00	4.00	0.00				32.41	32.41	32.72	32.72	33.10	Stone-Rob	
Stony Point	305	304	17.18	1.05	0.00				0.00	1.00	1.00	1.00	2.70	0.00				21.86	21.86	21.48	21.48	23.93	Stony Point	
Woodbrook	289	287	18.34	0.92	0.00				0.00	0.80	0.50	0.70	2.30	1.10				25.77	25.77	26.03	26.03	24.66	Woodbrook	
Yancey	137	150	10.32	0.38	0.00				0.00	0.80	0.50	0.50	1.80	0.00				15.80	15.80	14.95	13.95	14.30	Yancey	
TOTAL	6,034	5,997	340.74	18.75	0.00				0.00	15.00	14.00	14.00	52.70	2.10				439.10	442.33	441.94	446.11	457.27	TOTAL	
<u>MIDDLE</u>																						<u>MIDDLE</u>		
Burley	528	517	30.06		0.00	0.82	0.5		0.00	1.00	2.03	1.00		-0.06				33.17	33.17	32.28	33.24	35.35	Burley	
Charter School	50	50	3.23		0.00	0.00	0		0.00	0.00	0.00	0.00						4.09	2.50	3.23	3.00	3.23	Charter School	
Henley	816	801	42.84		0.00	0.46	0.5		0.00	1.33	3.14	1.00		-0.06				48.03	48.03	46.72	47.64	49.21	Henley	
Jouett	594	577	33.69		0.00	0.95	0.5		0.00	1.00	2.28	1.00		-0.06				36.98	37.98	36.86	38.30	39.36	Jouett	
Sutherland	611	601	32.12		0.00	0.34	0.5		0.00	1.00	2.35	1.00		-0.06				35.99	35.99	35.29	36.63	37.25	Sutherland	
Walton	399	425	24.69		0.00	0.65	0.5		0.00	1.00	2.00	1.00		-0.06				30.52	30.52	29.78	30.78	29.78	Walton	
TOTAL	2,998	2,971	166.62		0.00	3.22	2.50		0.00	5.33	11.80	5.00		-0.30				188.78	188.19	184.16	189.59	194.18	TOTAL	
<u>HIGH</u>																						<u>HIGH</u>		
Albemarle	1,753	1,658	97.16		0.00	1.38	0.75	1.00	0.00	2.00	7.52	1.00		-0.33				118.01	118.01	108.55	109.67	110.48	Albemarle	
Monticello	1,120	1,056	63.34		0.00	1.23	0.50	1.00	0.00	2.00	4.70	1.00		-0.33				74.98	77.88	76.06	76.06	73.44	Monticello	
Western	1,068	1,014	58.80		0.00	0.70	0.50	1.00	0.00	2.00	4.47	1.00		-0.33				70.52	71.52	64.96	67.42	68.14	Western	
Murray HS	108	108	10.50						0.00									10.50	10.50	10.50	10.50	10.50	Murray HS	
TOTAL	4,049	3,836	229.80		0.00	3.31	1.75	3.00	0.00	6.00	16.69	3.00		-0.99				274.01	277.91	260.07	263.65	262.56	TOTAL	
Emerg Staff																		3.49	3.49	6.49	2.49	2.49	Emerg Staff	
Specialty Center																		0.50	0.50	0.50	0.50	0.50	Specialty Center	
SpEd Staff																		173.33	173.33	173.33	173.33	173.33	SpEd Staff	
																		0.00	0.00	0.00	0.00	5.80	RTI	
Alt Night School																		0.00	0.00	0.00	0.00	0.00	Alt Night School	
Newcomer Center																		3.00	3.00	3.00	3.00	3.00	Newcomer Center	
ESOL																		23.20	23.20	23.20	23.20	23.20	ESOL	
Math Specialists																		0.00	0.00	0.00	0.00	0.00	Math Specialists	
Coaching Model																		33.06	33.06	25.00	23.30	23.30	Coaching Model	
Interv./Prevention																		3.00	3.00	3.00	3.00	3.00	Interv./Prevention	
ALT PROG,																		2.83	2.83	2.83	2.83	2.83	Alt. Prog.	
TOTAL	13,081	12,804	737.16	18.75	0.00	6.53	4.25	3.00	0.00	26.33	42.49	22.00	52.70	0.81				1,144.30	1,150.84	1,123.52	1,131.00	1,151.46	TOTAL	

*Staffing sheets reflect no budgeted increase in class size.

