

Application

Profile

Which Boards would you like to apply for?

Albemarle Conservation Easement Authority: Submitted

Magisterial District *

☒ White Hall

Sherry

First Name

Middle
Initial

Buttrick

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

Virginia Outdoors Foundation

Employer

Land conservationist

Occupation

Business Address:

900 Natural Resources Dr, Chville, VA 22903

Date of Employment:

8/1/1991

Years Resident in Albemarle County:

40+

Previous Residence:

3195 Millington Rd. Crozet, VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

Spouse: Forbes Reback. n/a

Education

Sherry Buttrick

Education:

MA English Writing Hollins BA Sweet Briar graduate work UVA

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

BD Blue Ridge Foothills Conservancy, former BD member Scenic VA, former ACE Committee Chairman; Farmington Hunt Club, Keswick Hunt Club, Farmington Beagles, St Pauls Ivy, various land trusts.

Interests:

farming, hunting, land conservation

Reasons for Seeking to Serve on the Board, Commission, or Committee:

Have served on the ACEA for a number of years and would like to continue. ACE: served as BD chair since the program's beginning in 2000 and chaired the feasibility committee for a PDR committee the previous 3 years. Interested and knowledgeable about conservation easements from my job at VOF. PS, I'm sorry I do not have a current resume as I have been at Virginia Outdoors Foundation for 30 years.

How did you hear about this vacancy:

Bob Tucker, D. Bowerman, S. Thos.

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Board Details

The Authority accepts, holds, protects, enforces and administers open-space land and interests therein, under the provisions of Chapter 17 of Title 10.1 of the Code of Virginia 1950, as specifically prescribed by Code Section 10.1-1701. Easements are generated by the selection of the rural preservation development option to encourage more effective land usage and by grantors for other purposes. The purposes shall not include power to acquire interests in land by purchase or by eminent domain without the express concurrence of the Board of County Supervisors, but shall be limited to accepting interests in land which from time to time may be voluntarily conveyed to the Authority by the owner or owners therefor. The purpose shall not include the power to issue bonds or to incur debt.

Overview

- ▢

Size 9 Seats
- ▢

Term Length 3 Year
- ▢

Term Limit N/A

Additional

Length of Term

Three years.

Frequency/Times for Meetings:

Meetings are held on the second Thursday of each month at County Office Building at 4:00 p.m..
Meeting are held only when Authority action is needed.

Membership:

State Code requires that there be no less than 5, nor no more than 17 members. Each member serves a term of three years and is eligible for reappointment. Members drew for terms at the beginning of this authority, so there are three terms expiring each year. Need not be a County resident to apply.

Qualifications

An ability to read and understand real estate plats and easements. A general understanding of Albemarle County zoning and subdivision ordinances. An interest in and dedication to the preservation and conservation of open-space land, water supply and historic resources.

Albemarle Conservation Easement Authority

Board Roster

Annie D Iazard

2nd Term Feb 07, 2024 - Dec 13, 2026

Appointing Authority Board of Supervisors

Peter R Taylor

3rd Term Dec 14, 2024 - Dec 13, 2027

Appointing Authority Board of Supervisors

dave David emmitt

13th Term Dec 14, 2024 - Dec 13, 2027

Appointing Authority Board of Supervisors

Hamilton Moses

6th Term Dec 14, 2024 - Dec 13, 2027

Appointing Authority Board of Supervisors

Sharon H Merrick

2nd Term Dec 14, 2024 - Dec 13, 2027

Appointing Authority Board of Supervisors

John P Moore

3rd Term Dec 14, 2025 - Dec 13, 2028

Appointing Authority Board of Supervisors

William Rex Linville

2nd Term Dec 14, 2025 - Dec 13, 2028

Appointing Authority Board of Supervisors

Vacancy

□

Vacancy

Application

Profile

Which Boards would you like to apply for?

Albemarle County Service Authority (ACSA): Submitted

Magisterial District *

☒ Rio

Kimberly J Swanson

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

None Domestic engineer

Employer

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

18

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Education:

B.S. VPI M.S.P.H. UNC-CH

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Full member Sigma Xi Phi Beta Kappa

Interests:

Home remodeling Community Parks

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I am available to fill the remaining term of the previous Rio board member. I previously served on this board and enjoyed. It's a well run organization and it continues to invest in vital infrastructure throughout the service area.

How did you hear about this vacancy:

Currently serving

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Profile

Albemarle County Service Authority (ACSA): Submitted

☒ Samuel Miller

First Name

Middle
Initial

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

Employer

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

25

Previous Residence:

Pittsburgh PA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

lizbeth palmer

Education:

BS and DVM

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

I am currently serving on the ACSA BOD and the Blue Ridge Committee for SNP relations. member of the Rivanna Master Naturalists

Interests:

Natural resource protection. Rivanna Master Naturalist training. Hiking and outdoor activities.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I have served on on the ACSA bod prior to serving on the bos and the RWSA. I am currently on the ACSA bod and would like to be appointed for another 4 year term. I have a great deal of institutional knowledge and believe I can be useful in the position.

How did you hear about this vacancy:

I have known about it for many years now

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□

Albemarle County

Albemarle County Service Authority (ACSA)

Board Details

Establishes policies and procedures pertaining to water and sanitary sewer service to ACSA customers. Establishes policies and procedures regulating a staff of 78 employees. Makes long-range plans for water and sewer service in Albemarle County. Adopts operating and capital budgets and establishes rates and changes.

Overview

- **Size** 6 Seats
 - **Term Length** 4 Year
 - **Term Limit** N/A
-

Additional

Length of Term

Four years.

Frequency/Times for Meetings:

Third Thursday of each month at 9:00 a.m. at the Albemarle County Service Authority Board Room 168 Spotnap Road, Charlottesville, VA 22911. Emergency meetings are scheduled as needed.

Membership:

There are six members. Each member represents one magisterial district. Board members are compensated \$173.90 per meeting effective July 1, 2019. Such compensation may be adjusted annually on July 1st by the percentage increase in the Consumer Price Index. Visit this link to view full membership information:<https://serviceauthority.org/about-acsa/board/>

Qualifications

No particular qualifications required.

Albemarle County Service Authority (ACSA)

Board Roster

Richard C Armstrong

3rd Term Jan 03, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category Scottsville District Rep

Clarence W Roberts

6th Term Jan 03, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category Rivanna District Rep

John W Parcels

2nd Term Jan 03, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category White Hall District Rep

Quin Lunsford

1st Term N/A - N/A

Position ACSA Executive Director

Vacancy

Vacancy

Application

Profile

Which Boards would you like to apply for?

Charlottesville-Albemarle Convention and Visitors Bureau (CACVB) Executive Board:
Submitted

Magisterial District *

☒ N/A

Athena
First Name
Middle Initial
Eastwood
Last Name

Home Address
Suite or Apt
City
State
Postal Code

Primary Phone
Alternate Phone

Email Address

Eastwood Farm and Winery, LLC
Employer
Chief Executive Officer; Owner; Lawyer
Occupation

Business Address:

2531 Scottsville Rd, Charlottesville, VA 22902

Date of Employment:

01/01/2020

Years Resident in Albemarle County:

25

Previous Residence:

Herndon, Virginia

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Education:

Georgetown University, BA 1999 University of Virginia, School of Law, JD 2002

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Board Member, Monticello Wine Trail Board Member, Virginia Wineries Association Board Member, Virginia Women in Wine

Interests:

Community engagement Agriculture and local infrastructure Wine & Food Music

Reasons for Seeking to Serve on the Board, Commission, or Committee:

To help promote the Charlottesville and Albemarle region through marketing initiatives aimed at attracting travelers to the area and supporting local businesses and the community.

How did you hear about this vacancy:

Courtney Cacatian

[Athena_Eastwood_Resume_July_2025_.pdf](#)

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ATHENA EASTWOOD

2529 Scottsville Road · Charlottesville, VA 22902 · (804) 761-6364 · athena@eastwoodfarmandwinery.com

PROFESSIONAL EXPERIENCE

- EASTWOOD FARM & WINERY, LLC,** 2019-2025
Founder, Owner and Chief Executive Officer
- Oversees team of 12 managers who lead their respective business units from production and wholesale, to marketing, tasting room, culinary, weddings and private events
 - Launched The Virginia Wine Collective, the first of its kind in the State of Virginia, featuring winemaker studios, an incubator and a shared tasting room (March 2025)

Recognition, Awards & Press

- Numerous Double-Gold and Gold Medals in the Virginia Governor's Cup, the Monticello Cup, and the San Francisco Chronicle Wine Competition among others
- Filmed for the *Local Palate*, August 2024 (https://www.youtube.com/watch?v=o130qSeBy_E)
- Filmed by PBS for the Cooking Show, *Un-Wine'd*, which aired on February 2025 (<https://www.pbs.org/video/eastwood-farm-and-winery-mkfccm/>)
- Filmed for a documentary on Virginia Wine sponsored by the Virginia Wine Board July 2025 (release expected Summer 2026)
- More Press available at (<https://eastwoodfarmandwinery.com/journal/>)

- WILLKIE FARR & GALLAGHER,** Washington, DC 2017-2023
Partner
- Advised financial institutions and energy and commodity companies regarding commercial transactions, hedging and trading in futures and derivative markets, commodity finance (e.g., repos and metals leases), and novel renewable energy offtake structures in association with financing new renewable projects
 - Worked extensively with risk management and regulatory issues applicable to energy, metals, agricultural, and cryptocurrency markets, as well as green product markets, including those designed to address climate-related risks (e.g., carbon offsets and renewable energy credits)
 - Furnished advice regarding the registration and regulation of entities with CFTC oversight (e.g., swap dealers, futures commission merchants and designated contract markets)

Recognition & Awards

- Named Lawyer of the Year in Washington, DC for Derivatives and Futures by *Best Lawyers* 2022
- Named a 2021 Energy & Environment Trailblazer by *The National Law Journal*
- Ranked among the nation's leading practitioners in Chambers USA, Capital Markets: Derivatives
- Recognized in Best Lawyers and Legal 500 United States in the area of Derivatives and Futures Law and Derivatives and Structured Products, respectively

- Appointee to the CFTC's Climate-Related Market Risk Subcommittee of the Market Risk Advisory Committee*
- Co-Author of the first federal report on climate risk to the US Financial Markets: *Managing Climate Risk in the U.S Financial System*

Frequent Author and Panelist (details available upon request)

- UNIVERSITY OF VIRGINIA SCHOOL OF LAW,** Charlottesville, VA 2014-2023
Adjunct Law Professor, Spring Seminars
- Taught annual seminar on derivatives regulation and the impact of climate change on commodity markets

- CADWALADER, WICKERSHAM & TAFT,** Washington, DC 2011-2017
Partner (Special Counsel 2011-2014)

MCDERMOTT, WILL & EMERY, Washington, DC
Partner (Associate 2002-2007; Summer Associate 2001)

2002-2011

EDUCATION

UNIVERSITY OF VIRGINIA SCHOOL OF LAW, Charlottesville, VA
Juris Doctor, May 2002
Executive Editor, Virginia Environmental Law Journal
Lile Moot Court, Best Oralist

GEORGETOWN UNIVERSITY, Washington, DC
Bachelor of Arts, *magna cum laude*, May 1999

BAR ADMISSIONS

Virginia State Bar; District of Columbia Bar

CURRENT BOARD POSITIONS

CHARLOTTESVILLE ALBEMARLE CONVENTION & VISITORS BUREAU EXECUTIVE BOARD, Executive Board Member

VIRGINIA WINERIES ASSOCIATION, Board Member, Chair of Nominations and Awards Committee

MONTICELLO WINE TRAIL, Board Member, Chair of Monticello Wine Week

VIRGINIA WOMEN IN WINE, Board Member

PRIOR BOARD AND COMMITTEE POSITIONS

AMERICAN BAR ASSOCIATION, Co-Chair, Derivatives and Futures Law Committee Annual Meeting

FUTURES INDUSTRY ASSOCIATION, Executive Committee and Chair of Climate Risk Sub Committee

WASHINGTON LAWYERS COMMITTEE, Board Member

INTERNATIONAL SWAPS AND DERIVATIVES ASSOCIATION (ISDA), *Commodities and Developing Products Working Group Drafting Committee*

Application

Profile

Which Boards would you like to apply for?

Charlottesville-Albemarle Convention and Visitors Bureau (CACVB) Executive Board:
Submitted

Magisterial District *

☒ N/A

Kelly
First Name
J
Middle Initial
Brown
Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

IHG Hotels and Resorts
Employer
Hotel General Manager
Occupation

Business Address:

540 Massie Road Charlottesville VA 22911

Date of Employment:

5/1/2006

Years Resident in Albemarle County:

3

Previous Residence:

Winston Salem, NC

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Education:

BS - Boston University

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

University of Virginia Darden School of Business - Hospitality Advisory Committee - Present
IHG RISE Mentor - Present Visit Winston-Salem (CVB) - Board of Directors & Marketing
Committee 2020-2022 Downtown Winston Salem Partnership - Board of Directors 2020-2022
North Carolina Restaurant & Lodging Association - Government Affairs Committee 2020-2022

Interests:

Exploring new things in the community, food and beverage experiences, travelling the world
with my family

Reasons for Seeking to Serve on the Board, Commission, or Committee:

As a hotel general manager, I'm passionate about joining the CACVB board to strengthen
partnerships that celebrate and elevate our local community. I believe in giving back and
working collaboratively to make our home a more vibrant, welcoming place for residents and
visitors alike.

How did you hear about this vacancy:

Courtney Cacatian

[Kelly_Brown_Resume.docx](#)

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KELLY COULOM BROWN

Kelly.Brown@IHG.com- (860) 670-3790

Hospitality executive with 20+ years leading luxury hotels, recognized for driving strong financial results, opening and repositioning properties, and building high-performing teams. Skilled at overseeing property performance in new market entry, managing complex budgets, and fostering trusted partnerships with owners, stakeholders, and community leaders.

