Note: A full recording of the meeting is on file in the Clerk's Office and on the School Division website.

A Regular Work Session of the Albemarle County School Board was held on October 22, 2009 at 6:00 p.m., Room 241, Albemarle County Office Building, 401 McIntire Road, Charlottesville, Virginia 22902.

PRESENT: Mr. Brian Wheeler; Mr. Stephen Koleszar; Mrs. Diantha McKeel; Mrs. Barbara Massie Mouly; Mrs. Pamela Moynihan; Mr. Jon Stokes; and Mr. Ronnie Price.

ABSENT: Mr. Jon Stokes.

STAFF PRESENT: Dr. Pamela Moran, Superintendent; Dr. Bruce Benson, Assistant Superintendent for Planning and System Planning; Mr. Billy Haun, Assistant Superintendent for Student Learning; Dr. Luvelle Brown, Executive Chief Information Officer; Dr. Matt Haas, Director of Secondary Education; Ms. Annie Kim, Senior Assistant County Attorney; and Mrs. Jennifer Johnston, Clerk.

Agenda Item 1.1. Call to Order.

At 6:05 p.m. Mr. Wheeler, Chairman, called the meeting to order.

Agenda Item No. 1.2. Pledge of Allegiance.

Agenda Item No. 1.3. Moment of Silence.

Mr. Wheeler asked that the Carson Raymond family be remembered in our thoughts.

Agenda Item No. 2.1. Agenda.

Mrs. McKeel offered a **motion** to approve the agenda. Mr. Koleszar **seconded** the motion, **and the motion passed with Mr. Stokes absent.**

Agenda Item No. 3.1. Approval of Consent Agenda.

3.1 Approval of Consent Agenda
3.2 Water and Sewer Line Dedication Easements and Deeds Monticello High School, Albemarle High School, and Stone Robinson Elementary School
3.3 Donation to Albemarle High School Turf Project
3.4 Donation to Albemarle High School
3.5 Release from Compulsory Attendance
3.6 Personnel Action
3.7 Policy Review and Revision

Mr. Koleszar asked to pull Policies BBB and JFCC.

Mrs. McKeel offered a **motion** to approve the consent agenda minus policies BBB and JFCC. Mr. Koleszar **seconded** the motion, **and the motion passed.**

Mr. Koleszar asked what happens in Policy BBB if a board member is redistricted out of the magisterial district. He asked that Ms. Kim look at it. Ms. Kim said that the code does not speak to redistricting. She said that she would have to look at some other opinions.

Mr. Koleszar said that in Policy JFCC the notification of parents immediately does not sound correct. He asked that staff to look at defining the type of incident that rises to the level of being notified immediately. Ms. Kim said that she would discuss it with Mr. Davis.

Agenda Item No. 4.1. Announcements. None.

Agenda Item No. 5.1. School Board and Superintendent Business.

Dr. Benson provided an update on the H1N1 vaccination clinics held in some schools this week. The clinics went well.

Dr. Benson said that we are at a 6.2 percent absenteeism rate across the division. Mrs. Moynihan asked how that compares to previous years. Dr. Benson said that it is up a little bit. Mrs. McKeel asked if there is education on proper hand washing. Dr. Benson said yes.

Mr. Koleszar said that he attended the GED graduation.

Mr. Wheeler said that he attended the Athletic Advisory Council meeting. He asked the Board to provide any feedback or concerns that the committee should consider looking at.

Mr. Price said that he and Mr. Koleszar participated in meeting with the Student Council. It is hopeful that the group will bring back some recommendations for proceeding in November or December.

Agenda Item No. 6.1. On-Time Graduation Report.

Mr. Haun, Dr. Brown and Dr. Haas summarized the staff report, which is on file in the School Board Office.

Mr. Wheeler is it about the data that led to the increase in the dropout number. Dr. Brown said that it is because the number of students. We must look at the “n” factor when looking at this information.

Mr. Stokes said that the numbers of students who drop out are not dramatic, can we find out why these students drop out? Dr. Haas said that we have this information and can share it with the Board. Dr. Moran said that there are root causes to dropping out before they get to high school, and we need to start supporting structures that can help prevent these students from dropping out. Mr. Stokes said that he would like to see the number of students that dropped out that were not non-school related.

Agenda Item No. 6.2. Southern Feeder Pattern Small Schools Recommendation.

Dr. Moran summarized the staff report, which is on file in the School Board Office.

Mr. Koleszar offered a **motion** to approve the Superintendent’s recommendation to renovate Yancey, Scottsville and Red Hill Elementary Schools. Mrs. McKeel **seconded** the motion. Mr. Wheeler asked for discussion. Mr. Koleszar complemented Dr. Moran on her thorough research. He appreciated the extra level of scrutiny to the plan. Mrs. McKeel said that she learned a lot from the data. She would like to discuss the data for the division. Mrs. Moynihan said that this is the most in depth recommendation that the Board has ever had presented. Mrs. Mouly said that the Board appreciated the input from the community. **The motion passed.**

Agenda Item No. 6.3. Capital Improvements Program (CIP) FY2010-11 through 2014/15.

Dr. Benson summarized the staff report, which is on file in the School Board Office.

Mrs. McKeel said that given the growth in the northern feeder pattern, is it a good idea to reduce classroom space at Greer? Dr. Benson said that based upon our current projections staff feels comfortable with the recommendation.

