Note: A full recording of the meeting is on file in the Clerk's Office and on the School Division website.

A Regular Work Session of the Albemarle County School Board was held on February 25, 2010 at 6:00 p.m., Room 241, Albemarle County Office Building, 401 McIntire Road, Charlottesville, Virginia 22902.

PRESENT: Mr. Brian Wheeler; Mr. Stephen Koleszar (arrived at 6:30 p.m.); Mrs. Diantha McKeel; Mrs. Barbara Massie Mouly; Mrs. Pamela Moynihan; Mr. Eric Strucko; and Mr. Ronnie Price.

ABSENT: None.

STAFF PRESENT: Dr. Pamela Moran, Superintendent; Dr. Bruce Benson, Assistant Superintendent for Planning and System Planning; Mr. Billy Haun, Assistant Superintendent for Student Learning; Dr. Luvelle Brown, Executive Chief Information Officer; Ms. Annie Kim, Senior Assistant County Attorney; and Mrs. Jennifer Johnston, Clerk.

Agenda Item 1.1. Call to Order.

At 6:08 p.m. Mr. Price, Chairman, called the meeting to order.

Agenda Item No. 1.2. Pledge of Allegiance.
Agenda Item No. 1.3. Moment of Silence.

Agenda Item No. 2.1. Agenda.

Mrs. McKeel offered a **motion** to approve the agenda. Mrs. Moynihan **seconded** the motion, **and the motion passed with Mrs. Mouly absent.**

Agenda Item No. 3.1. Approval of Consent Agenda.

3.1 Approval of Consent Agenda
3.2 Donation to Albemarle High School Turf Field
3.3 Donation to Henley Middle School
3.4 Personnel Action
3.5 Donation to Western Albemarle High School
3.6 Donation to Western Albemarle High School Turf Project
3.7 Community Use of Facilities – Revision to Fee Schedule
3.8 Personnel Action

Mr. Koleszar offered a **motion** to approve the consent agenda. Mrs. Moynihan **seconded** the motion, **and the motion passed with Mrs. Mouly absent.**

Agenda Item No. 5.1. Announcements.

Mrs. McKeel noted that Mr. Bonham, CATEC Director, notified the CATEC Board that Fluvanna County Schools has decided not to send students to CATEC this coming school year. This decision will reduce the CATEC budget by $67,000.

Agenda Item No. 6.1. School Board/Superintendent Business.

Staff and student council representatives from Monticello High School recognized School Board Members for their service during School Board Appreciation Month.

Agenda Item No. 7.1. VERIP and Classified Reduction in Force

Dr. Benson summarized the staff report regarding a policy amendment to Policy GCPC, Employee Retirement, which would create targeted incentives that would offer additional voluntary early retirement options for classified employees in certain positions and for teachers. He also noted that a parallel policy would be presented to the Board of Supervisors for approval. Ms. Kim then provided the Board with an overview of all the recommended changes to the policy.

Agenda Item No. 7.2. Reduction in Force – Licensed Staff

Dr. Benson and Ms. Kim summarized the recommended changes to Policy GCPA. Board members asked questions about how the multipliers would be used and subjectivity across schools if the process is not defined and the use of performance as criteria in the policy. Dr. Benson then invited members of the Albemarle Education Association and Dave Oberg from Blue Ridge Uniserv to provide the Board with input on the proposed changes to the policy. Members of the Teacher Advisory Council were then provided the opportunity to provide feedback/input on the proposed changes to the policy. Finally, administrators provided input/thoughts on the proposed revision to the policy.

Dr. Benson noted that staff would continue to tweak the policy to address concerns that have been brought up at the meeting. The revised policy will be brought back to the Board for approval on March 25, 2010 during the next work session.

Agenda Item No. 7.3. 8-Period Schedule and Other Budget Considerations (heard after the break).

Mr. Haun provided an overview the 4X4 schedule update which covered the areas of communications, the design team, a sample schedule, impact on the school division calendar, and budget reduction strategies. Board members asked questions regarding the presentation including questions about hosting classes remotely between the different schools, starting the school year two weeks earlier in August, effective instruction after Standards of Learning tests, and the non-sequential taking of courses (one may skip a semester of math).

Agenda Item No. 7.4. Break.

There was a break from 8:03 p.m. until 8:17 p.m.

Agenda Item No. 7.5. Future Work Session Discussion.

Dr. Brown said that the Board needs to determine its work sessions through June. The Board decided that the next work session would be on SchoolNet and Technology, distance learning in April, continuous improvement for athletics in May, and areas of cooperation with Charlottesville City Schools in June.

Agenda Item No. 8.1. Public Comment (heard out of sequence).

Mr. Steve Gissendanner spoke about the proposed changes to the reduction in force policy. He said that there will always be some subjectivity when evaluating. He also asked that staff clarify how these changes will be communicated out to staff and how feedback will be sought.

Mr. Mark Echelberger thanked the Board for taking the redistricting discussion off the table. He said that Albemarle could apply for a combined status with the Virginia High School League, and asked that the Board consider this as an option.

Mr. George Cohen said that with respect to calendar, he asked that the Board look at the inclement weather day usage. He also spoke about the sequencing of math and how you could pair offerings such as a math one semester then a science the next semester.

Agenda Item No. 9.1. Other Business by Board Members/Superintendent.

Mr. Wheeler said that the comments about the VHSL. The Board needs to hear from staff other steps that could/need to be taken. Mr. Haun provided information on what would need to happen in order to have a combined district.

Mrs. Moynihan said that she is willing to meet Charlottesville City School Board as a school board. She is concerned with the fact that the meeting is being arranged by Delegate Toscano. She feels that he is utilizing the press to make a political statement. She feels that the meeting will turn into a three-ring circus and orchestrated. She would rather meet with the City School Board on our own terms and about mutual interests. She also is concerned that Delegate Toscano is representing Albemarle County on the floor of the House of Delegates. Mr. Strucko said that the event is not just the school boards but the City Council and Board of Supervisors as well. He is concerned about potential bias. He does not want to be facilitated; he wants to be allowed to speak off the agenda. The Board should see the agenda in advance. Mr. Strucko said that when the legislative agenda was presented, Delegate Toscano said that the two boards should get together to discuss the issues. Mr. Koleszar said that there has not been a comprehensive look at the revenue sharing agreement since it was developed. Mr. Price said that he does not feel that it is the School Board's responsibility to discuss revenue sharing. Mr. Strucko said that he is concerned that the meeting is being held to "broker a deal". Mrs. Mouly said that it sounds like the Board would like more input on the agenda and it is not clear what the agenda of the meeting is. Mr. Price said that he can ask Delegate Toscano for the agenda because the Board would like to have some input. He will also talk with the City Chairwoman about scheduling a joint meeting with the City School Board. Mrs. McKeel said that she would like to hear staff's recommendations on where the two boards could be collaborating.

Mr. Strucko said that it looks as if the County Executive proposed funding level to the schools did not reflect what the division is hearing from Governor McDonnell. Dr. Benson said that he would provide the Board with a copy of the presentation.

Agenda Item No. 10.1. Closed Meeting. None.

Agenda Item No. 11.1. Certify Closed Meeting. None.

Agenda Item No 12.1. Adjournment

At 9:44 p.m., Mrs. Moynihan offered a **motion** to adjourn the meeting of the Albemarle County School Board. Mrs. McKeel **seconded** the motion, **and the motion passed unanimously.**

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Chairman

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Clerk