Note: A full recording of the meeting is on file in the Clerk's Office and on the School Division website.

A Regular Board Meeting of the Albemarle County School Board was held on March 11, 2010 at 6:30 p.m., Room 241, Albemarle County Office Building, 401 McIntire Road, Charlottesville, Virginia 22902.

PRESENT: Mr. Brian Wheeler; Mr. Stephen Koleszar; Mrs. Diantha McKeel; Mrs. Barbara Massie Mouly; Mr. Eric Strucko; and Mr. Ronnie Price.

ABSENT: Mrs. Pamela Moynihan.

STAFF PRESENT: Dr. Pamela Moran, Superintendent; Dr. Bruce Benson, Assistant Superintendent for Planning and System Planning; Mr. Billy Haun, Assistant Superintendent for Student Learning; Dr. Luvelle Brown, Executive Chief Information Officer; Ms. Annie Kim, Senior Assistant County Attorney; and Mrs. Jennifer Johnston, Clerk.

Agenda Item No. 1.1. Call to Order.

At 6:34 p.m. Mr. Price, Chairman, called the meeting to order.

Agenda Item No. 1.2. Pledge of Allegiance.
Agenda Item No. 1.3. Moment of Silence.

Agenda Item No. 2.1. Agenda.

Mr. Koleszar offered a **motion** to approve the agenda. Mr. Wheeler **seconded** the motion, **and the motion passed.**

Agenda Item No. 3.1. Approval of Consent Agenda.

3.1 Approval of Consent Agenda
3.2 Migrant Consortium Incentive Grant
3.3 Mentor Teacher Program
3.4 Donation to Albemarle High School Synthetic Turf Project
3.5 Donation to Stone Robinson Elementary School
3.6 Donation to Broadus Wood Elementary School
3.7 Target Grant – Baker-Butler
3.8 Personnel Action
3.9 The Science House Foundation Grant – Hollymead
3.10 Bama Works Grant Fund – Stony Point
3.11 Bama Works Grant Fund – Monticello High School
3.12 Target Field Trip Grants
3.13 Personnel Action
3.14 Classified Reduction in Force Policy

Mr. Koleszar offered a **motion** to approve the consent agenda without the school division calendar and the January 2010 financial reports. Mr. Wheeler **seconded** the motion, **and the motion passed.**

Agenda Item No. 4.1. 2010-11 School Calendar – Final

Mr. Koleszar noted that on the calendar there were only seven make up days listed with two of those prior to the end of the school year. He would like to have more make-up days in the calendar prior to the end of the year. Dr. Benson asked if there were particular days that he would like to use. Mr. Koleszar said that we could go into Spring Break. Dr. Benson said that he needs an approved calendar in order to submit the pre-labor day opening waiver; however, additional make-up days can be changed and/or added after the calendar is approved. Mr. Koleszar offered a **motion** to approve the proposed 2010-11 calendar. Mrs. McKeel **seconded** the motion, **and the motion passed.**

Agenda Item No. 4.2. January 2010 Financial Report

Mr. Strucko asked about the difference between the current fiscal year budget and the year end forecast. Mr. Strucko offered a **motion** to receive the January 2010 financial reports. Mr. Koleszar **seconded** the motion, **and the motion passed.**

Agenda Item No. 5.1. Announcements.

Mr. Haun said that the Virginia Board of Education has recognized the following schools as Title I Distinguished Schools: Red Hill and Stony Point Elementary Schools.

Mr. Haun said that the regional DestiNation Imagination tournament was hosted on February 27, 2010. Albemarle County had 19 schools that will advance to the state finals.

Mr. Haun said that the results of the Piedmont Regional Science Fair held yesterday were released. Albemarle County students received 24 awards.

Agenda Item No. 6.1. Public Comment.

Ms. Barbara Rosen is a teacher. She expressed concerns and questions about the reduction in force policy for licensed staff.

Mr. Steve Gissendanner is a teacher. He spoke about the recommended changes to the reduction in force policy. Each revision has been an improvement. There is still concern about reducing at the school level.

Mr. Price read a comment that was submitted by Ms. Margie Shepherd – a teacher. Her letter addressed the recommended changes to the reduction in force policy.

Agenda Item No. 7.1. School Board/Superintendent Business.

Mr. Zimmermann provided the Board with a revenue update. Board members were then provided the opportunity to ask questions regarding the information provided including questions about the Virginia Retirement System funding. **There was Board consensus for a presentation on the Virginia Retirement System to take place at a future meeting.**

Dr. Benson shared with the Board information on staffing changes that have taken place in central office over the last several years. Board members asked for information or a chart on who does the work of the positions that were eliminated.

Dr. Benson said that pay reform efforts are being implemented in the Transportation Department. By the end of the month a positive pay system will be used for all drivers and transportation assistants.

Dr. Benson provided the Board with information on the turf field fundraising at Albemarle High School and Western Albemarle High School.

Dr. Benson shared with the Board information on the Human Capital Management System I3 grant that was submitted.

Mrs. McKeel said that she asked Frank Barham, VSBA Executive Director, about whether or not there had been any discussion about a class action suit against the state of Virginia for inadequately funding public education. Mr. Barham said that there has been discussion, and it has been put on the table at the legislative session.

Mr. Haun provided the Board with information on the vote to have Albemarle High School play as a combined district. The motion that was presented failed.

Dr. Haas spoke about the Athletic Advisory Council and the work that they are working on.

Agenda Item No. 8.1. UVA Credit Union Student Run Branch at Albemarle High School.

Dr. Haas summarized the staff report regarding the opening of a University of Virginia Credit Union student run branch at Albemarle High School. Board members asked questions about how the money is deposited and withdrawn.

Agenda Item No. 8.2. 2010-2011 Middle School Program Guide.