KELLY COULOM BROWN

Kelly.Brown@IHG.com- (860) 670-3790

Work Experience

Intercontinental Hotels Group (Kimpton)

May 2006 - Present

The Forum Hotel – General Manager

2022-Present

Charlottesville, VA

- Opened and scaled a \$24M annual revenue hotel with 198 rooms, two restaurant outlets, and 20,000 sq. ft. of meeting space in partnership with the University of Virginia Darden School of Business.
- Manage a \$15M operating budget and \$4M capital plan, ensuring strong financial performance and value growth.
- Partner with university leadership and trustees on quarterly performance reporting, aligning property strategy with institutional goals.
- Achieved #1 rankings in guest satisfaction and cleanliness across IHG's Luxury & Lifestyle portfolio

Kimpton Cardinal Hotel – General Manager

2018 - 2022

Winston-Salem, NC

- Directed operations for a Four Diamond property with 174 rooms, 6,300 sq. ft. of meeting space, and a brasserie & bar, delivering consistent market-leading performance.
- Revitalized property reputation driving revenue growth through aggressive commercial strategy, marketing optimization, and competitive set leadership.
- Oversaw capital planning and facilities management for the 314,000 sq. ft. historic Reynolds Building, balancing ownership, brand, and historic preservation priorities.
- Built strong community and institutional partnerships with Wake Forest University and the Winston-Salem Chamber of Commerce to support destination growth.

Kimpton Hotel Monaco Pittsburgh - Assistant General Manager

2014 - 2017

Pittsburgh, PA

- Supported pre-opening operations, developing efficiencies, vendor partnerships, and successful brand launch in the Pittsburgh market.
- Recognized as a "Best Place to Work" employer in 2016 and 2017 through culture-building initiatives.

Leadership, Board & Community Engagement

University of Virginia Darden School of Business - Hospitality Advisory Committee

Present

IHG RISE Mentor

2025

Visit Winston-Salem (CVB) - Board of Directors & Marketing Committee

2020-2022

Downtown Winston Salem Partnership – Board of Directors

2020-2022

North Carolina Restaurant & Lodging Association - Government Affairs Committee

2020-2022

Awards & Recognition

KELLY COULOM BROWN

Kelly.Brown@IHG.com- (860) 670-3790

#1 in Customer Experience and #1 in Cleanliness, IHG Luxury & Lifestyle Americas
2023 Winston Under 40 Leadership Award (W-S Chamber of
Commerce) 2021

Education

Boston University
Administration

Bachelor of Science in Hospitality

Wharton School, University of Pennsylvania
Presence & Influence

Certificate - Executive



Albemarle County

Charlottesville-Albemarle Convention and Visitors Bureau (CACVB) Executive Board

Board Details

The purpose of the CACVB is to promote resources and advantages of the County, the City, and the region pursuant to the terms and conditions of the Agreement, including marketing of tourism, as well as marketing initiatives that: attract travelers to the City and County, increase lodging at properties located within the City and County, and generate tourism revenues within the City and County. Visit this link for more information: <https://www.visitcharlottesville.org/about/about-the-cvb/>

Overview

- ☐ **Size** 7 Seats
- ☐ **Term Length** 2 Years
- ☐ **Term Limit** 4 Terms

Additional

Length of Term

Two years.

Frequency/Times for Meetings:

Meetings are held on the 4th Monday even months at 2pm. The December meeting is held on the third Monday of the month. Meeting locations vary: Lewis and Clark Exploratory Center or the Hillsdale Conference Center. The December meeting is held on the third Monday of the month.

Membership:

One member of the County Board of Supervisors One member of the Charlottesville City Council One accommodations representative appointed by the County Board of Supervisors One accommodations representative appointed by the Charlottesville City Council The County Director of Economic Development or his designee The City of Charlottesville Director of Economic Development or his designee The Executive Vice President and Chief Executive Officer of the University of Virginia or designee One tourism industry organization representative appointed by the Board of Supervisors (two year term) One tourism industry organization representative appointed by the Charlottesville City Council (two year term) One food or beverage representative appointed by the County Board of Supervisors (two year term) One food or beverage representative appointed by the Charlottesville City Council (two year term) One representative of the arts community jointly appointed by designated members of the County Board of Supervisors and the Charlottesville City Council (two year term) One representative of the recreation community jointly appointed by designated members of the County Board of Supervisors and the Charlottesville City Council (two year term) The President or Chief Executive Officer of the Charlottesville Regional Chamber of Commerce or designee. The President or Chief Executive Office of the Thomas Jefferson Foundation or his designee (non-voting member) Visit this link to view full membership information: <https://www.visitcharlottesville.org/about/about-the-cvb/>

Qualifications

As described under membership.

Albemarle County

Charlottesville-Albemarle Convention and Visitors Bureau (CACVB) Executive Board

Board Roster

Bea LaPisto-Kirtley

2nd Term Jan 03, 2024 - Dec 31, 2025

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Member

Category County

Athena Eastwood

1st Term Dec 04, 2024 - Dec 31, 2025

Appointing Authority Board of Supervisors

Position Food or Beverage

Category County

Russ F Cronberg

2nd Term Jan 01, 2024 - Dec 31, 2025

Appointing Authority Board of Supervisors

Position Accommodations

Category County

Amber L Smith

1st Term Aug 15, 2024 - Dec 31, 2025

No Recruitment

Appointing Authority Joint Appointment

Position Arts Community

Jaruchan (Jip) Palakawongs

1st Term Dec 31, 2023 - Dec 31, 2025

No Recruitment

Appointing Authority Joint Appointment

Position Recreation Community

□

Olivia Branch

1st Term Jan 01, 2025 - Dec 31, 2026

Appointing Authority Board of Supervisors

Position Tourism Industry

Category County

□

Emily Kilroy

1st Term N/A - N/A

No Recruitment

Appointing Authority Board of Supervisors

Position County Economic Development

Category County

Application

Profile

Which Boards would you like to apply for?

Economic Development Authority: Submitted

Magisterial District *

☒ Rivanna

William R Mechnick
First Name Middle Initial Last Name

Home Address Suite or Apt
City State Postal Code

Primary Phone Alternate Phone

Email Address

Kimley-Horn Landscape Architect/Land Planner
Employer Occupation

Business Address:

210 Ridge McIntire Road, Suite 325, Charlottesville, Virginia 22903

Date of Employment:

12/1/23

Years Resident in Albemarle County:

20

Previous Residence:

Louisa, Virginia

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

William R Mechnick

Education:

Bachelors of Science in Landscape Architecture, West Virginia University, 1994 Minor in Geography

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

American Society of Landscape Architects Virginia Recreation and Parks Society Albemarle County Parks Foundation Albemarle County Economic Development Board

Interests:

Main Streets and small towns History Community revitalization Parks & Recreation Trails Travel Diving, hunting, fishing

Reasons for Seeking to Serve on the Board, Commission, or Committee:

My passion and professional experience involve making places for people, with a focus on rural economies, small towns, community revitalization, tourism, public amenities, destination places, parks and open space, trails, and the economic impacts those places have on a local and regional level. I am excited to continue to use my experience and connections to serve the community that has served me. During my career I have practiced various aspects of business, finance, accounting, market analysis, economic impact analysis, land development best practices, large property master planning, funding plans, grant funding, comprehensive planning, area planning, zoning, zoning map amendments, site plan development, and site plan approval processes. This experience has included work on local projects like the Buck Mountain Land Use Master Plan, the Albemarle County Parks and Recreation Comprehensive Plan, the recent North Fork (NMD) Rezoning and Recreation Master Plan, and multiple Albemarle County parks, trails, transportation, residential, and mixed-use development projects. While leading various multidisciplinary area plan and large property planning processes, I have integrated the services of market and economic impact analysts to help define the framework for program and facility development. I have a vision and passion for an integrated economic approach for Albemarle County, its communities, and partners. This involves pulling all levers in market sectors and focusing on partnerships and initiatives that continue to strengthen Albemarle County's position as a place of choice for business, employment, and employees so that businesses and top talent are recruited and retained long term. I currently represent the Rivanna District on the Economic Development Authority Board of Directors. I would like to continue to serve and to serve a full term. During my tenure on the board, I have participated in various initiatives and offered responsible insights to define logical frameworks for decisions, to guide focus, and to communicate intent, purpose, and clarity when needed. I also sit on the Albemarle County Parks Foundation Board. During this tenure on this board I have participated in fund raising, promotional and specific project planning activities. My focus on this board is to facilitate park and trail projects which connect our community and that help to enhance quality of life, tourism, and economic development. Continuing my involvement on the board will provide a voice from the community that will focus on pairing sound economic development strategies with quality of life and place objectives. Thank you for the opportunity to continue to serve Albemarle County. W.R. "Bill" Mechnick

How did you hear about this vacancy:

Currently represent this district

[2026_Bill_Mechnick.pdf](#)

Upload a Resume



Bill Mechnick, PLA, ASLA

LANDSCAPE ARCHITECT – LAND PLANNER

31 years of experience with landscape architecture, land planning, and public engagement. Has led the planning and design of a diverse range of projects including mixed use development, research parks, recreation parks, multiuse trails, destination amenities, museums, and downtown revitalization.

SKILLS AND EXPERIENCE

MULTIDISCIPLINARY PROJECTS - Led multiple projects involving the interface between the public realm and environmental resources, infrastructure, community, economics, revitalization, and tourism.

ECONOMIC DEVELOPMENT AND REVITALIZATION - Experience with market analysis, gap analysis, economic impact analysis, and the CDBG planning process and Main Street approach.

TOURISM - destinations including gateway and wayfinding signage, museums, parks, trails, destination amenities, and downtown revitalization.

GRANT FUNDING - Aided with grant applications including cost estimating, narratives, and NEPA level environmental documentation for federal sourced grants, including the Transportation Alternatives Program, The Land and Water Conservation Fund, and Community Development Block Grant program.

EMPLOYMENT HISTORY

Kimley-Horn, Charlottesville, VA

December 2023 - Present

ASSOCIATE - Serves to facilitate the growth and management of Kimley-Horn's LA+P services in their Charlottesville office. Manages projects, conducts quality control reviews, oversees marketing efforts, proposal, fee development, design direction, design direction, staff mentoring, client management and business operations for the Charlottesville LA+P team.

Land Planning & Design Associates, Charlottesville, VA

August 2001– December 2023

PRESIDENT – Responsible for directing, and management of business operations, finance/accounting, of a professional practice with three offices and 12-15 staff. Principal-in-Charge of the Charlottesville office, responsible for project management, quality control, marketing, proposal development, design direction, staff mentoring, client management and profitability. Led and managed high profile, complex, multidisciplinary projects.

Land Planning & Design Associates, Charlottesville, VA

June 1997 – August 2001

PROJECT MANAGER – Led and managed the design and production of multiple public space and infrastructure projects including parks and recreation, trails, landfill mitigation, and transportation projects.

Thomas Lucido & Associates, Ft. Pierce, FL

May 1994 – May 1997

EDUCATION

- Bachelor of Science, Landscape Architecture, West Virginia University, 1994

PROFESSIONAL CREDENTIALS

- Professional Landscape Architect in VA and WV
- American Society of Landscape Architects (ASLA)
- Member Virginia Recreation & Parks Society
- Albemarle County Parks Foundation
- Albemarle County EDA Board of Directors

EXAMPLE PROJECT EXPERIENCE

Buck Mountain Land Use Master Plan, Albemarle County, VA — Principal-in-Charge. Led a multidisciplinary team to provide a master plan for the Buck Mountain property, a 1,300-acre tract, to aid the Rivanna Water Sewer Authority in decision making to optimize resources. The Master Plan evaluated the conditions of the property, identifying key physical features, land cover and land use, zoning, easements, site access, and utilities that might impact future site use and planning. Conducted a Land Use Compatibility Evaluation that scored potential uses against agency objectives, regulatory compatibility, site compatibility, and operations compatibility, developing a final score for each activity. Outlined three master plan scenarios of varying levels of involvement by RWSA, with estimated costs and revenues associated with each.

North Fork NMD Rezoning, Albemarle County, VA — Principal-in-Charge. Led the land planning activities for a team developing an analysis of appropriate land use and product types, densities, and yields for this existing 562-acre PDIP for the UVA Foundation. The goal was to examine the integration of other land uses into the overall research park to activate the 24/7 and provide resources and amenities for employees and visitors. The resulting plan met the requirements of the NMD zoning category and provided a balanced approach to product diversity, development impacts, and density. Alternative transportation, infrastructure, park, and open space amenities were heavily integrated into the plan. UVA selected the project as a target property to facilitate the implementation of their Affordable Housing Initiative.

Evans Spring Re-Development Plan, Roanoke, VA — Project Manager— Project Manager. Led a multidisciplinary team to create a comprehensive master plan for a 170+ acre assembly of parcels in the city. The team included market consultants, community engagement specialists, transportation engineers, and civil engineers. Extensive input from a combative neighborhood informed a plan which responded to the concerns and demands of participants, including housing, traffic impacts, community access, land use, open space preservation, environmental protection, and amenity. This defined a logical framework for land use and implementation of market responsive uses, which were in substantial conformance with the City's Evans Spring Area Plan and zoning requirements. City Council adopted the plan in 2023.