Mr. Koleszar asked that the September 30th enrollment be provided in Superintendent’s Letter.

Mr. Wheeler asked if there is anything that staff can add that would help him understand the increase in the overall CIP. Dr. Benson said that we are looking at a slight reduction over what was previously approved.

Staff is looking at challenges for funding the recommendation along with the local government CIP. Dr. Benson said that this will meet the needs of the school division.

Mrs. Mouly asked why the cost of the Greer renovations increase when the scope of the work is less. Mr. Letteri said that the some of the space is being renovated for office space instead of classrooms. In addition, there were some other issues such as lighting and bathroom upgrades.

Mrs. Moynihan asked why we are moving the departments to Greer. Dr. Benson said that we had originally included them moving into the support services complex, but looking at ESOL and the services provided, it fits in with the culture of the school.

Mrs. McKeel offered a **motion** to approve the recommendations from the Long Range Planning Advisory Committee and the Division Superintendent's Recommendation for the Capital Improvements Program for FY2010/11 – 2014/15, and the FY2015/16 – 2019/20 Needs Assessment, as presented. Mr. Koleszar **seconded** the motion. Mr. Wheeler asked for discussion. Mrs. Mouly said that when we were looking at consolidation we were looking at one set of numbers, why is it that the figures different on the information provided? Dr. Benson said that the Board is being asked to approve Option C. He said that the original projections only included renovations to two of the schools. **The motion passed.**

Agenda Item No. 6.4. Break.

There was a break from 7:28 p.m. until 7:40 p.m.

Agenda Item No. 6.5. School Schedules.

Mr. Haun summarized the staff report, which is on file in the School Board Office. Then Board then broke out into breakout sessions on elementary school schedules, middle school schedules and sharing resources within the feeder patterns, and high school schedules and coordination with CATEC. (Mrs. Mouly left the meeting at 8:30 p.m.)

After the breakout sessions, Board members returned and shared what they discussed in their sessions. Mr. Wheeler said that he took away that the elementary Spanish program is getting less and less effective. Board members agreed that this program needed to be re-evaluated. In addition, they feel that they need more time in the elementary day – for instance another 15 minutes. There was also discussion to put more planning time in the calendar so that PLC work could be done.

Mr. Stokes said that he and Mrs. Mouly attended the middle school breakout session. He noted that the middle schools all have different schedules; they all double-block, but they do it differently. There was discussion about the schedules and hiring for part-time positions due to turnover.

Mr. Price said that the high school schedules are out of synch particularly Albemarle High School. He spoke about solutions to transferring students to and from CATEC through different means. He then said that there was discussion about whether CATEC teachers could instruct students in the high school in place of students traveling to CATEC. Mrs. Moynihan said that she was interested in distance learning.

Agenda Item No. 6.6. Current Fiscal Year Financial Information and Preliminary Budget Discussion.

Dr. Benson summarized the staff report, which is on file in the School Board Office. He shared information on what the Board of Supervisors discussed at their retreat.

Mrs. McKeel said that the 60/40 split is after other funds are taken off the top; it is important to make that notation.

Mrs. McKeel said that she attended the Board of Supervisors last meeting. They indicated that they wanted to discuss the 60/40 split. In addition, some of them asked questions about the division's fund balance. We should not assume that the 77 cent tax rate is where they will land.

Dr. Moran said that staff is going to need some direction on where to go with teacher salaries. Dr. Benson said that the sooner staff knows the sooner they can get to work on developing recommendations. Staff could come back with a variety of options for the Board. He indicated that in order to fund the recommendations then the Board will need to find the funds in the operating budget to fund them recommendations.

Mr. Koleszar said that it is the School Board's obligation to put forward a funding request representing the needs of the division. Mrs. Moynihan said that it is important to maintain our compensation strategy the best we can and the Board needs to see the information. Mr. Stokes said that he thinks the division is paying at market based on the number of teaching applications that the Board receives.

Mr. Price said that no one is going to do pay increases without cutting teachers, but he is willing to look at the recommendations that staff may have. Mr. Wheeler agreed. Mrs. Moynihan said that we may need to look at the entire compensation strategy.

Agenda Item No. 7.1. Public Comment.

Dr. Rick Turner is the president of the NAACP. The dropout rate data is the most disappointing data in recent history. What happened? Someone must have known that this was happening. If you did not know that this was happening then you are in the wrong business. This data casts a shadow on the entire community. He said that he is disappointed that Dr. Moran did not show up at the meeting she was invited. She could have at least notified them that she would not be attending.

Agenda Item No. 8.1. Other Business by Board Members/Superintendent.

Dr. Moran said that she had notice from the NAACP meeting had been canceled, and that is why she did not attend. Mr. Stokes said that the comments are indicative of someone who wants press instead of getting something accomplished. He said that the media does not help with telling the true story.

Mrs. McKeel reminded the Board that Tom Perriello will be visiting CATEC on Monday.

Agenda Item No. 9.1. Closed Meeting. None.
Agenda Item No. 10.1. Certify Closed Meeting. None.

Agenda Item No 11.1. Adjournment

At 10:20 p.m., Mr. Price offered a **motion** to adjourn the meeting of the Albemarle County School Board. Mrs. McKeel **seconded** the motion, **and the motion passed with Mrs. Mouly absent.**

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Chairman

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Clerk