Dr. Haas provided an overview of the staff report which highlighted the courses and information that was contained in the Middle School Program Guide. Board members asked questions about middle school students taking language for high school credit at the middle school level and how courses are offered at the middle school level. **There was Board consensus to put on the next consent agenda for approval.**

Agenda Item No. 8.3. Break.

There was a break from 8:07 p.m. until 8:34 p.m.

Agenda Item No. 8.4. Reduction in Force – Licensed Staff.

Ms. Kim summarized the recommended changes to Policy GCPA. Board members asked questions and provided input on the numerical values associated with the criteria for performance and being placed on a reduction in force list; continuing contracts and non-continuing contracts and how that impacts placement on a reduction on force list; the use and/or integration of the teacher performance appraisal into this policy; and the definition of continuous service. **There was Board consensus to place this item on the March 25th agenda for approval.**

Agenda Item No. 8.5. Records Retention for Board Members.

Mr. Price provided an overview and summary of the information that was provided from the Library of Virginia regarding retaining emails as a board member. Board members were asked to let Mrs. Johnston know their preference.

Agenda Item No. 9.1. Other Business by Board Members/Superintendent.

Mr. Wheeler said that he had a constituent call and asked why he had not returned his email. The email had been stuck in his email. Staff noted that they could provide a video tutorial on how to change preferences in the SPAM filter.

Mr. Strucko asked when the last day of school would be. Mr. Haun said something would be brought to the Board at the next meeting.

Mr. Strucko said that he has heard a lot of complaints about transitioning to the new schedule. Mr. Haun said that staff has been meeting to work on any issues that may arise and are working together on how courses will be offered. Staff addressed some of the concerns that had been raised in constituent emails.

Mrs. McKeel said that she was not aware that the Human Resources department budget shows up entirely in the school division budget.

Agenda Item No. 10.1. Closed Meeting.

At 9:36 p.m., Mr. Strucko offered a **motion** to go into Closed Meeting as authorized by the Virginia Freedom of Information Act, section 2.2-3711(A) of the Code of Virginia under subsection 1 to discuss the assignment and performance of specific administrative employees and the performance of a specific administrative department; and subsection 7 to consult with legal counsel regarding employment benefits. Mrs. McKeel **seconded** the motion, **and the motion passed.**

Agenda Item No. 11.1. Certify Closed Meeting.

At 10:46 p.m., Mr. Strucko offered a **motion** that the Board certify by recorded vote that to the best of each Board member's knowledge, only public business matters lawfully exempted from the open meeting requirements of the Virginia Freedom of Information Act and identified in the motion authorizing the Closed Meeting were heard, discussed or considered in the Closed Meeting. Mr. Koleszar **seconded** the motion. **Roll was called, and the motion passed by the following recorded votes:**

AYES: Mrs. Mouly, Mrs. McKeel, Mr. Wheeler, Mr. Price, Mr. Strucko, and Mr. Koleszar.
NAYS: None.
ABSENT: Mrs. Moynihan.

Motion carried by a 6:0:1 vote.

Mr. Strucko offered a **motion** that the Board adopt the following resolution:

WHEREAS, Albemarle County School Board Policy GCPC, Employee Retirement, establishes a Voluntary Early Retirement Incentive Plan ("VERIP") that provides qualifying employees who are eligible to retire under the Virginia Retirement System ("VRS") both a stipend and continued Board contributions toward health insurance for a period of five years, or until the age of 65, whichever is earlier; and

WHEREAS, the VERIP stipend amounts for County local government employees and School Board employees electing early retirement under VERIP between April 1, 2008 and February 1, 2010 were calculated incorrectly, resulting in overpayments to those employees that were not authorized by Policy GCPC; and

WHEREAS, the Albemarle County School Board, consistent with the Albemarle County Board of Supervisors, regrets the financial impacts resulting from these miscalculations and desires to minimize those impacts by retroactively authorizing the VERIP stipend benefits that were paid in excess of the benefits authorized by Policy GCPC between April, 2008 and February 1, 2010; and

WHEREAS, to further minimize the immediate financial impacts caused by the miscalculations, the School Board will authorize the Superintendent to modify the future VERIP stipend payment schedule for the former employees, if requested, by increasing the amounts of the monthly payments and decreasing the number of VERIP stipend payments, provided that the total payments received after February 1, 2010 do not exceed the VERIP stipend amounts authorized by Policy GCPC; and

WHEREAS, after February 1, 2010 these former employees, like all other qualifying retirees, will be paid the correct VERIP stipend amounts consistent with Policy GCPC for the remainder of their VERIP benefits periods, and will also continue to receive their lifetime VRS retirement benefits.

NOW, THEREFORE, BE IT RESOLVED that the Albemarle County School Board hereby authorizes the prior payment of additional VERIP stipend benefits to each former employee electing early retirement under VERIP between April 1, 2008 and February 1, 2010 equal to the amount of the overpayment received by such employee prior to February 1, 2010; and

BE IT FURTHER RESOLVED that the Albemarle County School Board authorizes the Superintendent to establish future VERIP stipend payment schedules for those former employees electing early retirement under VERIP between April 1, 2008 and February 1, 2010 to modify the future monthly payments for VERIP stipend benefits due under Policy GCPC after February 1, 2010, provided that the total payments received after February 1, 2010 do not exceed the VERIP stipend amounts authorized by Policy GCPC.

Mr. Wheeler **seconded** the motion, **and the motion passed.**

Agenda Item No 12.1. Adjournment

At 10:51 p.m., Mr. Wheeler offered a **motion** to adjourn the meeting of the Albemarle County School Board. Mr. Koleszar **seconded** the motion, **and the motion passed.**

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Chairman

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Clerk