**Staffing sheets reflect school-based reductions due to the instructional coaching reorganization.

Albemarle County Public Schools Non-Instructional Staffing

	2011-2012 Projected Enrollment (Includes Pre-K)	2011-2012 REQUESTED ADMINISTRATIVE STAFFING													Total Administrative Staffing
		Principal	Asst. Principal	Administrative Specialists	Guidance Director	Nurse	Athletic Director	Administrative Intern	Clerical						
									General Clerical	Media Clerical	Guidance Clerical	Bookkeeper	SASI Contact	Athletic Clerical	
<u>ELEM.</u>															
Agnor-Hurt	530	1.00	1.00	0.00	0.00	0.83		0.00	2.50						5.33
Baker-Butler	475	1.00	1.00	0.00	0.00	0.83		0.00	2.00						4.83
Broadus	308	1.00	0.00	0.00	0.00	0.83		0.00	2.00						3.83
Brownsville	655	1.00	1.00	0.00	0.00	0.83		0.00	2.50						5.33
Cale	588	1.00	1.00	0.00	0.00	0.83		0.00	2.50						5.33
Crozet	317	1.00	0.00	0.00	0.00	0.83		0.00	2.00						3.83
Greer	472	1.00	1.00	0.00	0.00	0.83		0.00	2.00						4.83
Hollymead	582	1.00	1.00	0.00	0.00	0.83		0.00	2.50						5.33
Meriwether	434	1.00	1.00	0.00	0.00	0.83		0.00	2.00						4.83
Murray Elem	272	1.00	0.00	0.00	0.00	0.83		0.00	2.00						3.83
Red Hill	174	1.00	0.00	0.00	0.00	0.83		0.00	1.50						3.33
Scottsville	222	1.00	0.00	0.00	0.00	0.83		0.00	2.00						3.83
Stone-Rob	478	1.00	1.00	0.00	0.00	0.83		0.00	2.00						4.83
Stony Point	305	1.00	0.00	0.00	0.00	0.83		0.00	1.99						3.82
Woodbrook	305	1.00	0.00	0.00	0.00	0.83		0.00	2.00						3.83
Yancey	154	1.00	0.00	0.00	0.00	0.83		0.00	1.50						3.33
TOTAL	6,271	16.00	8.00	0.00	0.00	13.24		0.00	32.99						70.23
<u>MIDDLE</u>															
Burley	528	1.00	1.00	0.00	0.00	1.00		0.00	1.00		1.00	1.00			6.00
Henley	816	1.00	1.00	0.00	0.00	1.00		0.00	1.50		1.00	1.00			6.50
Jouett	594	1.00	1.00	0.00	0.00	1.00		0.00	1.00		1.00	1.00			6.00
Sutherland	611	1.00	1.00	0.00	0.00	1.00		0.00	1.50		1.00	1.00			6.50
Walton	399	1.00	1.00	0.00	0.00	1.00		0.00	1.00		1.00	1.00			6.00
Charter	61	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00	0.00			0.00
TOTAL	3,009	5.00	5.00	0.00	0.00	5.00		0.00	6.00		5.00	5.00			31.00
<u>HIGH</u>															
Albemarle	1,753	1.00	4.00	0.00	1.00	1.00	1.00	0.00	3.00	1.00	4.00	1.00	1.00	1.00	19.00
Monticello	1,120	1.00	2.80	0.00	1.00	1.00	1.00	0.00	3.00	1.00	2.00	1.00	1.00	1.00	15.80
Western	1,068	1.00	2.80	0.00	1.00	1.00	1.00	0.00	3.00	1.00	2.00	1.00	1.00	1.00	15.80
Murray HS	108	1.00	0.00	0.00	0.00	0.00	0.00	0.00	1.00	0.00	0.00	0.00	0.00	0.00	2.00
TOTAL	4,049	4.00	9.60	0.00	3.00	3.00	3.00	0.00	10.00	3.00	8.00	3.00	3.00	3.00	52.60
TOTAL	13,329	25.00	22.60	0.00	3.00	21.24	3.00	0.00	48.99	3.00	13.00	8.00	3.00	3.00	153.83

Changes from Revised 10/11 are in ***Bold Italics***