OTHER RELEVANT PROJECTS

Albemarle County Parks and Recreation Master Plan, VA — Principal-in-Charge

Old Mills & North Rivanna Trails Feasibility, Albemarle County, VA — Principal-in-Charge

Buena Vista Forward Master Plan, Buenavista, VA — Project Manager

Dutch Gap Conservation Area Master Plan, Chesterfield County, VA — Project Manager

Verling Park and Pool, Gordonsville, VA — Principal-in-Charge, Project Management

Sunset Park, Waynesboro, VA — Project Manager

Town Center Park, Kilmarnock, VA — Principal-in-Charge, Project Design

Main Street Renewal, Lynchburg, VA — Principal-in-Charge, Project Design

Larry D. Bradford Fairview Park Master Plan, Woodstock, VA — Principal-in-Charge, Project Design

National Museum of the United States Army, Ft. Belvoir, VA — Principal-in-Charge, Project Design

Application

Profile

Which Boards would you like to apply for?

Economic Development Authority: Submitted

Magisterial District *

☒ Rio

Frank H Friedman
First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

Retired from PVCC President Emeritus
Employer Occupation

Business Address:

501 College Drive Charlottesville Va 22902

Date of Employment:

1999-2022

Years Resident in Albemarle County:

25

Previous Residence:

Austin Texas

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

Sue Friedman

Education

Frank H Friedman

Education:

PH.D. Purdue University

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Numerous while President of PVCC. Current--Jefferson School Foundation , Senior Statesmen of Virginia

Interests:

Education/ economic development/workforce development/anti-poverty programs

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I have extensive experience in economic and workforce development. I think my expertise can benefit the County.

How did you hear about this vacancy:

website

[Friedman_VITA_2023.doc](#)

Upload a Resume

VITA

PERSONAL DATA

Dr. Frank Friedman
President Emeritus
2544 Brandermill Place
Charlottesville, VA 22911

Mobile Telephone: 434.981.6041
Home Telephone: 434.964.0878
Email: ffriedman@pvcc.edu

Higher education leader with 45 years of experience. Has served as a faculty member, Dean, Vice President and 23 years as President of Piedmont Virginia Community College. Expertise in teaching and learning, use of data in decision making, strategic planning, higher education finance, organizational management, student success initiatives, government relations, fundraising and accreditation.

EDUCATION

<u>Institution</u>	<u>Major</u>	<u>Degree/Year</u>
Purdue University W. Lafayette, IN	Educational Psychology (School Learning and Instruction)	Ph.D. 1977
Purdue University W. Lafayette, IN	Psychology (Experimental)	M.S. 1975
Muhlenberg College	Psychology	B.A. 1973

CURRENT POSITION

President Emeritus	Piedmont Virginia Community College	July 2022 -
--------------------	-------------------------------------	-------------

EMPLOYMENT HISTORY

President	Piedmont Virginia Community College	1999-2022
Executive Vice President	Austin Community College	1997–1999
Provost, Northridge Campus	Austin Community College	1996-1997
Vice President for Academic Affairs	Middle Georgia College	1990-1996
Vice President of Instruction (Chief Academic Officer)	Technical College of the Lowcountry	1987-1990

EMPLOYMENT HISTORY *(continued)*

Associate Dean, Planning and Management Services	Northern Virginia Community College	1984-1987
Assistant to the President for Research and Planning	Vincennes University Junior College	1981-1984
Title III Coordinator	Vincennes University Junior College	1981-1984
Assistant Professor of Psychology	Vincennes University Junior College	1977-1981
Teaching Assistant	Purdue University	1975-1977
Research Assistant	Purdue University	1973-1975

PROFESSIONAL SERVICE HIGHLIGHTS

- Service to Commission on Colleges of the Southern Association of Colleges and Schools
 - o Virginia representative to the Executive Council – 3 years
 - o Commissioner – 6 years
 - o Served on over 20 reaffirmation committees, chairing 8 of them
- Member, American Association of Community Colleges Commission on Academic, Student, and Community Development
- Member, Doctoral Committees Virginia Polytechnic Institute and State University and University of Virginia
- Chair/Committee Member, numerous state-level activities in Georgia, South Carolina, Texas, and Virginia including institutional effectiveness, quarter-to-semester conversion, general education, core curriculum development, etc.
- Member, AACJC Convention Program Review Committee
- Editor, Research Reports Column, *Community, Technical and Junior College Journal*
- Title III Consultant, Southside Virginia Community College
- Reviewer at Large, *American Educational Research Journal*
- Contributed Paper Reviewer, Association for Institutional Research Annual Conventions
- Member, Publications Editorial Advisory Committee, Association for Institutional Research
- Member, numerous professional organizations
- Adjunct Faculty in Higher Education, University of Virginia

COMMUNITY SERVICE HIGHLIGHTS

- Board of Directors, Charlottesville Regional Chamber of Commerce
Board Chair 2014-2015
- Board of Directors, Workforce Investment Board
- Board of Directors, United Way of Greater Charlottesville
- Cabinet, Monticello Foundation
- Board of Directors, Entrepreneurial Village
- Board of Directors, Central Virginia Partnership for Economic Development
- Board of Directors, Virginia Piedmont Technology Council
- Board of Directors, Rural Capital Area School-to-Work Partnership, Austin, TX
- Board of Directors, Austin Science Academy
- Chair, Pacesetters Campaign for State Employees Charitable-Campaign, Austin, TX
- Board of Directors, Rotary Club of Cochran, GA
- Board of Directors, United Way, Beaufort, SC
- Graduate, Leadership Beaufort (SC), 1989
- Board of Governors, Public Education Foundation of Beaufort County, SC
- Member, Parents for Public Schools, Vincennes, IN
- Served as big brother in the Big Brother/Big Sister program
- Presented numerous workshops and in-service programs to civic and nonprofit groups

AWARDS AND RECOGNITIONS

- Community Service Award – Virginia Piedmont Technology Council
- Shirley B. Gordon Award of Distinction – Phi Theta Kappa International Honor Society
- Carol A. Luthman Meritorious Service Award – Southern Association of Colleges and Schools Commission on Colleges
- Rotarian of the Year 2022 – Charlottesville Rotary Club
- Phi Beta Kappa
- Who's Who in American Education
- Who's Who Among America's Teachers
- Keynote Speaker, Monticello Naturalization Ceremony – July 4, 2022

January 2023

Application

Profile

Which Boards would you like to apply for?

Economic Development Authority: Submitted

Magisterial District *

☒ N/A

Andrew Cox

First Name Middle Initial Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Faulconer Construction Company, Inc. Director, Business Development

Employer Occupation

Business Address:

2496 Old Ivy Road. Charlottesville, VA. 22901

Date of Employment:

Years Resident in Albemarle County:

5

Previous Residence:

Charlottesville, VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Andrew Cox

Education:

MS, Commerce - University of Virginia, McIntire School of Commerce - 2012
BS, Biology - Bridgewater College - 2011

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Associated General Contractors of Virginia, Piedmont District - Board President 2025
Previous Chair of Club Investors - Boys & Girls Clubs of Central Virginia
Previous Chair of Cycling Challenge Committee - Boys & Girls Clubs of Central Virginia

Interests:

Hiking, Fishing, Music, Cycling, Rock Climbing, Fitness, Reading, NYT Crossword Puzzle

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I'm interested in how economic development serves as the catalyst for sustainable growth, especially in Albemarle County. As a citizen with a young family, I'm invested in the county efficiently leveraging economic drivers (location, existing businesses, the university, strong water system, etc.) to maintain, and increase, a high quality of living for all residents. I believe the EDA would be a great opportunity for me to bring my background in business growth across a variety of sectors to the economic development initiatives the county pursues.

How did you hear about this vacancy:

Word of Mouth

[Andrew Cox Resume Dec 2025.pdf](#)

Upload a Resume

ANDREW COX

DIRECTOR, BUSINESS DEVELOPMENT

2302 Wakefield Road. Charlottesville, VA. 22901 | andrewdcoo@gmail.com | 434-906-3406

Strategic business development leader with expertise in civil construction and infrastructure delivery. Skilled at leveraging business intelligence and project management frameworks to drive efficiency, strengthen client relationships, and achieve sustainable growth. Proven ability to translate complex data and insights into actionable strategies that elevate organizational performance and long-term success.

AREA OF EXPERTISE

Data Analysis & Reporting
Market Research

Project Management
Client Engagement

Process Improvement
Brand Positioning

KEY ACHIEVEMENTS

- **Client Satisfaction** - Built a replicable AI-driven survey system for engaging clients during and after delivery to better understand performance and make real-time adjustments.
- **Visibility** - Launched new website and social presence with a dedicated media team to increase brand visibility for prospective clients and employees.
- **Collaborative Delivery** - Enhanced collaborative delivery in preconstruction to increase hit rate on project opportunities.

PROFESSIONAL EXPERIENCE

Faulconer Construction | Director, Business Development

May 2023 - Present

- Lead strategic growth initiatives, client engagement, and marketing efforts for heavy civil and infrastructure contractor.
- Enhanced preconstruction deliverables by prioritizing problem-solving and value-driven solutions, effectively positioning services to clients

Faulconer Construction | Project Manager

October 2018 - May 2023

- Oversaw civil sitework projects from planning through delivery, ensuring compliance and sustainable practices.
- Coordinated cross-functional teams to deliver projects on time and within budget.

Greenmont Hopworks | Director, Business Development

October 2016 - October 2018

- Managed plant cultivation, harvesting, packaging, and sales for a family-owned hop farm
- Built relationships with local and regional brewers and suppliers to grow into the largest hop-growing operation in Virginia
- Managed the P&L and manpower forecasting to ensure optimal return on investment

EDUCATION

MS, Commerce

August 2011 - May 2012

University of Virginia, McIntire School of Commerce - Charlottesville, VA

- Concentration in Marketing & Management

BS, Biology

August 2008 - May 2011

Bridgewater College

- Relevant coursework in Structural Design and Project Management.

ADDITIONAL INFORMATION

-
- **Languages:** English, basic Spanish
 - **Certifications:** Assoc. DBIA (Design-Build Institute of America), FAA Part 107 Commercial Drone Pilot
 - **Awards/Associations:** Board Chair - Piedmont District of Associated General Contractors of Virginia, Twice featured in ENR (Engineering News Record) Construction Photos of the Year



Albemarle County

Economic Development Authority

Board Details

An ordinance creating the Industrial Development Authority was adopted on May 12, 1976. See State Code, Sections 15.2-4900 through 15.2-4908 for enabling legislation. The authority created by the Albemarle Board of County Supervisors acquires, owns, leases and disposes of properties and makes loans and issues bonds to promote industry and development by inducing manufacturing, industrial, governmental, nonprofit and commercial enterprises and institutions of higher education to locate in or remain in the County and to further the use of its agricultural products and natural resources.

Overview

- ☐ **Size** 8 Seats
- ☐ **Term Length** 4 Year
- ☐ **Term Limit** N/A

Additional

Length of Term

Four years.

Frequency/Times for Meetings:

Meetings are held on the third Tuesday of each month at 4pm at the McIntire County Office Building in room 241.

Membership:

Members are not paid for their service. No director shall be an employee of the County.

Qualifications

It is helpful, but not essential, if members have some working knowledge of municipal finance or the financial markets in general. Some basic understanding of taxation is also helpful.

Economic Development Authority

Board Roster

Bea LaPisto-Kirtley

2nd Term Jan 01, 2025 - Dec 31, 2025

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

William R Mechnick

1st Term Apr 02, 2025 - Jan 19, 2026

Appointing Authority Board of Supervisors

Category Rivanna District Rep

Frank H Friedman

1st Term Mar 05, 2025 - Jan 19, 2026

Appointing Authority Board of Supervisors

Category Rio District Rep

Donald D. Long

3rd Term Jan 20, 2023 - Jan 19, 2027

Appointing Authority Board of Supervisors

Category At-Large

Andrea C Johnson

1st Term May 03, 2023 - Jan 19, 2027

Appointing Authority Board of Supervisors

Category Jack Jouett District Rep

Jeff R Morrill

2nd Term Jan 20, 2024 - Jan 19, 2028

Appointing Authority Board of Supervisors

Category Samuel Miller District Rep

□

David Storm

2nd Term Jan 20, 2024 - Jan 19, 2028

Appointing Authority Board of Supervisors

Category Scottsville District Rep

□

Stephen Hood

1st Term Jan 19, 2025 - Jan 19, 2029

Appointing Authority Board of Supervisors

Category White Hall District Rep

□

James M. Bowling

No Term

No Recruitment

Position Attorney

Application

Profile

Which Boards would you like to apply for?

Equalization Board: Submitted

Magisterial District *

☒ Rivanna

David Norford
First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

Old Mountain Farm farmer
Employer Occupation

Business Address:

4120 Norford Lane Charlottesville, VA 22911

Date of Employment:

1980 to present

Years Resident in Albemarle County:

40

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Education:

Albemarle High School Piedmont Virginia Community College James Madison Univ.

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Farm Bureau Virginia Cattlemen's Assoc. Central VA Cattlemen's Assoc.

Interests:

Farming Agriculture

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I would like to serve the community.

How did you hear about this vacancy:

Bea LaPisto-Kirtley

[David_Norford_resume.docx](#)

Upload a Resume

David Norford
4120 Norford Lane
Charlottesville, VA 22911
434-906-2199

EDUCATION

- ❖ Piedmont Virginia Community College; Charlottesville, VA; 1977-79.
- ❖ James Madison University; Harrisonburg, VA; 1979-81.

EMPLOYMENT HISTORY

OLD MOUNTAIN FARM; Stony Point, VA; owner/operator 1980 – present.

- ❖ 2,000-acre beef cattle (cow-calf), hay, timber operation.
- ❖ Responsible for all aspects of the business including personnel, finances, marketing, etc.

MERIWEATHER MOWING SERVICE, INC, Advance Mills, VA; co-owner 1980-2021.

- ❖ Full-service lawn and landscape business.
- ❖ Responsible for personnel, purchasing, equipment management, etc.

