

COMMUNICABLE DISEASES

The Albemarle County School Board recognizes the importance of protecting its students and employees from the transmission of communicable diseases which present a threat to their health and safety, while also protecting the legitimate interests and rights of students and employees with communicable diseases. In carrying out this responsibility, the Board directs the Superintendent to act in compliance with applicable law to exclude from school attendance or work in the school setting any person who has a communicable disease. Any decision to exclude a student from school attendance or an employee from work shall be made by the Superintendent based on consultation with the local health department, the student's or employee's physician, and/or other appropriate medical authorities.

The identity of a student or employee who has a communicable disease will be kept confidential and will be revealed only in accordance with state law. An alternative educational program may, at the Superintendent's discretion, be made available to any student whose exclusion from school pursuant to this policy is expected to cause prolonged absence from school or where otherwise required by law.

Administrative procedures concerning the exclusion of employees and students with communicable diseases will be consistent with legal requirements and should reflect current medical knowledge and research.

Adopted: July 1, 1993
Amended: August 8, 2002

Legal Ref.: Code of Virginia, 1950, as amended, ~~See- §§~~[22.1-271.3, 22.1-272, 32.1-47](#)

[Cross Ref.: JHC, Student Health Services & Requirements](#)

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Procedures for Cases of Human Immunodeficiency Virus (HIV):

Information received by the School Division concerning an employee or student who has had a positive test for HIV shall be held confidential. Such information may only be released to the following persons:

1. The subject of the test or his/her legally authorized representative.
2. Any person designated in a release signed by the subject of the test or his/her legally authorized representative.
3. The Department of Health.
4. Health care providers for the purposes of consultation or providing care and treatment to the person who was the subject of the test or providing care and treatment to a child of a woman who, at the time of such child's birth, was known to be infected with human immunodeficiency virus.
5. Health care facility staff committees that monitor, evaluate, or review programs or services.
6. Medical or epidemiological researchers for use as statistical data only.
7. Any person allowed access to such information by court order.
8. Any facility that procures, possesses, distributes, or uses blood, other body fluids, tissues, or organs.
9. Any person authorized by law to receive such information.
10. The parents or other legal custodian of the subject of the test if the subject is a minor.
11. The spouse of the subject of such a test.
12. The Departments of health located outside the Commonwealth by the Virginia Department of Health for the purpose of disease surveillance and investigation.

Procedures for Other Communicable Diseases

The Division's response to information received concerning an employee or student with any other communicable disease will be determined in consultation with the Department of Health and, if applicable, the physician of the employee or student.

Adopted: August 8, 2002