

**ORDINANCE NO. 26-A( )**

**AN ORDINANCE TO ESTABLISH AN EMPLOYER ASSISTED HOUSING PROGRAM FOR COUNTY EMPLOYEES UNDER VIRGINIA CODE § 15.2-542**

**WHEREAS**, *Virginia Code* § 15.2-542 authorizes certain County Boards of Supervisors “to provide grants, loans, and other assistance for county and school board employees, as well as employees of local constitutional officers, to purchase or rent residences ... within the county” using non state funds; and

**WHEREAS**, the Albemarle Housing Investment Fund (AHIF) has \$840,000 available to support one time funding for affordable housing initiatives; and

**WHEREAS**, County staff proposes a five-year pilot employer-assisted housing program to provide down payment assistance to eligible County employees with household income at or below 80% area median income, and one-time rental assistance to eligible County employees with household income at or below 60% area median income; and

**WHEREAS**, data on program participation and barriers to implementation will be reported to Board of Supervisors on an annual basis, at a minimum;

**WHEREAS**, a multidisciplinary team of representatives from the Office of Housing, the County’s Attorneys Office, Human Resources, and Department of Finance & Budget will form an assistance application review team to determine eligibility;

**WHEREAS**, the Board of Supervisors desires to establish an ordinance under *Virginia Code* § 15.2-542 to legally effectuate this pilot program.

**NOW, THEREFORE, BE IT ORDAINED** that, pursuant to the authority in *Virginia Code* § 15.2-542, the Albemarle County Board of Supervisors hereby authorizes the use of funds, other than state funds, to provide grants, loans, and/or other assistance for employees of the County, of the School Board, and/or of local constitutional officers, to purchase or rent residences, for use as the employee's principal residence, within the County, subject to program guidelines.

I, Claudette K. Borgersen, do hereby certify that the foregoing writing is a true, correct copy of an Ordinance duly adopted by the Board of Supervisors of Albemarle County, Virginia, by a vote of \_\_\_ to \_\_\_, as recorded below, at a regular meeting held on July 15, 2026.

\_\_\_\_\_  
Clerk, Board of County Supervisors

	<u>Aye</u>	<u>Nay</u>
Mr. Gallaway	_____	_____
Ms. Duncan	_____	_____
Ms. LaPisto-Kirtley	_____	_____
Ms. Mallek	_____	_____
Mr. Missel	_____	_____
Mr. Pruitt	_____	_____