AGRICULTURAL INDUSTRY SERVICE

- ❖ Albemarle Farm Bureau Board of Directors
- ❖ Virginia Farm Bureau AgPac Board of Directors
- ❖ Blue Ridge Farmers' Cooperative Board of Directors
- ❖ Central Virginia Cattleman's Association
- ❖ Virginia Cattlemen's Association
- ❖ Albemarle County Conservation Easement Committee
- ❖ Albemarle County Ag Advisory Board

HONORS AND AWARDS

- ❖ Virginia Angus Association Commercial Producer of the Year
- ❖ Virginia Cattlemen's Association Cattleman of the Year

I have extensive experience with Virginia's cattle industry and producers from production to marketing. I would be happy to serve on this board.

Application

Profile

Which Boards would you like to apply for?

Equalization Board: Submitted

Magisterial District *

☒ Rio

Frank H Friedman
First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

Retired from PVCC President Emeritus
Employer Occupation

Business Address:

501 College Drive Charlottesville Va 22902

Date of Employment:

1999-2022

Years Resident in Albemarle County:

25

Previous Residence:

Austin Texas

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

Sue Friedman

Education

Frank H Friedman

Education:

PH.D. Purdue University

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Numerous while President of PVCC. Current--Jefferson School Foundation , Senior Statesmen of Virginia

Interests:

Education/ economic development/workforce development/anti-poverty programs

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I have extensive experience in economic and workforce development. I think my expertise can benefit the County.

How did you hear about this vacancy:

website

[Friedman_VITA_2023.doc](#)

Upload a Resume

VITA

PERSONAL DATA

Dr. Frank Friedman
President Emeritus
2544 Brandermill Place
Charlottesville, VA 22911

Mobile Telephone: 434.981.6041
Home Telephone: 434.964.0878
Email: ffriedman@pvcc.edu

Higher education leader with 45 years of experience. Has served as a faculty member, Dean, Vice President and 23 years as President of Piedmont Virginia Community College. Expertise in teaching and learning, use of data in decision making, strategic planning, higher education finance, organizational management, student success initiatives, government relations, fundraising and accreditation.

EDUCATION

<u>Institution</u>	<u>Major</u>	<u>Degree/Year</u>
Purdue University W. Lafayette, IN	Educational Psychology (School Learning and Instruction)	Ph.D. 1977
Purdue University W. Lafayette, IN	Psychology (Experimental)	M.S. 1975
Muhlenberg College	Psychology	B.A. 1973

CURRENT POSITION

President Emeritus	Piedmont Virginia Community College	July 2022 -
--------------------	-------------------------------------	-------------

EMPLOYMENT HISTORY

President	Piedmont Virginia Community College	1999-2022
Executive Vice President	Austin Community College	1997–1999
Provost, Northridge Campus	Austin Community College	1996-1997
Vice President for Academic Affairs	Middle Georgia College	1990-1996
Vice President of Instruction (Chief Academic Officer)	Technical College of the Lowcountry	1987-1990

EMPLOYMENT HISTORY *(continued)*

Associate Dean, Planning and Management Services	Northern Virginia Community College	1984-1987
Assistant to the President for Research and Planning	Vincennes University Junior College	1981-1984
Title III Coordinator	Vincennes University Junior College	1981-1984
Assistant Professor of Psychology	Vincennes University Junior College	1977-1981
Teaching Assistant	Purdue University	1975-1977
Research Assistant	Purdue University	1973-1975

PROFESSIONAL SERVICE HIGHLIGHTS

- Service to Commission on Colleges of the Southern Association of Colleges and Schools
 - o Virginia representative to the Executive Council – 3 years
 - o Commissioner – 6 years
 - o Served on over 20 reaffirmation committees, chairing 8 of them
- Member, American Association of Community Colleges Commission on Academic, Student, and Community Development
- Member, Doctoral Committees Virginia Polytechnic Institute and State University and University of Virginia
- Chair/Committee Member, numerous state-level activities in Georgia, South Carolina, Texas, and Virginia including institutional effectiveness, quarter-to-semester conversion, general education, core curriculum development, etc.
- Member, AACJC Convention Program Review Committee
- Editor, Research Reports Column, *Community, Technical and Junior College Journal*
- Title III Consultant, Southside Virginia Community College
- Reviewer at Large, *American Educational Research Journal*
- Contributed Paper Reviewer, Association for Institutional Research Annual Conventions
- Member, Publications Editorial Advisory Committee, Association for Institutional Research
- Member, numerous professional organizations
- Adjunct Faculty in Higher Education, University of Virginia

COMMUNITY SERVICE HIGHLIGHTS

- Board of Directors, Charlottesville Regional Chamber of Commerce
Board Chair 2014-2015
- Board of Directors, Workforce Investment Board
- Board of Directors, United Way of Greater Charlottesville
- Cabinet, Monticello Foundation
- Board of Directors, Entrepreneurial Village
- Board of Directors, Central Virginia Partnership for Economic Development
- Board of Directors, Virginia Piedmont Technology Council
- Board of Directors, Rural Capital Area School-to-Work Partnership, Austin, TX
- Board of Directors, Austin Science Academy
- Chair, Pacesetters Campaign for State Employees Charitable-Campaign, Austin, TX
- Board of Directors, Rotary Club of Cochran, GA
- Board of Directors, United Way, Beaufort, SC
- Graduate, Leadership Beaufort (SC), 1989
- Board of Governors, Public Education Foundation of Beaufort County, SC
- Member, Parents for Public Schools, Vincennes, IN
- Served as big brother in the Big Brother/Big Sister program
- Presented numerous workshops and in-service programs to civic and nonprofit groups

AWARDS AND RECOGNITIONS

- Community Service Award – Virginia Piedmont Technology Council
- Shirley B. Gordon Award of Distinction – Phi Theta Kappa International Honor Society
- Carol A. Luthman Meritorious Service Award – Southern Association of Colleges and Schools Commission on Colleges
- Rotarian of the Year 2022 – Charlottesville Rotary Club
- Phi Beta Kappa
- Who's Who in American Education
- Who's Who Among America's Teachers
- Keynote Speaker, Monticello Naturalization Ceremony – July 4, 2022

January 2023

Application

Profile

Which Boards would you like to apply for?

Equalization Board: Submitted

Magisterial District *

☒ Scottsville

Evan

First Name

D

Middle Initial

Mayo

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

Mayo Law Group PLLC

Employer

Attorney

Occupation

Business Address:

425 Locust Ave, Suite 201 Charlottesville, VA 22902

Date of Employment:

July 2024

Years Resident in Albemarle County:

12

Previous Residence:

Nashville, TN

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Evan D Mayo

Education:

H.S. Diploma, Battle Ground Academy, Franklin, TN 2006 Bachelor of Arts in English & Philosophy, Vanderbilt University, 2011 Juris Doctorate, University of Virginia School of Law, 2015

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Rivanna Rifle & Pistol Club Lawyers Helping Lawyers Piedmont Area Committee Member Charlottesville-Albemarle Bar Association Virginia Trial Lawyers, Young Trial Lawyers Leadership Committee Former Albemarle County Fire & Rescue Volunteer 2016-2018 (Firefighter I Certification) Charlottesville Ballet, Former Board Member Thomas Jefferson Inn of Court, Past-President

Interests:

I play quite a bit of recreation-level basketball and golf. I am a real estate investor and developer in Charlottesville and Chattanooga, Tennessee. I invest in property management companies in Tennessee and Virginia. I have a small portfolio of single family homes in Albemarle County that I like to repair and improve on the weekends. I have two young sons, 6 years and 4 years old, with whom I am learning the game of soccer.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I really enjoyed my time on the BOE over the past four years and hope to continue to serve.

How did you hear about this vacancy:

online

Upload a Resume



Albemarle County

Equalization Board

Board Details

The Board of Equalization shall hear all complaints and objections to real estate assessments from the taxpayer or his agent. The Board shall hear and give consideration to such complaints and equalize such assessments and, moreover, the Board is charged with the especial duty of increasing as well as decreasing assessments. The Board’s main charge is the equalizing of real estate assessments.

Overview

- ☐ **Size** 6 Seats
- ☐ **Term Length** 1 Year
- ☐ **Term Limit** 9 Term

Additional

Length of Term

One year beginning January 1st and ending December 31st, and may be reappointed. Per State Code, members may serve nine consecutive terms. (Eligible for reappointment after three years off the Board.)

Frequency/Times for Meetings:

Meetings are held as needed at the McIntire County Office Building in room 241.

Membership:

§ 58.1-3371 of the Code of Virginia was amended in 1995 to permit any county operating under the county executive form of government to “be composed of not less than three nor more than the number of districts for the election of members of the board of supervisors in the County”.

Qualifications

Members of the board shall have the qualifications prescribed by § 58.1-3374, shall conduct their business as required by § 58.1-3378, and shall be freeholders (must own property in the County). A candidate with a background in the real estate market (sales, assessing, etc.) would find that knowledge helpful in filling this position. In order to be eligible for appointment, each prospective member of such board shall attend and participate in the basic course of instruction given by the Department of Taxation under § 58.1-206. Members are paid \$85.00 per meeting (Albemarle Code Albemarle Code § 2-1105).

Equalization Board

Board Roster

David Norford

2nd Term Jan 08, 2025 - Dec 31, 2025

Appointing Authority Board of Supervisors

Category Rivanna District Rep

Frank H Friedman

1st Term Mar 05, 2025 - Dec 31, 2025

Appointing Authority Board of Supervisors

Category Rio District Rep

Evan D Mayo

4th Term Jan 08, 2025 - Dec 31, 2025

Appointing Authority Board of Supervisors

Category Scottsville District Rep

Bob Beard

4th Term Jan 08, 2025 - Dec 31, 2025

Appointing Authority Board of Supervisors

Category Samuel Miller District Rep

William L Howard

1st Term Feb 05, 2025 - Dec 31, 2025

Appointing Authority Board of Supervisors

Category Jack Jouett District Rep

David G Mitchell

1st Term Feb 05, 2025 - Dec 31, 2025

Appointing Authority Board of Supervisors

Category White Hall District Rep

Application

Profile

Which Boards would you like to apply for?

Piedmont Family YMCA Board of Directors: Submitted

Magisterial District *

☒ Jack Jouett

Andrew L Sallans
First Name Middle Initial Last Name

Home Address Suite or Apt
City State Postal Code

Primary Phone Alternate Phone

Email Address

University of Virginia Director of Business Services and Systems (UVAFinance)
Employer Occupation

Business Address:

Carruthers Hall: 1001 N. Emmet Street PO Box 400210 Charlottesville, VA 22904

Date of Employment:

10/2017

Years Resident in Albemarle County:

17

Previous Residence:

Charlottesville

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Andrew L Sallans

Education:

MSMIT, McIntire School of Commerce, University of Virginia (2008 - 2009) MLIS, Information Architecture and IT Management, Florida State University (2005 - 2007) BA, History, Archaeology, Art History, University of Virginia (2001 - 2004)

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Board of Directors (Current Treasurer), Piedmont YMCA (February 2024 to Present) Board of Directors (President for 2 years, Current Treasurer), Charlottesville Community Bikes (January 2020 to Present) Pack 114 Committee Chair, Boy Scouts of America (May 2020 to June 2021) Board of Directors (VP for 2 years), Fry's Spring Beach Club (January 2006 to January 2011)

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I've served on the Piedmont YMCA board for the past two years and was selected as Treasurer in July 2025. I'm currently Chair of the Finance Committee and a member of the Executive Committee. I'd like to continue serving for another term.

How did you hear about this vacancy:

Albemarle website

Upload a Resume

Application

Profile

Which Boards would you like to apply for?

Piedmont Family YMCA Board of Directors: Submitted

Magisterial District *

☒ Samuel Miller

Elizabeth

First Name

G

Middle
Initial

Engle

Last Name

Home Address

City

Primary Phone

Alternate Phone

Email Address

Suite or Apt

State

Postal Code

The Conservation Fund

Employer

lawyer

Occupation

Business Address:

Date of Employment:

Years Resident in Albemarle County:

3

Previous Residence:

Alexandria, VA

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Elizabeth G Engle

Education:

Swarthmore College, UVA School of Law

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Charlottesville Area Tree Stewards, Virginia State Bar Client Protection Fund Board

Interests:

working on our 21-acre property, running, hiking, reading, cooking

Reasons for Seeking to Serve on the Board, Commission, or Committee:

As soon as we moved here, we wanted to find a good gym. We were delighted to find the YMCA because, not only is it a terrific facility (with amazing staff), but the mission is one we wholeheartedly support. Having a place to go and be kids is crucial for children in a community, and the YMCA provides an amazing number of programs and resources for children and families in the area. I want to be involved with supporting the organization and institution beyond just monetary donations.

How did you hear about this vacancy:

Bob Bremer mentioned it to me, and I had already been trying to figure out how to support the YMCA.

[ENGLE2022.pdf](#)

Upload a Resume

ELIZABETH (LILY) GRESHAM ENGLE

EDUCATION

University of Virginia School of Law, Charlottesville, Virginia, J.D., May, 1996
Swarthmore College, Swarthmore, Pennsylvania, B.A. with Distinction in Course, Sociology and Anthropology, May, 1993

EXPERIENCE

Deputy General Counsel, The Conservation Fund, www.conservationfund.org, Arlington, Virginia, August 1, 2006 to present.

- Assists with all legal matters involved with the operation of a national non-profit corporation, including reviewing and drafting service contracts, office space leases, consulting agreements, grant agreements, and providing legal advice on specific and general corporate and personnel issues.
- Drafts and negotiates a variety of real estate documents across the United States, including contracts of sale, conservation easements, leases, management contracts, deeds, escrow instructions, letter agreements and memoranda of understanding, and other types of contracts and documents associated with the acquisition, conservation, ownership, and resale of property.
- Conducts real property due diligence in connection with the purchase of property across the United States, including the review of title commitments, preparation of title objection letters and creative recommendations for title cures, reviews and comments on surveys, appraisals, and environmental assessments. Conducts closings of real estate transactions, primarily through escrow arrangements, by preparing escrow instructions, reviewing deeds and settlement statements, and preparing ancillary closing documents. Handles resolution of post-closing and resale issues.
- With a small team, built and now is counsel for Land Conservation Loan Program, involving reviewing and approving loan applications, preparing commitments, reviewing and approving due diligence, working with borrowers to address due diligence problems and come up with creative loan security options, preparing loan and security documents. LCLP loans cover the United States and several Canadian provinces.
- Reviews, comments and negotiates government and foundation grant agreements entered into to raise funds for land acquisition and general operating support. Drafts and negotiates agreements and memoranda with government agencies and other non-profits concerning cooperative projects associated with land and water conservation.
- Assists with the preparation of agenda items and resolutions for the Board of Directors.
- Provides counsel on all human resources issues for a national non-profit corporation, such as creation and regular updating of the employee manual, creating and updating of the driver's guidelines, preparing letters of termination and severance agreements, reviewing and preparation of employment and consultant contracts, and assisting in all-staff training on issues from worker safety to sexual harassment.
- Led design and organization of and preparation for internal real estate training for all real estate staff (approximately 70 people), including chairing committee designing agenda, hiring external speakers, and coordinating travel for staff from across the country to training site in West Virginia.
- Led effort for re-accreditation of The Conservation Fund by the Land Trust Accreditation Commission, a national accrediting body for land trusts.

Founder and Managing Partner, Chamowitz, Chamowitz & Engle, PLC, Alexandria, Virginia, October 1, 2003 to July 30, 2006

Built and maintained relationships with an active and large client list, including:

- Advised builders and developers in locating feasible properties, acquiring property, and building on the property; researched the market and building possibilities; analyzed risks and benefits of various courses of action and advised clients accordingly.
- Represented real estate purchasers and owners on various issues from choosing the entity to on the

potential property to settling disputes among joint owners to pursuing litigation against neighboring landowners or builders.

- Negotiated settlements or closings on real estate deals.
- Drafted documents from contracts to corporate governance documents.
- Filed and prosecuted lawsuits on behalf of clients in a wide array of legal areas.
- Determined the viability and risk/benefit of potential new cases and presented findings to the client as part of making the decision to take or reject the case; created overall strategy for successful conduct of the cases accepted.
- Customized general complex real estate and business documents to the needs of each particular client.
- Represented banks in various matters including conducting foreclosures as substitute trustee.
- Established and managed a successful small business by performing all state and local procedures to create a law firm, setting up a payroll system, choosing insurance, hiring employees, setting partner salaries, purchasing equipment, and managing the day to day workflow; developed business for the newly created law firm using networking and community/bar association involvement.

Associate, Dingman Labowitz, P.C., Alexandria, Virginia, March 28, 1997 to September 30, 2003.

- Litigation of real estate, contractual, and corporate matters in state and Federal courts in Virginia, Maryland and the District of Columbia.
- Briefed and argued cases in Supreme Court of Virginia and Court of Special Appeals of Maryland.
- Extensive transactional work included advising clients regarding entity selection issues and drafting loan documents, employment contracts, noncompetition agreements, loan documents, and corporate documents.
- Most practice focused on and arose out of real estate matters. Most litigation was real estate- and loan-related. Reported case arose out of a title dispute. Many clients were referrals from real estate agents and closing attorneys who have clients with real estate contract or real estate disputes.

Associate, Young, Goldman & Van Beek, Alexandria, Virginia, August 1996 to March 27, 1997

- Conducted depositions, drafted and managed discovery, prepared pleadings and appellate briefs, appeared as trial counsel in General District Court and as responsible counsel on motions in Circuit Court.
- Assisted with documentation of agreement for development and sale of 40,000 square foot office building.

OTHER EXPERIENCE

Law Clerk, Buck, Hogshire & Tereskerz, Ltd., Charlottesville, Virginia, March 1995 to August 1996

Performed extensive legal research; wrote legal memoranda, briefs and motions; interviewed clients and witnesses.

Research Assistant, Professor Peter Swire, University of Virginia Law School, Charlottesville, Virginia, 1994

Performed extensive legal research and assisted in writing and editing law review article on Community Reinvestment Act.

Research Assistant/Editor, Professor Steven Piker, Swarthmore College, Swarthmore, Pennsylvania, 1991 to 1993

Performed research on various issues; assisted in founding foreign study office for the college; wrote for and edited foreign study publication.

REPORTED CASES

Austin, Trustee v. City of Alexandria, et al., 265 Va. 89, 574 S.E.2d 289 (2003)

BAR ADMISSIONS

Jurisdictions

- Virginia, October 1996
- District of Columbia, May 1997 (currently in inactive status)
- Maryland, June 1997 (currently in inactive status)

Courts

- United States Supreme Court
- United States Court of Appeals for the Fourth Circuit
- United States District Courts for the Eastern and Western Districts of Virginia
- United States Bankruptcy Courts for the Eastern and Western Districts of Virginia
- United States Court of Appeals for the District of Columbia Circuit
- United States District Court for the District of Columbia
- United States Bankruptcy Court for the District of Columbia

OTHER

Member/volunteer: Charlottesville Area Tree Stewards, 2022

Member, Board of Governors, Virginia State Bar Corporate Counsel Section, 2020-2022

Co-Chair, Real Property Section of the Alexandria Bar Association, 1998-2003

Co-Author, "Boundary Law in Virginia," National Business Institute, December, 1998

Co-Author, A Tale of Two Trusts, *Fee Simple*, Journal of the Virginia State Bar Real Property Section, Vol. XXIII, No. 2

Co-Author, Two Trusts; One Big Problem, *Newsletter*, Trusts and Estates Section of the Virginia State Bar, Volume 20, No. 1, Fall, 2004.

Director, Alexandria Bar Association Board of Directors, 2000-2002, 2004-2006

Member, National Association of Women Judges 25th Anniversary Silent Auction Committee, 2003

Co-Chair, Alexandria Bar Association CLE Committee, 2000-2003

Co-Chair, Membership Committee of the Alexandria Bar Association, 1999-2002

Volunteer, Legal Services of Northern Virginia Pro-Bono Hotline, March 1997 to 2006

Member, Alexandria Social Services Advisory Board, April 1997 to June 1999

Volunteer, weekly reading to third graders at Mount Vernon Elementary School, Alexandria, 1999-2002, and at the Samuel Tucker Elementary School from 2002-2003

Volunteer, AIDS Support Group, Charlottesville, Virginia, 1994 to 1996

▣ Albemarle County

Piedmont Family YMCA Board of Directors

Board Details

See Agreement.

Overview

- ▣ **Size** 2 Seats
- ▣ **Term Length** 2 Year
- ▣ **Term Limit** N/A

Additional

Length of Term

Members will be appointed to a two-year term. Members may be appointed to additional terms.

Frequency/Times for Meetings:

Meetings are held quarterly (August, November, February, May) on the on the fourth Friday of the month at 7:30am at the Brooks Family YMCA.

Membership:

The number of directors of the Corporation (YMCA) shall be not less than nine (9) and not more than twenty-four (24). Two appointed by the Board of Supervisors.

Qualifications

No particular qualifications. Visit this link to view full membership information:
<https://piedmontymca.org/board>

Piedmont Family YMCA Board of Directors

Board Roster

Andrew L Sallans

1st Term Feb 07, 2024 - Jan 31, 2026

Appointing Authority Board of Supervisors

Position County Rep

Elizabeth G Engle

1st Term May 01, 2024 - Jan 31, 2026

Appointing Authority Board of Supervisors

Position County Rep

Application

Profile

Which Boards would you like to apply for?

Places 29 North Community Advisory Committee: Submitted

Magisterial District *

☒ Rivanna

Keith C Reed
First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

Dept. of the Army Science & Technology Intelligence Analyst
Employer Occupation

Business Address:

2055 Boulders Road Charlottesville, VA 22911

Date of Employment:

2019

Years Resident in Albemarle County:

1

Previous Residence:

Fluvanna County

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Education

Keith C Reed

Education:

Master of Arts in Executive Leadership Liberty University, 2022 Bachelor of Arts in Intelligence Studies American Military University, 2018 H.S. Diploma Stuarts Draft High School, 2007

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

N/A

Interests:

Hiking, Skiing, Kayaking, Local shopping, Viticulture, Dining.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I am interested in overseeing smart and family-friendly development in my local community.

How did you hear about this vacancy:

Internet search

[FederalResume2025.pdf](#)

Upload a Resume

Keith C. Reed

Charlottesville, VA
(540) 292-6565 | keith.c.reed@outlook.com

SUMMARY

Education

- Master of Arts in Management & Leadership from Liberty University.
- Bachelor of Arts in Intelligence Studies from American Military University.

With a graduate degree in management & leadership, and an undergraduate degree in intelligence studies, I believe I possess the skills, education, and strengths necessary to deliver outstanding results as an intelligence analyst.

Intelligence Professional

16 years of experience collecting, processing, and analyzing raw data & information to produce and disseminate all-source intelligence products that address national intelligence requirements. My experience as a defense intelligence analyst has also equipped me with strong precision, accuracy, and discernment skills. I developed these skills through extensive analysis of intelligence data and information to identify trends, patterns, and anomalies of matters relevant to defense and national security.

All-Source Analysis

Proficient in conducting research and analysis using various intelligence sources, with strong critical thinking and problem-solving skills, and excellent written and verbal communication and presentation skills.

EDUCATION

Master of Arts in Management & Leadership, May 2022

Liberty University, Lynchburg, VA GPA: 3.22

Bachelor of Arts in Intelligence Studies, May 2018

American Military University, Charlestown, WV

PROFESSIONAL WORK EXPERIENCE

Dept. of the Army Civilian (DAC) C5ISR Networks Intelligence Analyst [GS-0132-12], Jul 2024 - Present

Dept. of the Army | National Ground Intelligence Center (NGIC), Charlottesville, VA

Salary: \$106,000 per year

Job Type: 40 hours per week, Full-Time

Supervisor: Philip Davis, (434) 951-1618

Administration and Management

- Works with mission partners and sister organizations to analyze critical intelligence issues and trends, develop and utilize new research methodologies, and refine traditional techniques to identify intelligence gaps.
- Serves as the portfolio lead all-source intelligence analyst analyzing foreign command and control, communication networks and technologies related to specific military weapon systems, electronic warfare systems, and fires networks.

All-Source Intelligence Analysis

- Assesses information from timely reporting to make judgement calls related to command & control communication networks in use and in development by adversaries. Identifies alternatives to analysis and develops impact calculations to the US governments if alternatives prove to be reality.
- Produces targeted Science & Technology intelligence assessments, reports, and briefings to inform decision makers at military commands, Research and Development agencies, and policy makers.

Partnering

- Cooperates with members of the branch, division, organization, and sister organizations to apply the subject matter expertise of the community in authoring holistic intelligence assessments.
- Prepares graphics, briefs and assessments to answer requests for information, inform mission partners, and advise leadership.

Production and Analysis

- Responds to new developments and emerging trends by changing collection strategies based on shifting situations in an area of responsibilities.
- Routinely updates research requirements and baselines for an immense portfolio of threat systems and networks currently utilized, or being developed, by adversaries of the US government and military components.

Geospatial Intelligence Analyst, Nov 2022 – Jul 2024

CACI, Charlottesville, VA

Salary: \$129,000 per year

Job Type: 40 hours per week, Full-Time

Supervisor: Francisco Rodriguez

Administration and Management

- Led collection, processing, analysis, and applying of geospatial data for simulating and modeling mobility of ground forces.
- Performed as a coordinator for tests and research of new systems to run through trials of newly acquired systems.

All-Source Intelligence Analysis

- Analyzed ground force capabilities, limitations, and vulnerabilities to judge ground mobility of an area of responsibility.
- Employed ArcGIS applications to process raw data, such as engineering records and remote sensor figures, to produce digital terrain models and mobility simulations.

Partnering

- Assisted in authoring assessments and reports on foreign ground forces. Utilized remotely sensed full spectrum hyperspectral data to create classes of terrain features for 2D/3D modeling.
- Operated as a liaison between branch members and software developers to address software development requirements to deliver a quality product that could assist in intelligence analysis.

Production and Analysis

- Routinely met with management, branch members, and software development teams to assist in agile software delivery for changing requirements and areas of responsibility.
- Supported testing events to ensure data collection for soils, land cover/land use, hydrology, vegetation, and slope.

Senior Threat Analyst: GEOINT Analysis; 2/3D Modeling, Mar 2019 – Nov 2022

Nalley Consulting, Charlottesville, VA

Salary: \$124,000 per year

Job Type: 40 hours per week, Full-Time

Supervisor: Jeremy Nalley

Administration and Management

- Performed as regional site lead over twelve employees for a service-disabled veteran owned small business (SDVOSB) sub-contracting under a large defense contracting organization.
- As a regional manager I was responsible for the career development goals of subordinates and was able to align organizational movement with the desires of personnel.

All-Source Intelligence Analysis

- Utilized hyperspectral/multispectral imagery to identify materials, presence of chemicals in areas of interest.
- Applied knowledge of the principles, concepts, and techniques of geospatial and imagery analysis to research, develop, test, & evaluate new remote sensing full spectrum hyperspectral imagery collection opportunities.

Partnering

- Worked with sister organizations, divisional counterparts, and branch members to routinely gather GEOINT specific needs and graphic requirements for briefings and assessments.
- Communicated with collection requirement managers to conduct imagery analysis and mensuration to produce graphics, maps, and 2D/3D models within ArcGIS.

Production and Analysis

- Created GEOINT products fusing NTM imagery and geo-temporal data to establish adversary pattern-of-life.
- As a cross-functional team-member performing GEOINT for multiple ongoing assessments and areas of responsibilities, was able to divide time and remain flexible to provide timely products.

GEOINT Analyst, Jun 2018 – Mar 2019

Leidos, Springfield, VA

Salary: \$90,000 per year

Job Type: 40 hours per week, Full-Time

Administration and Management

- Served as the sole geospatial analyst as led the production of GEOINT outputs for post-processed pattern-of-life development tool tracking violent extremist in the Global War on Terror.
- Developed web-based geospatial products to rapidly disseminate imagery and geospatial graphics to clients for anti-terrorism operations.

All-Source Intelligence Analysis

- Initiated projects that assisted the analytic team by quickly combining data with updated imagery.

Partnering

- Was the geospatial analyst (GA) within a motion-imagery analytical team, using Arc tools to process geo-temporal data into maps and graphics that fused the data with national asset FMV, EO, IR, & hyper/multispectral imagery.

Production and Analysis

- Implemented automation within ArcGIS for geospatial processes to manage & maintain geodatabases.

Intelligence Analyst: GEOINT Functional Role, Jul 2017 - Jun 2018

Nalley Consulting, Washington, D.C.

Salary: \$80,000 per year

Job Type: 40 hours per week, Full-Time

Administration and Management

- Produced network database entries to flesh out the various entities that played key roles in weapons development.

All-Source Intelligence Analysis / Production and Analysis

- As an imagery analyst for counter proliferation, used imagery data to assess and analyze adversary developments.

Partnering

- Performed as a GEOINT analyst for the counter proliferation cell, focused on developing the network of supply chains, logistics routes, production & storage facilities, and infrastructure & equipment for weapons development.

Full Motion Video Intelligence Analyst, May 2016 - Jul 2017

BAE Systems, Langley, VA.

Salary: \$75,000 per year

Job Type: 40 hours per week, Full-Time

Administration and Management

- While serving as P1 in a FMV cell, I led aircraft systems operators in the tracking and targeting of high value targets.
- Worked with mission managers, in-cell teammates, aircraft systems operators, and SIGINT analysts to find, track and carry out mission manager orders against high value targets during the Global War on Terror.

All-Source Intelligence Analysis

- Created GEOINT graphics that fused NTM imagery with violent extremist pattern-of-life data. Produced crucial reports to support the development of area intel driving ops decisions.
- Provided geospatial analysis and target development in support of the Global War on Terrorism in a 24/7/365 multi-agency environment.

Partnering

- Active live-feed analyst that provided real-time mission updates to leadership while tracking targets and emerging threats.
- Communicated concisely with mission managers in a fast-paced high-intensity environment tracking high value targets.

Production and Analysis

- Adjusted on-the-fly to mission requirements in a fast-paced capture/kill work environment tracking and targeting violent extremists during the Global War on Terror.

SIGINT/Geolocation Analyst, Mar 2008 – Mar 2016

US Navy, US and Abroad.

Salary: ~\$75,000 per year

Job Type: 40 hours per week, Full-Time

Administration and Management

- Led the training development team of a ground-mobile SIGINT EW/ES system that qualified twelve US military personnel to operate a high-power EW SIGINT system.
- Was a key player in conducting digital network searches on high value targets resulting in captures/kills of violent extremists.

All-Source Intelligence Analysis:

- Adapted to ever-changing mission requirements as opportunities arose against emerging threats and targets.
- While working with Special Operations Forces, conducted anti-terrorism precision geo-location operations and completed both general and directed digital network searches.

Partnering

- Worked with sister branches of the military to perform SIGINT/Geolocation operations by utilizing key findings from various sourced of intelligence.
- Regularly stayed in contact with sister military branch personnel while supporting marine expeditionary units on shore to maintain mission awareness of blue and red forces in areas of operation.

Production and Analysis

- Produced geo-location products utilizing national asset imagery and SIGINT data to inform operations.

CERTIFICATIONS/ACHIEVEMENTS

CompTIA Security+, May 2024

OS-300: Open-Source Managed Attribution Operational Course, Oct 2025

AWARDS

Enlisted Surface Warfare Specialist

Joint Service Commendation Medal

Expeditionary Warfare Specialist

VOLUNTEER EXPERIENCE / COMMUNITY SERVICE

Production Operations, Oct 2023

The Point Church

Charlottesville, VA

Team member of a highly technical production crew that ensures a quality experience for congregations at a multi-site and online church.

Albemarle County Places 29 North Community Advisory Committee

Board Details

The Advisory Committees will provide assistance, feedback and input to County staff and the Board of Supervisors on community and county efforts related to implementation and support of the adopted Master Plan, in accordance with established county procedures. Advisory Committee members will communicate with their constituencies to increase understanding of and support for successful implementation of the Master Plan. The membership is broad-based to incorporate a variety of perspectives and ideas and to provide citizens, business people, and representatives of community groups a chance to be engaged and to be heard in a constructive and meaningful way.

The Committees will be a catalyst for helping foster a sense of community and work towards effective and efficient Master Plan implementation. Committees are a venue to discuss and provide comments on program and policy questions and/or proposals. Community Advisory Committees are an important venue for discussion and Committees can provide feedback and indicate preferences related to development proposals, although Committees do not have a legislative role in the development process.

- Responsibilities:
1. Serve as liaisons
 2. Gather input from constituencies represented and bring these issues to the attention of staff and the Committee, and distribute information from the Committee back to constituents.
 3. Stimulate creative thinking in examining implementation issues and identify ways of using community resources to meet implementation needs and challenges.
 4. Provide advisory input, comments, and information to the Board of Supervisors on new and emerging policies, projects, and programs as requested.
 5. Maintain a forward-looking agenda with respect to adopted Master Plans and policies of the Board of Supervisors. Committee meetings are not the appropriate venue to oppose adopted policy.
 6. Commit to support and work to implement the adopted Master Plan.
 7. Work with Staff to provide an annual report of activities to the Board of Supervisors in accordance with the Board of Supervisors' adopted Rules of Procedure for Boards and Commissions.

Overview

- **Size** 13 Seats
- **Term Length** 2 Years
- **Term Limit** 3 Terms

Additional

Length of Term

Members will be appointed for either a 2 or 3 year term to stagger the transition of new members on and off the committee. After initial appointments, terms will be for 2 years. While Members will be generally expected to serve no more than 2 terms, additional terms may be considered if desired and if the Board of Supervisors deems appropriate.

Frequency/Times for Meetings:

Meetings are held on the 2nd Thursday of each month at 6:30 pm at the North Fork Research Park - Building 4, unless otherwise noted.

Membership:

The Board of Supervisors shall appoint eleven members to the Committee.

Qualifications

Each member shall be a resident or business owner in Albemarle County. For all representatives, the member's home or business shall be located within their appointed sub-Committee's geographic area. An individual may not serve on more than one sub-Committee. Places 29 North shall have members along the following representations: Large Neighborhood (2) Small Neighborhood (1) Development Community (1) Business Community (2) School Community – staff, school board, PTO member (1) Office/R&D/Flex/Light Industrial or Heavy Industrial (2) Urban Mixed Use (1) Other – RSWA, RWSA, CHO Board, non-profit or community group with a focus on open space, water resources, transit, etc. (1)

Places 29 North Community Advisory Committee

Board Roster

Bea LaPisto-Kirtley

6th Term Jan 01, 2025 - Dec 31, 2025

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

Jeffrey L Matriccino

1st Term Aug 07, 2024 - Aug 05, 2026

Appointing Authority Board of Supervisors

Gary J Gonyar

1st Term Aug 07, 2024 - Aug 05, 2026

Appointing Authority Board of Supervisors

William P McLaughlin

3rd Term Aug 07, 2024 - Aug 05, 2026

Appointing Authority Board of Supervisors

Lisa C Bushey

1st Term Aug 07, 2024 - Aug 05, 2026

Appointing Authority Board of Supervisors

Janet Moran

2nd Term Aug 06, 2024 - Aug 05, 2026

Appointing Authority Board of Supervisors

Frank Safertal

2nd Term Aug 06, 2025 - Aug 05, 2027

Appointing Authority Board of Supervisors

□ **Misty D Parsons**
2nd Term Aug 06, 2025 - Aug 05, 2027
Appointing Authority Board of Supervisors

□ **John B Reeher**
2nd Term Aug 06, 2025 - Aug 05, 2027
Appointing Authority Board of Supervisors

□ **Anthony C Pagnucco**
1st Term Aug 06, 2025 - Aug 05, 2027
Appointing Authority Board of Supervisors

□ **David Mitchell**
3rd Term Aug 06, 2025 - Aug 05, 2027
Appointing Authority Board of Supervisors

□ **R. Corey Clayborne**
1st Term N/A - N/A

No Recruitment

Appointing Authority Planning Commission
Position PC Liaison
Category PC Member

□ **Vacancy**
Appointing Authority Board of Supervisors

□ **Vacancy**
Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Planning Commission: Submitted

Magisterial District *☒ N/A

Luis

First Name

A

Middle
Initial

Carrazana

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

UVA

Employer

Planner / architect

Occupation

Business Address:

Office of the Architect for the University 445 Rugby Road, P.O. Box 400304 Charlottesville,
VA 22904-4304

Date of Employment:

May 2006

Years Resident in Albemarle County:

18

Previous Residence:

Moreno Valley, California

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

N/A

Luis A Carrazana

Education

Education:

Bachelor of Arts in Architecture - 1991 Master in Architecture - 1994

Activities and Interests

Memberships in Civic, Not-for-Profit, and Similar Organizations:

Society for Colleges and University Planners (SCUP), Hillsboro Baptist Church, At Large Albemarle County Planning Commissioner'

Interests:

Sustainable Planning and design, fishing, gardening, good food, and fellowship with family and friends.

Reasons for Seeking to Serve on the Board, Commission, or Committee:

The last several years as the University Representative to the Planning Commission and currently as the At-Large member, have provided me with a broader awareness of our community's needs...affordable housing, transportation, schools, etc. I am thankful for what i have learned during this time from other commissioners and for my years of experiences as a campus planner. I believe my experience can continue to be helpful to the planning commission as the At-Large representative, as we look to implement the AC44 plan.

How did you hear about this vacancy:

Julian Bivins and Diantha Mckeel

[resume_2021.pdf](#)

Upload a Resume

LUIS A. CARRAZANA

3558 Layton Drive • Charlottesville, VA 22903
434-243-2062 (Office) • 434-989-8862 (Cell) • carrazana@virginia.edu

PROFESSIONAL SUMMARY

University/Campus Planner and Manager with over 28 years of experience in facilities management, planning, design, and construction. Over 20 years of experience as a medical and research planner for academic medical centers. Excel in aligning academic and strategic plans with capital and physical resources. Proven leader in developing and implementing campus and school level master plans, and managing resources to accomplish capital, operational, and project specific objectives. High level of expertise developing and managing campus professional staff, consultant teams, and planning, design and construction processes. Additional experience includes the successful promotion and integration of technology in support of facilities management operations in two university campuses.

- | | |
|------------------------------------|---------------------------------|
| • Strategic & operational planning | • Architectural design leader |
| • Team leadership | • Facilities management |
| • Capital Programs Director | • Process oriented professional |
| • Consensus building | • Mentorship |
-

PROFESSIONAL EXPERIENCE

University of Virginia, Charlottesville

2006 to present

Associate Architect for the University (medical and research architect / planner) – represent the Office of the Architect on all Health System projects and planning efforts; responsible for capital and physical planning for all research and healthcare projects on Grounds. Over the last ten years I have led the planning and design efforts for over \$1 billion of capital improvement projects for the University of Virginia. My primary role in these projects has been to provide leadership in medical, research, and capital planning. This role includes the management of the design process and coordinating the project team efforts with the Medical Center and University leadership to insure capital investments realize the intended goals. Notable achievements include:

- Led the process design and implementation of the Health System Integrated Space Planning (ISP) process – A strategic planning effort to help align UVa Health System’s business and strategic plans with capital investments over a ten year period. The Health System ISP study encompassed over seven million square feet of space and included the School of Medicine, the Medical Center, School of Nursing, and the University Physicians Group (UPG).
- Led the planning and design effort for the following major capital projects (for a comprehensive list of major capital projects during the last ten years please see page 4):
 - \$195 million Renovation for Chemistry and Gilmer Hall (in construction)
 - \$175 million Musculoskeletal Outpatient Center (completed Jan. 2022)
 - \$390 million hospital expansion and renovation project (completed 2020)
 - \$115 million outpatient surgery center and children’s clinic (completed in 2014)
 - \$ 75 million clinical cancer center (completed in 2010)

- Developed a detailed analysis on the adequacy of campus space to meet projected growth and research initiatives. The findings informed University leadership and multiple capital improvement initiatives.
- Serve as an adviser to the Health System and University leadership on capital planning, strategic space initiatives, and research / clinical space design.

University of California, Riverside (UCR)

1999 to 2006

Associate Director, Capital and Physical Planning (2004 to 2006) – responsible for managing and coordinating the professional staff of capital and facilities planners in the development of UCR’s \$220 million, five year Capital Improvement Program. As the Associate Director, I was charged with spearheading key campus strategic plans and master planning initiatives, which provide a unique vantage point to direct the capital process and inform the space management decisions of the campus. Notable achievements:

- The development of College level master space plans to coordinate facilities resources with the academic plans of each college.
- Spearheaded a campus green building initiative to meet the U.S. Green Building Council Leadership in Energy and Environmental Design (LEED) sustainable building standards. This effort focused on building design strategies to lower energy consumption, promote the use of renewable resources, improve indoor environmental qualities, and reduce overall building operating expenses.
- Co-authored position paper on the physical implications of the 2004-05 College of Natural and Agricultural Sciences (CNAS) academic plan.
- Conceptualized and directed the design and implementation of a new Campus Facilities Management System (FMS). FMS provides the Campus with a new tool for space management and planning at the department, college and campus levels, as well as a streamlined approach to execute University of California Office of the President (UCOP) and State mandated reporting functions.
- Led campus efforts to identify, prioritize, and recommend major capital projects to the campus executive leadership (Deans, Vice Chancellors, Provost, and Chancellor). It is the Associate Director’s responsibility to then supervise and coordinate the planning process for all capital projects.

Principal Educational Facilities Planner (2002 to 2004) – responsible for the development of capital improvement strategies to create and sustain a competitive advantage in attracting students, hiring faculty, and developing new research initiatives. Notable achievements include:

- Led collaborative building programming process between the Bourns College of Engineering and the College of Natural and Agricultural Sciences to develop a strategic plan and facilities program for the first interdisciplinary/multi-college research building on the UCR campus. The program for UCR’s Materials Sciences and Engineering Building has become a benchmark for the integration of programs in nanotechnology, materials science, and bioengineering.
- Identified key deficiencies within the campus animal research facilities and developed and implemented strategies to regain a competitive status.
- Development of a campus infrastructure master plan, including all major campus utility systems (chilled water, electrical systems, sewer system, domestic water, and steam /condensate return). This process evaluated each system’s capacity, and identified over \$55 million in improvements to meet the growth needs of the campus and solve aging infrastructure problems.

Senior Educational Facilities Planner (1999 to 2002) – charged with the establishment of budgetary and programmatic requirements for major capital projects; development of analyses and justifications for building projects within the State and Non-State Capital improvement queue; and the management and coordination of consultant teams, building planning committees, and other campus staff on major capital projects.

UCR University Extension, Riverside, CA

2001 to 2006

Instructor

Beginning in the spring of 2001 I taught an annual facilities management certification series course for the UCR Extension programs. I have found teaching to be extremely rewarding, providing me the opportunity to share my experience with both professionals and non-professionals seeking a career in facilities management.

The University of New Mexico, Albuquerque, NM

1993 to 1999

Intern Architect / Facilities Planner

The University of New Mexico Health Sciences Center afforded me the opportunities that laid the foundations for a career in medical and research planning. These years in New Mexico working with Dean Napolitano, Dr. Jane Henney, and Mr. Barry Goldberg provided me with a broad understanding of academic medicine and the impact it has on society. I am thankful to my mentors during these formative years.

- Project/construction Management
- Architectural programming and design services
- Health Sciences Center (HSC) Space Allocation Database Manager
- Project Coordinator – supervised and scheduled the work of the planning office staff and physical plant personal; served as liaison with state/federal agencies and professional consultants on capital improvement projects; and prepared written and graphic presentations for the Department Director and the Office of the Vice President.

Design Consultant, Albuquerque , NM

1991 to 1993

Primary client - Westworks Design & Construction, Santa Fe, NM

- Residential architectural and structural design
- Construction document development and project management services

Pancoast Albaisa Architects, Miami, FL

1987 to 1989

Para-Architectural position including technical drafting, and on-site inspections/coordination

Projects: Miami International Airport, multi-family housing, private residences, HUD housing

EDUCATIONAL BACKGROUND

Master in Architecture - The University of New Mexico 1994

Bachelor of Arts in Architecture – The University of New Mexico 1991 - Phi Kappa Phi National Honor Society

PROFESSIONAL REFERENCES

References will be furnished upon request.

Application

Profile

Which Boards would you like to apply for?

Planning Commission: Submitted

Magisterial District *

☒ Rio

Nathan

First Name

Moore

Last Name

Middle
Initial

Home Address

City

Primary Phone

Alternate Phone

Email Address

University of Virginia

Employer

Manager, WTJU Radio

Occupation

Business Address:

2244 Ivy Rd, Charlottesville, VA 22903

Date of Employment:

04/2011 - present

Years Resident in Albemarle County:

14

Previous Residence:

Madison, WI

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Nathan Moore

Education:

M.A. Anthropology. University of Wisconsin, 2004. B.A. Sociology & Anthropology. West Virginia University, 2002.

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

- Albemarle County Planning Commission (member, 2023-present) - Places29 Rio Community Advisory Committee (member, 2023-present) - Albemarle County Service Authority, Board of Directors (member, 2020-2023) - IX Art Park, Board of Directors (member, 2017-2024) - Albemarle County Democratic Committee (Rio District Co-Chair, 2017-2025) - National Federation of Community Broadcasters, Board of Directors (Treasurer, 2017-2025) - Virginia College Radio Alliance, Board of Directors (founder & president, 2017-present)

Interests:

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I would like to continue my time on the Planning Commission and I enjoy my working relationship with my Commission colleagues and my supervisor Ned Gallaway. I am committed to serving the needs of working people in Albemarle County, including affordable housing, meaningful work, robust community spaces centered around arts & parks, and quality health care and child care.

How did you hear about this vacancy:

Ned Gallaway

[Upload a Resume](#)

Application

Profile

Which Boards would you like to apply for?

Planning Commission: Submitted

Magisterial District *

☒ Samuel Miller

Karen E Firehock
First Name Middle Initial Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Green Infrastructure Center Inc. Environmental Planner
Employer Occupation

Business Address:

Green Infrastructure Center Inc. 414 E. Water St., Charlottesville VA 22902

Date of Employment:

May 2007 to present

Years Resident in Albemarle County:

14

Previous Residence:

City of Charlottesville

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Karen E Firehock

Education:

Bachelor of Natural Resources Management, University of Maryland School of Agriculture
Master of Planning, University of Virginia, School of Architecture

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Board of Directors, Friends of the Rivers of Virginia National Urban and Community Forestry Advisory Council, Appointed by the Secretary of Agriculture, USDA <Past group memberships have included Chair McIntire Parks Advisory Committee, Parks Advisory Board, Natural Heritage Committee, Historic Preservation Committee, 5th and Avon CAC, National Coalition to Restore Urban Waters, Community Development Block Grant Committee, National Advisory Committee on Water Data for Public Use, Southern Wildland Interface Advisory Committee, White House Committee on Green Infrastructure and more>

Interests:

Urban and environmental planning, watershed conservation, nature photography, teaching, hiking and kayaking, gardening

Reasons for Seeking to Serve on the Board, Commission, or Committee:

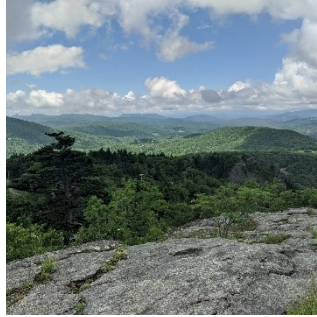
I have served two 4 year terms on the Albemarle County Planning Commission under Supervisor Liz Palmer, and one 4 year term under Supervisor Jim Andrews. I am hoping to serve in my same position as Samuel Miller Representative under newly elected Supervisor Fred Missel.

How did you hear about this vacancy:

I am on the current county Planning Commission

[Firehock-Resume-bids_1_.docx](#)

Upload a Resume



KAREN FIREHOCK K

AICP, ENVIRONMENTAL AND
URBAN PLANNER,
LECTURER, EXECUTIVE
DIRECTOR

CONTACT

434.286.3119
firehock@gicinc.org

CERTIFICATIONS

AMERICAN INSTITUTE OF CERTIFIED
PLANNERS, AMERICAN PLANNING
ASSOCIATION

US ROSTER OF ENVIRONMENTAL DISPUTE
RESOLUTION PROFESSIONALS

COURT CERTIFIED MEDIATOR, VIRGINIA
SUPREME COURT

STORMWATER INSPECTOR, VIRGINIA
DEPARTMENT OF CONSERVATION AND
RECREATION

CERTIFICATE IN NONPROFIT MANAGEMENT (IN
PROGRESS)

SELECTED AWARDS

**PAUL REVELL AWARD FOR URBAN AND
COMMUNITY FOREST PROTECTION,**
SOUTHERN GROUP OF STATE FORESTERS
(2018)

**STEWARDSHIP OF THE LEWIS CREEK
WATERSHED,** CITY OF STAUNTON, VA
(2010)

**E.F. WOOD DESIGN PROFESSIONAL OF
THE YEAR AWARD,** CITY OF
CHARLOTTESVILLE (2007)

APPRECIATION AWARD, NAVAJO NATION
AWARD FOR SERVICE TO THE OFFICE OF THE
FIRST LADY, ARIZONA, NEW MEXICO AND
UTAH (2006)

PLANNING TEACHER OF THE YEAR, AMERICAN PLANNING ASSOCIATION, VA
(2025)

WORK EXPERIENCE

EXECUTIVE DIRECTOR, GREEN INFRASTRUCTURE CENTER

2007-PRESENT

Charlottesville, VA

- Founded the Green Infrastructure Center (GIC) in 2007 to provide communities, government agencies and conservation groups with tools to map, evaluate and conserve their natural assets.
- Conducts research, develops landscape models, land use planning and mapping to help protect and restore natural assets – rivers, wetlands, bays, agricultural soils, forests, and other natural infrastructure.
- Created hundreds of green infrastructure plans for cities, counties and regions.
- Resiliency plans for cities including Norfolk, VA, Hampton, VA and more.
- Prolific writer and researcher of published books, handbooks, and guides including [Strategic Green Infrastructure Planning: A multi-scale Approach](#) among others..

LECTURER, UNIVERSITY OF VIRGINIA

1998-PRESENT

Charlottesville, VA

- Teaches graduate level courses in green infrastructure assessment and planning, low impact site design, environmental ordinance development and finance.

SENIOR ASSOCIATE, UNIVERSITY OF VIRGINIA INSTITUTE FOR ENVIRONMENTAL NEGOTIATION

1999-2007

Charlottesville, VA

- Led national and regional, multi-stakeholder planning processes for forests, watersheds, fisheries, brownfield redevelopment and nuclear waste transport.
- Facilitated strategic plans for environmental groups and state and federal government agencies including EPA, USFWS, DOE, USDAFS, and NOAA.
- Wrote a collaborative planning handbook for communities and a national book [Community-based collaboration: Bridging socio-ecological research and practice.](#)

SAVE OUR STREAMS DIRECTOR, IZAAK WALTON LEAGUE OF AMERICA

1985-1997

- Led workshops and stream assessments in 45 states.
- Wrote educational materials such as handbooks, curricula, magazine articles, slideshows, and produced videos.
- Created the first approved volunteer monitoring protocols for US EPA.

SELECTED PUBLICATIONS

Firehock, K. (2019). *Green Infrastructure: Map and Plan the Natural World With GIS.* Esri Press

Firehock, K. (2015). *Strategic Green Infrastructure Planning: A Multi-Scale Approach.* Island Press.

Dukes, E. F., Firehock, K., & Birkhoff, J. (2011). *Community-based collaboration: Bridging socio-ecological research and practice.* University of Virginia Press.

Firehock, K. (2002). *A stream corridor protection strategy for local governments.* Institute for Environmental Negotiation, Department of Urban and Environmental Planning of the School of Architecture at the University of Virginia.

Firehock, K., Flanagan, F., & Devlin, P. (2002). *Community Watershed Forums--a Planners Guide.* Institute for Environmental Negotiation, University of Virginia.

Dukes, E. F., & Firehock, K.
(2001). *Collaboration: A guide for
environmental advocates*. Institute
for Environmental Negotiation,
University of Virginia.

EDUCATION

UNIVERSITY OF MARYLAND

BS, Natural Resource
Management
1993

UNIVERSITY OF VIRGINIA

Master of Planning
1999

Application

Profile

Which Boards would you like to apply for?

Planning Commission: Submitted

Magisterial District *

☒ Jack Jouett

Mary Katherine

First Name

King

Middle
Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

Long & Foster (self
employed)

Employer

Realtor

Occupation

Business Address:

350 Old Ivy Way, STE 200, Charlottesville, VA 22903

Date of Employment:

2015

Years Resident in Albemarle County:

12

Previous Residence:

Charlottesville City

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Mary Katherine King

Education:

B.S. Civil Engineering from UVA HS Diploma Nelson County High School

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Region Ten Community Services Board Member Charlottesville Area Association of Realtors, Virginia Realtors, National Association of Realtors (member and past CAAR Board member) Residential Real Estate Council Member, and Certified Residential Specialist Designee Past Chair, 5th and Avon community Advisory Committee (2020-2025) Past Cabinet Member/Donor Thomas Jefferson Foundation Chair of the Charlottesville Area Association of Realtors Foundation Board

Interests:

Volunteering, Mental Health and Substance use Advocacy, Cooking, board games, pickleball, UVA Sports, raising 2 girls. Passionate about housing affordability and Mental Health. Past committee member for fundraising at the Shelter for Help In Emergency (SHE)

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I am seeking appointment to the Planning Commission because housing affordability and thoughtful growth have been central to my professional and civic life for more than 16 years. As a licensed Realtor—first as an HOA and condominium manager and later in residential sales—I have seen firsthand the local challenges created by limited housing supply and rising costs. My interest in planning and development began as a civil engineering student at UVA and was further shaped through my service on the Fifth & Avon Community Advisory Committee, where I gained direct experience with the County’s planning processes. Participation in a regional leadership academy focused on housing affordability deepened my understanding of the roles both public and private stakeholders play, and that work led to my ongoing involvement with the CAAR Foundation, whose strategic mission is to advance the construction of affordable housing locally. As an HOA president in a recently developed neighborhood and as an owner of a long-term rental property in the City, I bring practical, on-the-ground perspective. I am committed to smart, sustainable growth that supports diverse housing types at a range of price points and that proactively plans for infrastructure—transportation, schools, and utilities—to ensure affordability is not constrained by avoidable bottlenecks.

How did you hear about this vacancy:

Sally Duncan reached out to me

[MK_s_Brief_Resume_2025.docx](#)

Upload a Resume

Mary Katherine King

619 Bleeker Street, Charlottesville VA | (434) 981-5068 | mk.king@longandfoster.com

2014 - PRESENT | LONG & FOSTER REAL ESTATE | ASSOCIATE BROKER AND REALTOR®

Gold Team 2018, 2020-2025
Outstanding Service Award 2016.

2008 - 2013 | COMMUNITY ASSOCIATION MANAGER | REAL PROPERTY INC

2003 - 2008 | CONSTRUCTION/PROJECT MANAGER | JOHN M. ANDERSON CONSTRUCTION

2002 | BACHELOR OF SCIENCE, CIVIL ENGINEERING | UVA

1998 | NELSON CO HIGH SCHOOL

ACCOMPLISHMENTS

2025 Seller Representative Specialist (SRS) designation
2024 Accredited Buyers Representative (ABR) designation
2020 CAAR Sales Associate of the Year
2020 At Home with Diversity (AHWD) certification
2019 Certified Residential Specialist (CRS) designation
2018 CAAR Pat Jenson Leadership Academy
2014 e-PRO® designation from NAR

LEADERSHIP

Region Ten Community Services Board (2024-Present)
CAAR Foundation Board of Directors (2022-Present)
CAAR Board of Directors (2019-2020)
CAAR Professional Honor Society (2015 - 2024)
Albemarle County 5th and Avon Community Advisory Committee (2019 - 2025)
2018 CAAR Strategic Planning Committee
2018 CAAR Communications Master Group
2018 CAAR New Member On-Boarding Project Team
Vice-Chair (2016), Chair (2017), Member (2018), of the CAAR YPN Advisory Board.
2017 CAAR Budget and Finance Committee
2015 CAAR Emerging Technology Master Group
Charlottesville Community Development Block Grant Task Force (2011-2013).
Trigon Engineering Society Alumni
VAR Communications Committee (2019)

VOLUNTEER

Common Ground Healing Arts (2014-2016)
Boys & Girls Club (2016-2018)
AHIP (2014 - 2019)
SHE (2015 - 2024)
Salvation Army (2016-2018)



Albemarle County

Planning Commission

Board Details

The Albemarle County Planning Commission is a public body established by the Board of Supervisors pursuant to Virginia Code § 15.2-2210 et seq. The Commission’s primary role is to serve as an advisory body to the Board to promote the orderly development of the County and its environs and to accomplish the planning, zoning, and land subdivision and development objectives set forth in State law and the Albemarle County Code. The related roles of the Commission are to recommend amendments to the County’s comprehensive plan, zoning ordinance, and subdivision ordinance, and to make an annual report to the Board concerning its operation and the status of planning within the County. The Commission also has specific duties related to individual zoning map amendment and land development applications.

Overview

- ☐ **Size** 8 Seats
- ☐ **Term Length** Varies
- ☐ **Term Limit** N/A

Additional

Length of Term

The terms of the Commissioners from each of the County's magisterial districts are coterminous with the four-year terms of the Supervisors of the magisterial district they represent. The term of the at-large Commissioner is two years. The term of the non-voting Commissioner is one year. Commissioners are not subject to term limits.

Frequency/Times for Meetings:

Meetings are held on the second Tuesday of each month beginning at 6:00 pm and the fourth Tuesday of each month beginning with a work session at 4:00 pm and a regular meeting beginning at 6:00 pm. Meetings are held in Lane Auditorium, Second Floor, County Office Building at 401 McIntire Road.

Membership:

The Commission is composed of eight members appointed by the Board. Seven Commissioners are voting members. The eighth Commissioner is a non-voting member appointed by the Board with the advice of the president of the University of Virginia. Of the seven voting Commissioners, six are nominated from each of the County's six magisterial districts and the other is appointed at-large. Commissioners are not required to be residents of the magisterial district they are appointed to represent. Commissioners serve at the pleasure of the Board. Compensation: The seven voting Commissioners are compensated \$4,100 per year, which is paid in monthly installments. The Commission chair is paid an additional \$1,500 per year, which is also paid in monthly installments.

Qualifications

As provided by State law, Commissioners must be qualified by knowledge and experience to make decisions on questions of community growth and development, and at least one-half of the Commissioners must be land owners in the County. Commissioners should have knowledge or an understanding of the planning and land development issues facing Albemarle County and the region, and have some familiarity with the County's comprehensive plan and its land development ordinances. In addition, Commissioners should have well-developed listening skills, be fair and open-minded, and be able to effectively communicate and analyze concepts and facts. As a condition of assuming office, all Commissioners must file a real estate disclosure form as provided by the State and Local Government Conflict of Interests Act (Virginia Code § 2.2-3100 et seq.). This form must thereafter be filed annually on or before February 1. Expectations: Commissioners are expected to be well-prepared for each Commission meeting and to attend all Commission meetings, recognizing that occasional absences may occur because of emergencies, illnesses, and previously scheduled vacations. By Board policy, any Commissioner who does not attend at least 75 percent of the Commission meetings may be subject to having his or her appointment terminated.

Planning Commission

Board Roster

Nathan Moore

1st Term May 03, 2023 - Dec 31, 2025

Appointing Authority Board of Supervisors

Category Rio District Rep

Karen E Firehock

3rd Term Jan 05, 2022 - Dec 31, 2025

Appointing Authority Board of Supervisors

Category Samuel Miller District Rep

Luis A Carrazana

2nd Term Jan 03, 2024 - Dec 31, 2025

Appointing Authority Board of Supervisors

Category At-Large

Julian M Bivins

2nd Term Jan 05, 2022 - Dec 31, 2025

Appointing Authority Board of Supervisors

Category Jack Jouett District Rep

R. Corey Clayborne

2nd Term Jan 03, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category Rivanna District Rep

Frederick A Missel

2nd Term Jan 03, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category Scottsville District Rep

□

Lonnie M Murray

2nd Term Jan 03, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category White Hall District Rep

□

Vacancy

No Recruitment

Appointing Authority Board of Supervisors

Category UVA Non-Voting Representative

Application

Profile

Which Boards would you like to apply for?

Police Department Citizens Advisory Committee: Submitted

Magisterial District *

☒ Jack Jouett

Diantha

H

McKeel

First Name

Middle Initial

Last Name

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Email Address

retire

former nurse and public-school educator

Employer

Occupation

Business Address:

N/A

Date of Employment:

N/A

Years Resident in Albemarle County:

~50 years

Previous Residence:

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

None

Education

Diantha H McKeel

Education:

Bridgewater College (B.A.), Licensed Practical Nurse, Certified Clinical Research Coordinator

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Currently: NAACP and DAR

Interests:

Reading, working in the yard, traveling

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I am interested in continuing my support of the AC Police Department and can continue to connect information regarding the Police Department with the community.

How did you hear about this vacancy:

Former BOS liaison and Donna Price, current Chair asked that I apply

[McKeel_Bio.docx](#)

Upload a Resume

Diantha Holt McKeel

The daughter of a small business owner in Staunton, Virginia, Ms. McKeel graduated from Bridgewater College (B.A.) and worked as an elementary school teacher, a Licensed Practical Nurse, and a Certified Clinical Research Coordinator. Ms. McKeel retired in 2015 from the UVA Health System, Division of Cardiology.

December of 2013 Ms. McKeel completed her 16th year of service representing the Jack Jouett District on the Albemarle County School Board. Serving as Vice-Chair and Chair, Ms. McKeel was a recipient of the Virginia School Board Association Award of Honor and Award of Distinction.

Elected in 2013, 2017, and 2021 to the Albemarle County Board of Supervisors representing the Jack Jouett Magisterial District, Ms. McKeel served as Vice-Chair and Chair, retiring from the Board in 2025.

Ms. McKeel previously served on the Canterbury Hills Neighborhood Association Board, the Charlottesville Municipal Band Fundraising Committee, the Mental Health Association Board, the Colonnade Club Board, and currently serves on the Greencroft Club Board. While on the Board of Supervisors, she represented Albemarle County on the ACPS Advisory Committee for Environmental Sustainability, Jefferson Area Board for Aging (JABA), the Albemarle County Police Citizen Advisory Committee, the Economic Development Authority, the Regional Affordable Housing Partnership, the Albemarle Charlottesville Regional Jail Board, and the Regional Transit Partnership Board. Ms. McKeel also chaired the Virginia Transit Association Board.

Ms. McKeel has two children, Megan and Tom, and three grandchildren. Megan's family lives in Albemarle County and Tom's in Atlanta, Georgia. She and Greg Shoemaker, a 1975 UVA graduate and retired Information Technology Manager, live in Canterbury Hills and enjoy working in the yard, relaxing by the pool, reading, and traveling.



Police Department Citizens Advisory Committee

Board Details

Provide for independent review by a citizen committee of policies, procedures, budget decisions and staffing allocations of the County Police Department in order to improve efficiency and effectiveness of local law enforcement services and to promote the community policing philosophy of the County in a way which advances shared responsibility and interdependence between the community and the Police Department. Review Police Department policies, programs, procedure and practices, Rules and Regulations and General Orders, budget and funding priorities, and the level of staffing and how staffing is allocated.

Overview

- ☐ **Size** 5 Seats
- ☐ **Term Length** 2 Year
- ☐ **Term Limit** 3 Terms

Additional

Length of Term

Citizen members will serve a term of two years commencing from their date of appointment, and may serve for a maximum of three consecutive terms.

Frequency/Times for Meetings:

Meeting are held on the 2nd Tuesday of each month at 8:30am at 1600 5th Street Conference Room C or B..

Membership:

Five citizen members appointed by the Board of Supervisors (BOS), and an ex-officio, non-voting member of the BOS, who will act as a liaison between the PDCAC and the BOS.

Qualifications

Members shall be selected on the basis of their professional experience, educational background, and history of community service. A BOS member will serve as an ex-officio, non-voting member, as well as liaison between the PDCAC and the BOS.

Police Department Citizens Advisory Committee

Board Roster

Diantha H McKeel

2nd Term Jan 01, 2025 - Dec 31, 2025

No Recruitment

Appointing Authority Board of Supervisors

Position BOS Liaison

Category BOS Member

Dennis (Denny) L King

1st Term Nov 06, 2024 - Mar 05, 2026

Appointing Authority Board of Supervisors

Donna P Price

1st Term Jun 05, 2024 - Mar 05, 2026

Appointing Authority Board of Supervisors

Nicole Hall

1st Term Jun 05, 2024 - Mar 05, 2026

Appointing Authority Board of Supervisors

Bonnie M Brewer

1st Term Jun 05, 2024 - Mar 05, 2026

Appointing Authority Board of Supervisors

Vacancy

Appointing Authority Board of Supervisors

Application

Profile

Which Boards would you like to apply for?

Board of Social Services: Submitted

Magisterial District *

☒ Samuel Miller

Willie M Gray
First Name Middle Initial Last Name

Home Address Suite or Apt

City State Postal Code

Primary Phone Alternate Phone

Email Address

Blue Ridge Health Department Community Health Worker
Employer Occupation

Business Address:

7625 Porters Road Esmont Va 22937

Date of Employment:

02/04/2020

Years Resident in Albemarle County:

64

Previous Residence:

8842 Chestnut Grove Rd Esmont Va 22937

Identify Any Spouse, Natural or Legal Offspring, Parent, Grandparent, or Sibling Who is a County Supervisor or Other County Officer, Employee, or Appointee:

none

Education

Willie M Gray

Education:

1 year PVCC Graduated Albemarle County Public School 1980

Activities and Interests**Memberships in Civic, Not-for-Profit, and Similar Organizations:**

Serves Board Of Trustees / New Hope Baptist Church Esmont Regular attendee HEARR (Health Equity Access Rural Regions) YAP - Yancey Advisory Panel Esmont Move2Health

Interests:

walking, running, working in flower garden, attending community events, meeting people from all walks of life

Reasons for Seeking to Serve on the Board, Commission, or Committee:

I believe strongly in giving back to your community. I want to be that bridge for residents and help provide resources, health education, Advocacy and Social Support for the communities in which I serve and live.

How did you hear about this vacancy:

Community Partner Leaders

Upload a Resume



Board of Social Services

Board Details

This is an advisory board that monitors the formulation and implementation of social welfare programs in the county and advises the director on program and policy matters. Members serve as advocates for the Department of Social Services with the community, the Board of Supervisors, and the State, seeking information regarding department services and the community, and as liaisons between the community and the Board of Supervisors. The board also advises on policies that would help the department focus energy on specific opportunities.

Overview

- ☐ **Size** 6 Seats
- ☐ **Term Length** 4 Year
- ☐ **Term Limit** N/A

Additional

Length of Term

Four years running concurrently with term of Board of Supervisor member making the appointment.

Frequency/Times for Meetings:

Every third Tuesday of the month at 3:30 p.m., County Office Building, 1600 5th Street extended, Room 231.

Membership:

The Board of Social Services is composed of six members, one for each magisterial district. Members are appointed for four- year terms, limited to two consecutive terms. After being off the board for one term, a member is eligible for reappointment.

Qualifications

An interest in all matters pertaining to the social welfare of the citizens of the County and the ability to interact with the community in order to obtain its input.



Board of Social Services

Board Roster

Willie M Gray

1st Term May 04, 2022 - Dec 31, 2025

Appointing Authority Board of Supervisors

Category Samuel Miller District Rep

Natalie Detert

1st Term Feb 02, 2022 - Dec 31, 2025

Appointing Authority Board of Supervisors

Category Jack Jouett District Rep

Zarina Burdge

1st Term Oct 02, 2024 - Dec 31, 2025

Appointing Authority Board of Supervisors

Category Rio District Rep

Elizabeth V Emrey

1st Term Sep 04, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category Scottsville District Rep

Jeanine D Braithwaite

1st Term Oct 02, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category Rivanna District Rep

Sarah K Harris

2nd Term Jan 03, 2024 - Dec 31, 2027

Appointing Authority Board of Supervisors

Category White Hall District Rep